



2025 BUDGET

HASTINGS COUNTY



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MESSAGE FROM OUR LEADERS



WARDEN
BOB MULLIN

I am privileged to present the Hastings County 2025 Budget on behalf of Hastings County Council. In collaboration with staff and Council, we have worked diligently to ensure the budget reflects both fiscal responsibility while supporting the critical services that we provide to our residents and communities. Last year saw the successful completion of several key projects, but our work is far from over. I look forward to continuing our collaborative efforts to ensure our priorities are achieved in the most fiscally responsible manner possible.



CHIEF ADMINISTRATIVE OFFICER
CONNOR DOREY

Hastings County's 2025 budget is designed to ensure stability for the essential services we provide. We remain committed to investing in key areas that support the continued delivery of these services while carefully managing the challenges of the current fiscal environment. Maintaining strong financial health is a priority, ensuring that critical services are available whenever our community needs them. I also want to acknowledge the dedication of our staff, who work hard and are committed to deliver these vital services every day.



DIRECTOR OF FINANCE & TREASURER
TONY BIRD

The 2025 budget includes the operating and capital budgets as approved by County Council and demonstrates the continued commitment to fiscal responsibility, emphasizing careful financial management, effective debt control, cost-saving initiatives, and strategic long-term planning. Our focus remains on maintaining a balanced budget and promoting financial stability to ensure the municipality's sustainability. We are dedicated to upholding transparency and accountability throughout the budgeting process, while adapting to the changing needs of our community.

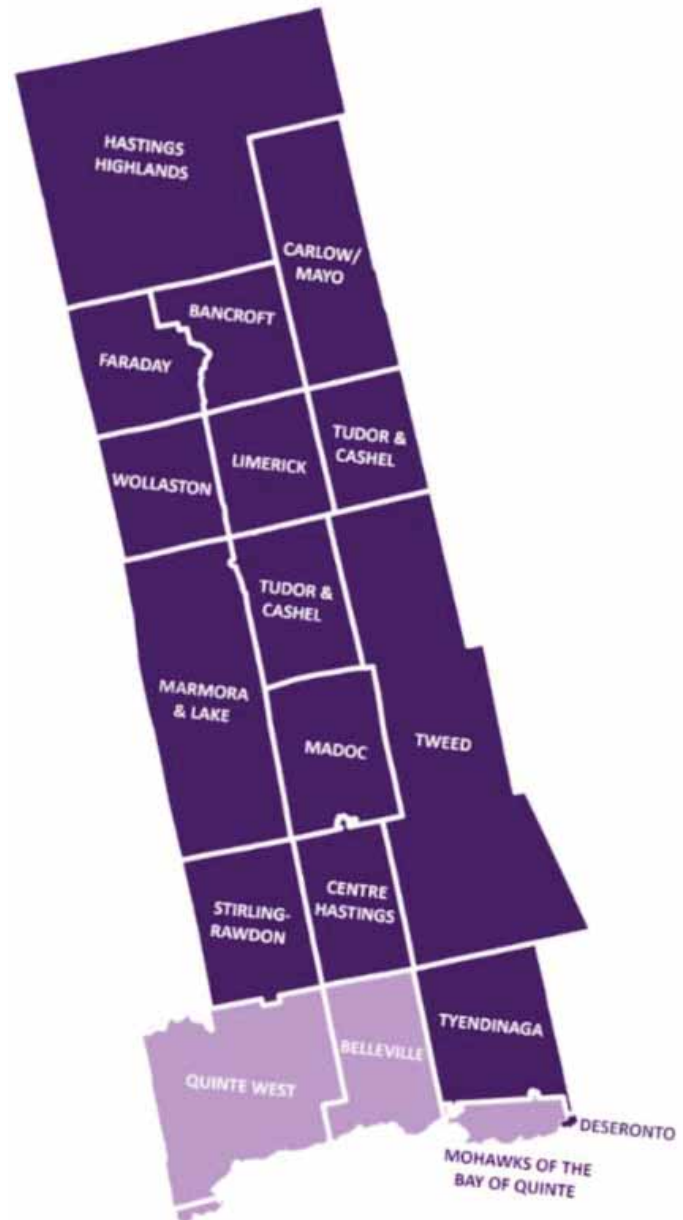
ABOUT HASTINGS COUNTY

Hastings County, strategically located between Toronto and Ottawa, is Ontario's second-largest County, stretching approximately 160 km from the scenic shores of the Bay of Quinte to the vast forests of Algonquin Park. As an Upper Tier municipality and Consolidated Municipal Services Manager, the County is responsible for a broad range of essential services, including Paramedic and Emergency Response, Ontario Works, Housing, Homelessness Supports, Child Care and Early Years, and Long-Term Care. These services support all 14 member municipalities, along with the separated Cities of Belleville and Quinte West.

In addition to these critical responsibilities, Hastings County provides key Planning and Development services and leads tourism marketing initiatives to promote economic growth within its communities. Through service agreements, the County also extends Paramedic Services to the County of Prince Edward and the Mohawks of the Bay of Quinte.

With a workforce of over 1,000 dedicated professionals, Hastings County remains committed to enhancing the well-being and prosperity of the region through the effective delivery of vital services.

Hastings County remains committed to our strategic directives which prioritize fostering healthy, vibrant, connected, and sustainable communities. The 2025 budget further supports the key services with a view to sustainable long-term growth and improved service delivery.



EXECUTIVE SUMMARY

The 2025 Hastings County Budget serves as a strategic financial plan to efficiently allocate resources, support key initiatives, and meet the growing demands for essential services that address the needs of our community - all while upholding fiscal responsibility.

This budget reflects our commitment to sound fiscal management, emphasizing prudent spending, cost-effective solutions, and responsible resource allocation. Maintaining a balanced budget and ensuring strong fiscal health remain top priorities, reinforcing the County's long-term sustainability and resilience.

2025 BUDGET OVERVIEW

	2024	2025	% Change
Total Expenditures	\$196,388,932	\$222,897,924	13.50%
Total Revenue	\$147,840,892	\$172,913,130	16.96%
Net Cost before Cost Share	\$48,548,040	\$49,984,794	2.96%
Contribution from Partners	\$29,613,767	\$29,858,669	0.83%
County Levy	\$18,934,273	\$20,126,125	6.29%

Hastings County's assessment growth: 1.56% equal to \$294,581.

	2025	%
Budget Increase	\$1,191,853	
Covered by Growth	\$294,581	
Increase after growth	\$897,272	4.67%

The 2024 Consumer Price Index (CPI) for Ontario was 2.4%.

The 2025 budget reflects welcomed investments from the Provincial and Federal governments to provide essential supports to our residents. Hastings County delivers a broad spectrum of services through its various departments, including Community and Human Services, Emergency Services, Long-Term Care, Provincial Offences, Planning and Development, and General Government. Our core mission is to enhance the well-being of residents by fostering healthy, vibrant, connected, and sustainable communities.

Each department continues to adapt to shifting challenges and emerging opportunities. Emergency Services is responding to heightened call volumes and widespread staffing shortages, as the supply of paramedics does not meet the need, all while reinforcing healthcare through Community Paramedicine programs. Meanwhile, rising living costs have amplified the need for Community and Human Services programs. The department is evolving its service delivery approach to align with ongoing provincial social services reforms which include Centralized Intake and Person-Centred Support as well as the rollout of the Canada-Wide Early Learning and Child Care agreements. Addressing the housing crisis remains a pressing priority, as aging social housing infrastructure requires significant investment to remain safe and functional. With growing waitlists, the County remains proactive in securing opportunities to expand available housing.

In Long-Term Care, efforts are underway to meet the provincial directive for four hours of daily direct resident care, supported by targeted funding streams. However, financial constraints continue to

challenge the sustainability of critical services, as funding has not kept pace with inflation. Workforce recruitment and retention remain urgent priorities across all sectors, particularly in healthcare. The 2025 budget is designed to bridge funding gaps while maintaining previous investments in essential services and ensuring the long-term viability of County infrastructure. Hastings County’s asset management plan outlines necessary capital investments to uphold service levels.

Hastings County continues to be guided by the 2024-2026 Strategic Plan, a comprehensive three-year framework aimed at improving service delivery and addressing the needs and priorities of residents and businesses across all communities. Rooted in collaboration and engagement, the plan is structured around four pillars:

- 1. Healthy Communities: Champion initiatives that enhance residents' quality of life.
- 2. Vibrant Communities: Foster economically resilient and dynamic communities.
- 3. Connected Communities: Support engagement with the needs of residents, visitors, and partners.
- 4. Sustainable Communities: Promote responsible growth, governance, and financial stability to ensure long-term sustainability.

These pillars serve as guiding principles to drive the County's strategic efforts and promote its overall well-being and prosperity.

SUMMARY OF EXPENDITURES/REVENUE 2025 BUDGET

EXHIBIT A1

	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
SUMMARY OF EXPENDITURES				
GENERAL GOVERNMENT	13,320,202	13,579,236	13,845,880	3.95%
PROVINCIAL OFFENCES	1,378,255	1,370,230	1,691,334	22.72%
PLANNING	2,309,783	2,247,107	2,667,138	15.47%
COMMUNITY AND HUMAN SERVICES	101,440,644	98,427,874	117,472,245	15.80%
EMERGENCY SERVICES	30,681,005	30,126,173	35,415,510	15.43%
LONG TERM CARE	47,259,044	49,884,933	51,805,817	9.62%
	196,388,932	195,635,552	222,897,924	13.50%
SUMMARY OF REVENUE				
GENERAL GOVERNMENT	8,312,736	8,571,775	8,488,797	2.12%
PROVINCIAL OFFENCES	2,540,300	2,956,717	4,744,676	86.78%
PLANNING	197,950	166,068	433,750	119.12%
COMMUNITY AND HUMAN SERVICES	79,234,900	76,222,130	94,017,912	18.66%
EMERGENCY SERVICES	18,633,329	18,078,497	22,311,230	19.74%
LONG TERM CARE	38,921,678	41,547,567	42,916,766	10.26%

	147,840,892	147,542,754	172,913,130	16.96%
NET COST BEFORE MUNICIPAL APPORTIONMENT				
GENERAL GOVERNMENT	5,007,466	5,007,461	5,357,084	6.98%
PROVINCIAL OFFENCES	-1,162,045	-1,586,487	-3,053,342	162.76%
PLANNING	2,111,833	2,081,039	2,233,388	5.76%
COMMUNITY AND HUMAN SERVICES	22,205,744	22,205,744	23,454,333	5.62%
EMERGENCY SERVICES	12,047,676	12,047,676	13,104,280	8.77%
LONG TERM CARE	8,337,366	8,337,366	8,889,051	6.62%
	48,548,040	48,092,798	49,984,794	2.96%
MUNICIPAL APPORTIONMENT				
HASTINGS COUNTY / LEVY	18,934,273	18,993,101	20,126,125	6.29%
BELLEVILLE	17,260,477	16,779,645	16,855,923	-2.34%
QUINTE WEST	12,351,062	12,318,019	13,000,467	5.26%
8 WING	2,228	2,032	2,279	2.30%
	29,613,767	29,099,696	29,858,669	0.83%
	48,548,040	48,092,797	49,984,794	2.96%

The 2024 Actual(s) detailed within Hastings County 2025 Budget are preliminary pending the finalization and approval of Hastings County's 2024 financial audit.

MUNICIPAL APPORTIONMENT 2025 BUDGET

EXHIBIT A2

	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
HASTINGS COUNTY				
GENERAL GOVERNMENT	5,007,466	5,007,461	5,357,084	6.98%
PROVINCIAL OFFENCES	-310,498	-206,892	-246,710	-20.54%
PLANNING, 911, ECONOMIC DEVELOPMENT	1,945,854	1,930,017	2,063,662	6.05%
COMMUNITY AND HUMAN SERVICES	6,532,930	6,532,930	6,829,902	4.55%

EMERGENCY SERVICES	3,544,426	3,544,426	3,815,966	7.66%
LONG-TERM CARE	2,214,095	2,185,159	2,306,222	4.16%
	18,934,273	18,993,101	20,126,125	6.29%
BELLEVILLE				
PROVINCIAL OFFENCES	-627,272	-1,158,468	-2,543,129	305.43%
911 MANAGEMENT GROUP	88,732	80,733	90,726	2.25%
COMMUNITY AND HUMAN SERVICES	9,028,855	9,028,855	9,670,222	7.10%
EMERGENCY SERVICES	4,898,585	4,898,585	5,402,895	10.30%
LONG-TERM CARE	3,871,577	3,929,939	4,235,209	9.39%
	17,260,477	16,779,645	16,855,923	-2.34%
QUINTE WEST				
PROVINCIAL OFFENCES	-224,275	-221,127	-263,503	17.49%
911 MANAGEMENT GROUP	75,019	68,256	76,721	2.27%
COMMUNITY AND HUMAN SERVICES	6,643,959	6,643,958	6,954,210	4.67%
EMERGENCY SERVICES	3,604,665	3,604,665	3,885,419	7.79%
LONG-TERM CARE	2,251,694	2,222,267	2,347,620	4.26%
	12,351,062	12,318,019	13,000,467	5.26%
8 WING TRENTON				
911 MANAGEMENT GROUP	2,228	2,032	2,279	2.30%
	\$2,228	\$2,032	\$2,279	2.30%
	48,548,040	48,092,797	49,984,794	2.96%

The 2024 Actual(s) detailed within Hastings County 2025 Budget are preliminary pending the finalization and approval of Hastings County's 2024 financial audit.

2025 DEPARTMENT BUDGETS

GENERAL GOVERNMENT

	2024	2025	% Change
Expenditures *	\$9,017,207	\$9,575,590	6.19%
Financial Expenses	\$3,303,963	\$3,267,433	-1.11%
Roads	\$282,628	\$255,300	-9.67%
North Hastings Professional Building	\$716,404	\$747,557	4.35%
Total Expenditures	\$13,320,202	\$13,845,880	3.95%
Revenue	\$8,312,736	\$8,488,797	2.12%
Net Cost	\$5,007,466	\$5,357,084	6.98%

*includes expenses for Legislative, Administration, Information Technology and Facilities

COUNTY COUNCIL/LEGISLATIVE

The County Council/Legislative budget plays a crucial role in facilitating the duties of the Warden and Councillors, encompassing provisions for professional development and advocacy endeavors.

Hastings County maintains active memberships with several key organizations that champion municipal interests. These include the Association of Municipalities of Ontario (AMO), Eastern Ontario Wardens' Caucus (EOWC), Federation of Canadian Municipalities (FCM), Ontario Good Roads Association (OGRA), and the Rural Ontario Municipal Association (ROMA). Through these affiliations, the County actively engages in collaborative efforts to advance its municipal objectives and advocate for the well-being of its residents.

ADMINISTRATION

The Administration budget supports the Chief Administrative Officer's (CAO) office, Finance (Treasury, Purchasing and Payroll) and Human Resources (HR).

The Records Management Project is approaching its final stages, with the implementation of tailored workflow applications designed to enhance efficiency and improve collaboration both across departments and throughout the organization. Opportunities remain to further optimize capacity through process automation and refined workflow design. The County's SharePoint environment is highly adaptable and robust, providing a solid foundation for ongoing system enhancements. As internal staff continue to innovate, new streamlined processes and improved communication methods will further enhance service delivery and operational efficiency.

Hastings County is currently undertaking work to implement a new Human Resource Information System (HRIS) in 2025 with the vendor Ultimate Kronos Group (UKG). This will be a streamlined tool for managing employee data, time and attendance, and payroll processing. UKG will also work in cohesion with our current scheduling systems Staff Schedule Care (Long-Term Care) & Jacobs (Paramedic Services) and will be replacing the Dayforce and Info:HR systems to create a combined platform for HR and Payroll. The new system will provide critical efficiencies in our Payroll and HR processes and provide a more user-friendly experience for staff to access their information.

SALARIES \$3,514,242

The Human Resources Advisor secondment position introduced in 2024 to support the intensive implementation of the Human Resource Information System (HRIS) has been extended for a full year in 2025. It is intended to move the multiple phases of the HRIS initiative forward while allowing the current Human Resources department complement to maintain the ongoing obligations of supporting the County operating departments. A cost-of-living adjustment of 3% has been applied to the Non-Union salaries, with bargaining scheduled with OPSEU in the spring.

BENEFITS \$1,054,300

The benefit rate increased to 30% mirroring the 2024 actual rate (2024 budget– 27.5%) and reflects the costs for Canada Pension Plan (CPP), Employment Insurance (EI), Employer Health Tax (EHT), Worker Safety Insurance Board (WSIB), excess indemnity and occupational accident insurance, OMERS pension, Long-term Disability (LTD), extended health, dental, life insurance, accidental death and dismemberment. This increase is attributable to a combination of benefit premium increases, coverage uptake and increases in the number of early retirees requiring coverage.

MILEAGE AND TRAVEL \$60,892

Reflects 2024 commitments and an inflationary adjustment as per the CRA rate schedule.

LEGAL \$50,000

Anticipated expenses are associated with agreement reviews, labour relations and litigation. Unforeseen circumstances are challenging to anticipate, and efforts to mitigate costs are consistently considered against risk management. Investments are included in the 2025 budget to reflect the evolving complexities within the portfolio.

CONSULTANTS \$50,000

Expert outside assistance is required at times surrounding policy, recruitment, and studies.

INFORMATION TECHNOLOGY (IT)

Hastings County IT is committed to providing efficient, reliable, and secure IT services to support the needs of our community, employees, and stakeholders. Our mandate is to leverage technology to enhance the delivery of essential services, improve operational effectiveness, and foster innovation while ensuring the privacy and security of sensitive data. Additionally, Hastings County Geographic Information System (GIS) continues to provide advanced geospatial solutions in support of decision-making processes that affect its communities, employees, and stakeholders. By leveraging existing and new technology, Hastings County GIS aims to expand its presence to all departments, offering support for existing solutions, as well as innovative and creative approaches to assist County operations and services.

The IT department focused on key initiatives in 2024 that continued to enhance our service delivery potential across our departments. In particular, they also supported and directed the continued implementation of the Electronic Document and Records Management System (EDRMS) County-wide to include operational workflows, began the implementation of the Human Resource Information System (HRIS) and continued with the IT support provided to 6 of our 14 member municipalities through contract, as well as supporting EORN Inc. The department also released new municipal staff interactive map applications including CBO Building Permit Data, six urban infrastructure applications, mobile fire department application, CWPP fire response/fire zone maps and vacant industrial/commercial application for Economic Development.

Additionally, the department produced new interactive maps for public use detailing Health Service Providers and Children Services in Hastings County. In 2025, the department will continue to support the implementation of the new HRIS system. The system will reduce duplication and improve data integrity/security/reliability across the organization through the integration of multiple software platforms.

The HRIS project will be a key focus along with other department specific solutions to assist with service delivery and support. The department will also continue development of NG 9-1-1 data.

COMPUTER HARDWARE / SOFTWARE / COMMUNICATIONS / IT SECURITY \$857,513

Hardware and software costs include licenses for accounting and HR systems, communication exchanges and annual data protection software. Hastings County continues to invest in IT security. Investments will continue to be made in Long-Term Care and Paramedic services.

ELECTRONIC DATA MANAGEMENT \$46,767

The balance of the Electronic Data Management project to enhance data protection and integrity will be completed in 2025. The system will manage and maintain the County's records and provide easy access and usability of electronic documents while protecting private and confidential information in accordance with legislation. This project is 100% funded by Provincial Municipal Modernization Funding.

CONSULTANTS \$59,500

Consultants will perform security audits and supports our SharePoint initiatives.

EXPENDITURE RECOVERIES \$34,170

The Department continues to support member municipalities under a cost recovery model and provides support to Eastern Ontario Regional Network (EORN) under a purchase of service agreement.

CORPORATE FACILITIES

The Facilities and Capital Infrastructure (FCI) department provides oversight of maintenance and capital construction projects for the County of Hastings' infrastructure assets including 10km of roads, 2 bridges, 200+km of trails, 1473 Social Housing Units, 2 Long-Term Care Facilities, 2 Ambulance Bases, and Administration building spaces in 4 municipalities. The goal of the FCI is to provide transparent, forward-looking, budget conscious oversight of the maintenance and capital construction to meet the needs of the community while promoting health and safety, innovation, environmental consciousness, constancy, and prioritization. This is further enhanced by the FCI's commitment to conducting business and completing work in an ethical, code and by-law compliant manner that serves the needs of the communities in which we live and work.

FACILITY SERVICES – ADMINISTRATION BUILDING

The costs for the operation of the County Administration building, including maintenance staff, repairs, maintenance, and utilities are included in this budget.

MAINTENANCE REPAIRS \$90,000 AGREEMENTS \$55,000

Adjustments reflect the inflationary costs of supplies and contractors.

SECURITY SERVICES \$123,000

Security Services are used at the entrances of the administration building.

DEBT FINANCING OF RENOVATIONS \$236,200

In 2016 renovations were made to the administration building. These capital costs were financed by a 25-year \$1.4 m bank loan. The 2025 budget costs are the principal and interest payments.

CONTRIBUTION TO BUILDING CAPITAL RESERVE \$85,000

The contribution to the capital reserve is to support the capital requirement of the building (roof replacement, elevators, mechanical systems, air handling units).

CORPORATE FACILITIES

CONSULTANTS \$40,000

Consulting services to update the Asset Management Plan, fully funded by Ontario Community Infrastructure Fund.

FINANCIAL EXPENSES

PROPERTY ASSESSMENT CORPORATION \$936,887

Represents the fee charged by MPAC for maintaining the assessment database. The charge is based on the number of properties and the value of the assessments.

HEALTH UNIT \$987,246

Represents Hastings County's share to Hastings and Prince Edward Public Health levy. The charge is based on Statistics Canada population data.

JOINT ARCHIVES \$105,000

The County is a partner with the City of Belleville for a Joint Archives facility located in the Belleville Library. Under the agreement, the County shares 50% of the operating costs. The archives accept materials from the County and the 14 member municipalities.

COMMUNITY AND HEALTH PARTNERSHIPS \$200,000

The County created a Community and Health Partnerships budget line to fund the various Healthcare and Community Agencies from year to year. The intent of this budget line is to support the health, education and well-being of County residents and a dedicated amount of \$200,000 was established. In April 2022, Council approved funding in the amount of \$645,000 to the University Hospitals Kingston Foundation. A payment of \$305,000 was made in 2022 and \$85,000 will be paid annually from 2023 to 2026. At the same time, Council approved \$500,000 in funding to the Belleville General Hospital Foundation. A payment of \$244,000 was made in 2022 and \$64,000 will be paid annually from 2023 to 2026. A total of \$51,000 is uncommitted for 2025.

DOCTOR RECRUITMENT \$167,500

The County has successfully recruited 26 candidates under the Doctor Recruitment Program. The 2025 budget represents payments to the current candidates plus recruiting costs. There are funds available through a reserve fund to support the recruitment of additional candidates in 2025.

CONSULTANTS \$5,000

These are budgeted annually to cover the costs of the closed meeting investigator (LAS) and a weed inspector, which is appointed at the upper tier level should there be a complaint of noxious weeds throughout the County.

WELLNESS INITIATIVES \$40,000

The County-wide Wellness Committee was established to make wellness initiatives a priority with the goal of improving the health of our staff.

CAPITAL LEVY \$170,000

The capital levy contributes toward the replacement of capital assets owned solely by the County (roads, trails, administration building, North Hastings Professional building). A 3% increase has been budgeted to the ongoing commitment, while the 2024 temporary contribution of an additional \$100,000 has been removed. This initiative was implemented to allocate additional revenue during an era of higher interest revenue to alleviate the reserve pressure without making a permanent commitment to an uncertain revenue source.

CONTRIBUTION TO RESERVES \$430,800

The contributions to the general contingency and computer replacement reserves are the charges received from the operating departments being placed into reserve funds for corporate expenses that benefit the operating departments.

ROADS

The County is responsible for 9.6 km of roads within the boundaries of the Tyendinaga Mohawk Territory. The Mohawks of the Bay of Quinte are responsible for the maintenance of these roads under a service contract.

CONTRIBUTION TO RESERVES \$180,000

The contribution to the reserve is to support the capital requirements of the roads and bridges. Concerns about the declining reserve balance and the future capital commitments prompted Council to commit 1% of the 2024 levy, a minor inflationary adjustment has been made for 2025.

REVENUE

ADMINISTRATION REVENUE

ONTARIO COMMUNITY INFRASTRUCTURE FUND (OCIF) \$80,000

The County's annual allocation from the OCIF is \$100,000. Eligible expenditures include funding toward hours worked by municipal staff whose responsibilities include asset management planning and infrastructure related projects. \$40,000 will be dedicated to staffing and \$40,000 for the Asset Management Plan update. The balance of the funding will be allocated to a specific obligatory OCIF reserve.

ONTARIO MUNICIPAL PARTNERSHIP FUND (OMPF) \$33,900

The County receives transitional funding under OMPF. The transitional funding is provided at 85% of the previous year's allocation. It is intended to support areas with limited property assessment and assist municipalities that are adjusting to year-over-year funding changes.

ADDITIONS TO ASSESSMENTS \$300,000

These are the supplementary assessments and additional tax revenues collected because of new assessments that occur throughout the year (new construction building permits). This amount fluctuates annually and 2025 has been based on an average of the last four years.

MISCELLANEOUS REVENUE/INTEREST EARNED \$300,000

This revenue line reflects interest earned. A conservative approach is taken to cautiously not place reliance on a fluctuating revenue stream that can create future levy pressures.

EORN PURCHASE OF SERVICE \$192,500

The County provides support to the EORN projects under a contract for service. The finance, human resources and information technology departments support the regional initiative. Requirements for human resources support was reduced in 2024.

MUNICIPAL MODERNIZATION FUND \$46,767

Dedicated funding specific to the Electronic Document and Records Management System implementation.

INTERDEPARTMENTAL CHARGES

ACCOMMODATION \$753,742

The interdepartmental rent reflects the rental charges to the various departments for the space they occupy within the Administration building. The rent is set at current market rents plus a charge of \$3.92 per square foot to recover the leasehold improvement costs over a 25-year period.

PAYBACK – DESKTOP P.C./ SOFTWARE \$294,500

Interdepartmental contributions to computer replacements and Microsoft 365 licencing charges.

9-1-1 MAPPING \$12,000

Costing recovery associated with GIS mapping support for the 9-1-1 department.

ALLOCATION OF COMMON COSTS \$5,792,600

The County provides a wide range of services to its 14 member municipalities, the cities of Belleville, Quinte West and in the case of paramedic services to Prince Edward County and the Mohawks of the Bay of Quinte. These services (POA, Community and Human Services, Emergency Services, and Long-term Care) are delivered under several different agreements and cost sharing arrangements. The departments that deliver these services are supported by the following central administrative and legislative groups:

- Administration (CAO's office)
- Corporate Facilities
- Council
- Finance/Treasury/Purchasing
- Human Resources & Payroll
- Information Technology

Costs associated with this support are shared among the operating departments based on standard templates that have been in place since 1998, with modifications from time to time, when the County was appointed Consolidated Municipal Services Manager (CMSM) by the province. Using a standard

template provides for a transparent and equitable method to ensure that each of the departments and partners pay their fair share.

GENERAL GOVERNMENT 2025 BUDGET

EXHIBIT B1

	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
LEGISLATIVE				
WARDEN'S HONORARIUM	58,710	59,162	60,471	3.00%
COUNCIL / COMMITTEE FEES	238,381	212,038	238,381	0.00%
FRINGE BENEFITS	15,547	13,134	15,547	0.00%
MILEAGE	50,000	38,207	45,000	-10.00%
CONVENTIONS, DELEGATIONS, ETC.	57,000	29,784	40,000	-29.82%
COMMUNICATIONS (PHONE, COMPUTER)	5,500	4,267	5,500	0.00%
LEGISLATIVE MISC.	20,000	14,327	17,000	-15.00%
WARDEN'S EXPENSE	25,000	17,243	20,000	-20.00%
MEMBERSHIPS	44,700	45,551	47,000	5.15%
INTEGRITY COMMISSIONER	20,000		20,000	0.00%
	534,838	433,713	508,899	-4.85%
ADMINISTRATION				
SALARIES	3,284,429	3,145,007	3,514,242	7.00%
FRINGE BENEFITS	903,200	945,631	1,054,300	16.73%
MILEAGE & TRAVEL	56,000	59,118	60,892	8.73%
TELEPHONE	55,000	20,012	24,000	-56.36%
POSTAGE	5,000	2,835	5,000	0.00%
OFFICE SUPPLIES	26,000	22,999	26,000	0.00%
OFFICE EQUIPMENT	20,000	8,635	15,000	-25.00%
PHOTOCOPY	13,500	14,629	15,000	11.11%
RECRUITMENT ADVERTISING	30,000	13,249	30,000	0.00%
SUBSCRIPTIONS	5,400	4,667	5,400	0.00%
INSURANCE	7,200	7,203	7,200	0.00%
INSURANCE CLAIMS EXPENSE		2,263		
EDUCATION	40,000	27,238	40,000	0.00%
MEMBERSHIPS	20,000	18,272	20,000	0.00%
LEGAL COST	50,000	26,030	50,000	0.00%
AUDIT COST	5,170	4,550	4,600	-11.03%
CONSULTANTS	50,000	25,041	50,000	0.00%
PAYROLL COSTS	29,800	20,860	29,000	-2.68%
MISCELLANEOUS	30,000	9,457	20,000	-33.33%

EMPLOYEE ASSISTANCE PLAN	50,000	41,055	50,000	0.00%
OCCUPATIONAL HEALTH & SAFETY	5,000	3,503	5,000	0.00%
	4,685,699	4,422,254	5,025,634	7.25%
INFORMATION TECHNOLOGY				
SALARIES	1,081,000	1,092,841	1,107,900	2.49%
FRINGE BENEFITS	297,300	313,924	321,300	8.07%
TRAVEL / MILEAGE	20,500	22,756	23,400	14.15%
EDUCATION / STAFF TRAINING	35,000	27,049	35,000	0.00%
MEMBERSHIPS / SUBSCRIPTIONS	1,500	1,637	1,500	0.00%
OFFICE SUPPLIES	6,000	3,221	4,000	-33.33%
COMPUTER - HARDWARE	60,000	50,369	60,000	0.00%
- SOFTWARE	456,000	491,836	584,400	28.16%
- COMMUNICATIONS / CABLING	67,700	40,848	83,700	23.63%
- INFORMATION TECHNOLOGY	100,000	95,732	129,413	29.41%
ELECTRONIC DATA MANAGEMENT	186,706	139,939	46,767	-74.95%
INSURANCE	35,750	61,290	65,000	81.82%
TELEPHONE	12,000	7,309	10,000	-16.67%
OFFICE EQUIPMENT	3,500	1,338	2,500	-28.57%
PURCHASED SERVICES	10,000	2,086	10,000	0.00%
CONSULTANTS	40,000	26,051	59,500	48.75%
SCOOP	5,000	21,479	0	-100.00%
MISCELLANEOUS	1,000	607	1,000	0.00%
EXPENDITURE RECOVERIES	-52,000	-4,602	-34,170	-34.29%
	2,366,956	2,395,710	2,511,210	6.09%
FACILITY SERVICES - ADMINISTRATION BUILDING				
SALARIES	182,900	185,798	191,200	4.54%
BENEFITS	54,900	51,029	55,400	0.91%
TRAINING	1,500	1,006	1,500	0.00%
UTILITY COSTS WATER & SEWER	10,500	9,052	10,500	0.00%
ELECTRICITY	95,614	88,788	95,600	-0.01%
GAS	24,400	27,426	28,800	18.03%
MAINTENANCE & REPAIRS	80,000	104,063	90,000	12.50%
MAINTENANCE AGREEMENTS	45,000	50,383	55,000	22.22%
SECURITY SERVICES	120,000	120,349	123,000	2.50%
SNOWPLOWING & REMOVAL	60,000	41,505	60,000	0.00%
SUPPLIES	40,000	21,267	35,000	-12.50%
INSURANCE	27,400	27,345	26,747	-2.38%
EQUIPMENT	5,000	3,309	5,000	0.00%
GROUND IMPROVEMENTS	5,000	8,522	5,000	0.00%

DEBT FINANCING OF RENOVATIONS	236,200	236,218	236,200	0.00%
CONTRIBUTION TO BLDG. CAPITAL RESERVE	80,000	80,000	85,000	6.25%
	1,068,414	1,056,060	1,103,947	3.33%
CORPORATE FACILITIES				
SALARIES	269,700	258,383	283,900	5.27%
BENEFITS	74,200	74,202	82,300	10.92%
TRAVEL	5,700	7,683	8,000	40.35%
EDUCATION	3,200	253	3,200	0.00%
MEMBERSHIP	1,000	310	1,000	0.00%
OFFICE SUPPLIES	1,500	1,078	1,500	0.00%
PHONE	1,800	1,021	1,800	0.00%
EQUIPMENT	3,000	1,767	3,000	0.00%
COMPUTER	1,200	474	1,200	0.00%
CONSULTANTS	0		40,000	
	361,300	345,171	425,900	17.88%
FINANCIAL EXPENSES				
PROPERTY ASSESSMENT CORP.	912,876	912,876	936,887	2.63%
HEALTH UNIT	934,987	934,987	987,246	5.59%
JOINT ARCHIVES	100,000	100,000	105,000	5.00%
COMMUNITY AND HEALTH PARTNERSHIPS	200,000	200,000	200,000	0.00%
DOCTOR ATTRACTION PROPOSAL	167,500	232,433	167,500	0.00%
CORPORATE COMMUNICATIONS / ADVERTISEMENT	45,000	39,971	30,000	-33.33%
LEADERSHIP TRAINING	0		0	
CONTINGENCY	40,000		40,000	0.00%
EMPLOYEE VACATION EARNED (net)	60,000	-12,432	60,000	0.00%
RECORDS MANAGEMENT	0		0	
ACCESSIBILITY FOR ONTARIANS WITH DISABILITIES ACT	0		0	
CONSULTANTS	5,000	2,140	5,000	0.00%
WELLNESS INITIATIVES	40,000	22,337	40,000	0.00%
TAX WRITE-OFFS	105,000	87,484	95,000	-9.52%
CAPITAL LEVY	265,000	265,000	170,000	-35.85%
CONTRIBUTION TO RESERVES GENERAL CONTINGENCY	68,000	68,000	70,000	2.94%
COMPUTER REPLACEMENT	360,600	460,600	360,800	0.06%
2024 SURPLUS		689,773		
	3,303,963	4,003,169	3,267,433	-1.11%

ROADS				
ROAD MAINTENANCE (AGREEMENT MOHAWK TERRITORY)	60,000	70,844	60,000	0.00%
LEGAL / AUDIT	1,500		1,500	0.00%
HYDRO FOR TRAFFIC LIGHTS	2,000	1,860	2,000	0.00%
WATER TESTING & SUPPLYING	1,000	1,120	1,200	20.00%
CONSULTANT	40,528	25,557	10,000	-75.33%
CONTRIBUTIONS TO RESERVES	177,000	177,000	180,000	1.69%
MISCELLANEOUS	600		600	0.00%
	282,628	276,381	255,300	-9.67%
NORTH HASTINGS PROFESSIONAL BUILDING				
OPERATING	627,599	557,972	657,557	4.77%
CAPITAL	88,805	88,806	90,000	1.35%
	716,404	646,778	747,557	4.35%
TOTAL GENERAL GOVERNMENT EXPENDITURES	13,320,202	13,579,236	13,845,880	3.95%
REVENUE				
OCIF FUNDING	70,528	65,557	80,000	13.43%
ONTARIO MUNICIPAL PARTNERSHIP FUND	39,800	39,800	33,900	-14.82%
ADDITIONS TO ASSESSMENT	225,000	425,615	300,000	33.33%
MISCELLANEOUS REVENUE / INTEREST EARNED	550,000	529,380	300,000	-45.45%
PAYMENTS IN LIEU	80,000	99,717	100,000	25.00%
PURCHASE OF SERVICE -EORN & EOWC	196,875	199,792	192,500	-2.22%
MUNICIPAL MODERNIZATION FUND INTAKE 3	186,723	139,939	46,767	-74.95%
	1,348,926	1,499,800	1,053,167	-21.93%
NORTH HASTINGS PROFESSIONAL BUILDING	529,249	571,942	582,788	10.12%
INTERDEPARTMENT CHARGES				
ACCOMMODATION	738,961	738,960	753,742	2.00%
PAYBACK-DESKTOP P.C./SOFTWARE	282,300	282,300	294,500	4.32%
911 MAPPING	12,000	12,000	12,000	0.00%
	1,033,261	1,033,260	1,060,242	2.61%

ALLOCATION OF COMMON COSTS				
PROVINCIAL OFFENCES	184,200	184,200	199,300	8.20%
LONG TERM CARE FACILITIES	1,634,600	1,634,600	1,788,400	9.41%
COMMUNITY AND HUMAN SERVICES	1,559,800	1,559,800	1,661,900	6.55%
CHILD CARE	165,400	165,400	174,600	5.56%
PLANNING	239,300	239,300	255,600	6.81%
EMERGENCY MEDICAL SERVICES	718,200	718,200	778,800	8.44%
SOCIAL HOUSING	874,800	874,800	934,000	6.77%
	5,376,300	5,376,300	5,792,600	7.74%
CONTRIBUTION FROM RESERVES				
GENERAL CONTINGENCY	25,000		0	-100.00%
ROADS	0			
DOCTOR ATTRACTION	0	64,933		
CYBER INSURANCE PREMIUMS	0	25,540		
	25,000	90,473	0	-100.00%
TOTAL GENERAL GOVERNMENT REVENUE	8,312,736	8,571,775	8,488,797	2.12%
NET COST	5,007,466	5,007,461	5,357,084	6.98%

The 2024 Actual(s) detailed within Hastings County 2025 Budget are preliminary pending the finalization and approval of Hastings County's 2024 financial audit.

NORTH HASTINGS PROFESSIONAL BUILDING

The North Hastings Professional Building was renovated in 2004 after the new Hastings-Centennial Manor Long-term Care facility opened in Bancroft. The new manor was built adjacent to the original building to provide access to laundry, kitchen and maintenance facilities that remained in the original building. To maximize community services in a co-located area, leased office space was developed to serve other community medical and social service requirements.

The tenants of the North Hastings Professional Building include:

- Centennial Manor (Laundry, Kitchen, Maintenance)
- Community and Human Services
- Dialysis Clinic – Kingston Health Sciences Centre
- South East Health Unit

- CARE North Hastings
- Ontario Health At Home
- Children's Treatment Centre – Quinte Health
- Canadian Mental Health Association Hastings Prince Edward Addictions and Mental Health Services
- North Hastings District Hospital Auxiliary

	2024	2025	% Change
Operating Expenditures	\$627,599	\$657,557	4.77%
Capital Expenditures	\$88,805	\$90,000	1.35%
Revenue	-\$529,249	-\$582,788	10.12%
Net Cost	\$187,155	\$164,770	-11.96%

The 2025 budget has been adjusted for inflationary adjustments in staffing, taxes, maintenance, and other operating cost requirements. The insurance line has been updated to accurately reflect the proper split in premiums with Centennial Manor. Inter-Departmental Services from Centennial Manor are the charges associated with the housekeeping and maintenance services provided by Centennial Manor. The facility's revenue line experiences updates as tenant lease renewals take place.

NORTH HASTINGS PROFESSIONAL BUILDING 2025 BUDGET

EXHIBIT B2

	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
SALARIES	22,218	21,364	23,774	7.00%
BENEFITS	5,999	5,768	6,538	8.98%
PROPANE	115,000	99,767	115,000	0.00%
ELECTRICITY	164,000	151,063	164,000	0.00%
WATER & SEWER	88,000	73,289	88,000	0.00%
BUILDING MAINTENANCE	60,000	45,515	60,000	0.00%
PROPERTY TAXES	31,234	23,361	33,420	7.00%
INTERDEPT SERVICES FROM CENTENNIAL MANOR	106,639	106,639	129,446	21.39%
INSURANCE	24,509	24,527	27,380	11.71%
FACILITY PROJECTS	7,500	5,281	7,500	0.00%
LEGAL/AUDIT	2,500	1,398	2,500	0.00%
	627,599	557,972	657,557	4.77%
REVENUE				
TENANT REVENUE	201,360	244,059	240,000	19.19%
INTERDEPARTMENTAL RENT CENTENNIAL MANOR	298,933	298,933	313,252	4.79%

CHS	28,956	28,950	29,535	2.00%
CONTRIBUTION FROM RESERVE				
	529,249	571,942	582,788	10.12%
TOTAL OPERATING	98,350	-13,970	74,770	-23.98%
CAPITAL				
CAPITAL LEVY	34,025	34,025	35,220	3.51%
LONG TERM DEBT COST - PRINCIPAL AND INTEREST	54,780	54,781	54,780	0.00%
TOTAL CAPITAL	88,805	88,806	90,000	1.35%
NET COST	187,155	74,836	164,770	-11.96%

The 2024 Actual(s) detailed within Hastings County 2025 Budget are preliminary pending the finalization and approval of Hastings County's 2024 financial audit.

PROVINCIAL OFFENCES

The Provincial Offences Act (POA) is a procedural law for administering and prosecuting provincial offences, including offences created under municipal by-law and minor federal offences designated as contraventions. The POA provisions govern all aspects, from serving notices to a defendant to conducting trials. Provincial offences are non-criminal charges, primarily issued by the police, and include, but are not limited to offences found in the following Acts:

- Highway Traffic Act: offences such as speeding, careless driving, failure to wear a seatbelt assembly
- Compulsory Automobile Insurance Act: offences such as failing to surrender an insurance card or possessing an invalid insurance card
- Liquor Licence Act: offences such as being intoxicated in a public space, selling alcohol to a minor
- Trespass to Property Act: offences such as entering premises when entry is prohibited, failing to leave premises as directed to do so

Justices of the Peace are responsible for the proceedings of provincial offence matters and the conduct of these proceedings before the Ontario Court of Justice.

The County's Provincial Offences office is responsible for providing administrative services, court support, prosecution of offences found in Part I and Part III of the Provincial Offences Act, enforcement, and collections.

2025 BUDGET OVERVIEW

	2024	2025	% Change
EXPENSES	\$1,378,255	\$1,691,334	22.72%
REVENUE	\$2,540,300	\$4,744,676	86.78%
NET REVENUE	\$1,162,045	\$3,053,342	162.76%

SERVICE DELIVERY

In 2024, court scheduling returned to pre-pandemic levels. The Ontario Courts of Justice issued scheduling guidelines, which included principles and considerations such as jurisdiction, delegated from the Chief Justice to the Regional Senior Justice of the Peace. Additionally, priority was given to POA matters, with more serious Part 3 cases addressed before Part 1 and Part 2 parking matters. Looking ahead to 2025, there will be an increase in ticket volume and subsequent service delivery associated with a full year of the City of Belleville's Automated Speed Enforcement (ASE) program.

SALARIES AND BENEFITS \$539,600 & \$161,900

The 2025 salaries and benefits reflect cost of living increases plus the addition of a full-time POA Clerk to address the increased work as result of the material increase in offences from the ASE program.

COMPUTER OPERATIONS \$29,800

This line supports the ongoing replacement of the department’s computers over their lifecycle as well as software licensing. The 2025 budget includes \$20,000 to be placed in a reserve for the development of a new system to replace the current Court Administration Management System (CAMS) which supports the Provincial Offences Courts administration, prosecution, and collections functions. Costs associated with the Integrated Court Offences Network (ICON) server are within and are required to manage the Ministry of Attorney General (MAG) reports.

PURCHASE OF SERVICES

Ministry of the Attorney General (MAG) \$292,476

The County receives monthly invoices from the MAG for the recovery of costs related to ICON charges, adjudication expenses, monitoring and enforcement. A material adjustment in 2025 is a result of the increase in the ASE offences and ICON ticket input fee associated with them.

Prosecutor \$82,500

The Prosecutor is retained under contract with the County. The terms of the contract allow for a maximum of 4 days per week.

Other \$64,880

Includes the purchase of POA tickets used by local enforcement agencies, support costs related to maintaining the CAMS system, issues of court notices, and ticket input support fees. The budget has an increase to reflect the growth in offences from the ASE program.

BANK CHARGES / POINT OF SALES (POS) CHARGES \$144,000

Point of sale and online payment fees have increased in 2025 from the material escalation in payments from the ASE program offences.

REVENUE AND TICKETS ISSUED

YEAR	REVENUE \$	TICKETS ISSUED	% CHANGE IN TICKETS
2024	2,956,717	37,896	151.32%
2023	1,457,254	15,079	11.47%
2022	1,519,204	13,527	-5.56%
2021	1,518,273	14,323	15.76%
2020	1,146,745	12,373	-12.34%

The enforcement agencies are responsible for determining the number of tickets issued and this is separate and distinct from the administration of ticket processing and court proceedings. Ticket revenue forecasts for the budget were calculated using actual 2024 data from the last half of the year to account for the effects of the ASE program. The gross ticket revenue is anticipated to have a

substantial increase in 2025 primarily from a full year of the ASE program, however factors such as the number of times the cameras are relocated, the capacity of the Joint Processing Centre to issue offences and community driving habits will influence the outcome.

The net proceeds are expected to trend significantly higher and estimated sharing of these is based on the 2024 actual number of tickets issued by enforce agencies, supplemented by an anticipated 46,600 tickets from the City of Belleville's ASE program. It is projected that Belleville's share of the net proceeds will be approximately 83%, Quinte West 9% and Hastings County 8%. This is a significant change from historical apportionment rates.

PROVINCIAL OFFENCES 2025 OPERATING BUDGET

EXHIBIT C

	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
SALARIES	481,400	466,979	539,600	12.09%
FRINGE BENEFITS	139,600	134,260	161,900	15.97%
COMMITTEE FEES	1,240	1,653	1,705	37.46%
OFFICE EQUIPMENT	3,000		3,000	0.00%
COMMON COSTS	184,200	184,200	199,300	8.20%
ACCOMMODATION COSTS (OFFICE/COURT RENTAL)	126,700	127,428	129,213	1.98%
ADVERTISING	500	214	500	0.00%
AUDIT COSTS	550	484	500	-9.09%
INSURANCE	850	799	760	-10.59%
LEGAL COSTS	5,000		5,000	0.00%
POSTAGE	7,500	6,657	7,500	0.00%
PHOTOCOPIER	3,000	3,078	5,000	66.67%
TELEPHONE	1,750	467	1,000	-42.86%
OFFICE SUPPLIES	12,000	7,046	11,000	-8.33%
PAYROLL PROCESSING CHARGES	1,700	1,611	1,700	0.00%
COMPUTER OPERATIONS	29,020	27,283	29,800	2.69%
PURCHASE SERVICES MINISTRY OF ATTORNEY GENERAL	192,355	212,390	292,476	52.05%
PROSECUTOR	82,500	82,151	82,500	0.00%
COLLECTION FEES	500	14	500	0.00%
OTHER	38,860	32,833	64,880	66.96%
EDUCATION	3,600	254	3,600	0.00%
MILEAGE & TRAVEL / WITNESS FEES	1,000		1,000	0.00%
SUBSCRIPTIONS	4,900	4,540	4,900	0.00%
BANK CHARGES / POS CHARGES	56,530	75,889	144,000	154.73%
TOTAL EXPENDITURES	1,378,255	1,370,230	1,691,334	22.72%

REVENUE				
GROSS TICKET REVENUE	2,491,300	2,888,415	4,685,676	88.08%
MISC REVENUE / BANK INTEREST, ETC.	35,000	55,361	45,000	28.57%
REVENUE - PURCHASE OF SERVICE AGREEMENTS	14,000	12,941	14,000	0.00%
TOTAL REVENUE	2,540,300	2,956,717	4,744,676	86.78%
NET (REVENUE) / COST	-1,162,045	-1,586,487	-3,053,342	162.76%

MUNICIPALITIES	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	Apportionment %
HASTINGS COUNTY	-310,498	-206,892	-246,710	8.08%
BELLEVILLE	-627,272	-1,158,468	-2,543,129	83.29%
QUINTE WEST	-224,275	-221,127	-263,503	8.63%
TOTAL (REVENUE) / COST APPORTIONMENT	-1,162,045	-1,586,487	-3,053,342	100.00%

PLANNING, ECONOMIC DEVELOPMENT AND 9-1-1

	2024	2025	% Change
Planning	\$1,117,162	\$1,209,584	8.27%
9-1-1	\$63,718	\$65,254	2.41%
Economic Development	\$764,974	\$788,824	3.12%
Levy	\$1,945,854	\$2,063,662	6.05%

PLANNING

The Planning Department is responsible for preparing, updating, and maintaining the Hastings County Official Plan and ensuring all planning decisions are consistent with its policies. The department's major project focus last year was the development of the Streamlined Planning Approach & Resource Centralization (SPARC) project. County Council approved the implementation plan in January, and the department continues to move forward. The SPARC roll-out is expected to be completed by the end of 2025.

With the implementation of SPARC, the Planning Department will maintain its previous legislative responsibilities with regards to the processing, reviewing, and making recommendations to County Council for applications received for plans of subdivision, condominium, and consents (severances) and remains a commenting agency on all planning applications managed by member municipalities.

Through a Planning Service agreement negotiated with each member municipality, the Planning Department, through SPARC, will also be responsible for various enhanced planning services, which may include the following:

- Zoning By-law Amendments;
- Minor Variances;
- Part Lot Control By-laws;
- Site Plan Control;
- Deeming By-laws;
- Interim Control By-laws; and
- Temporary Use By-laws.

The preparation of planning reports to the local Council, committees and attendance at applicable meetings to present the associated reports, is also included in the SPARC plan.

The department continues to manage inquiries and pre-consultation meetings with landowners/applicants on a variety of planning-related issues. Staff have also spent significant time in 2024 preparing and modifying the Cloudpermit software, which is currently being used internally. It is the intention of the department to make the software available for public use in 2025.

In 2024, the department assisted member municipalities with two Comprehensive Zoning By-law updates to bring them into conformity with the County Official Plan. Staff have prepared a much-needed update to the mapping for the Township of Tudor and Cashel Zoning By-Law which is to be implemented in 2025.

2025 BUDGET OVERVIEW

	2024	2025	% Change
Operating Expenditures	\$1,292,162	\$1,544,584	19.53%
Revenue	\$175,000	\$335,000	91.43%
Levy	\$1,117,162	\$1,209,584	8.27%

EXPENSES

SALARIES \$848,500 and BENEFITS \$263,035

The salaries and benefits expenses reflect 6 months of the approved 2 full-time Planner positions and 1 full-time planning clerk in 2025. The benefit rate has been adjusted to 31% from 27%. This increase is attributable to a combination of benefit premium increases, enrolment uptake, and early retiree benefit costs. Slight coverage change can materially affect the overall benefit percentages in departments such as Planning with a small employee count. A cost-of-living adjustment of 3% has been applied to the Non-Union salaries, with bargaining scheduled with OPSEU (expired December 31, 2024) in the spring.

There are also minor increases in the supplies and membership lines as a result of the new positions and to support the creation of the two satellite offices. Satellite offices are to be located in the County's Community and Human Services office in Centre Hastings and the Professional Services Building in Bancroft.

APPLICATION/PERMITTING SOFTWARE \$62,074

Cloudpermit is a software to assist in managing the County's planning applications. The software will assist in streamlining the application process and includes options for applicants and agencies to track information online. The permitting software also aligns with the vision and the goals of the SPARC project. The software costs were pro-rated for 8 months in the 2024 budget. The 2025 budget reflects the full-year cost of the software.

REVENUE

PLANNING APPLICATIONS \$335,000

From 2020 to 2023, the department has seen significant increases in the volume of planning applications. In 2024, application volumes remained high but have "levelled off" to levels similar to 2023, however, the volume is anticipated to remain significantly higher than the historical average. The increase in revenues is attributed to the new "Review" and "Commenting" fees being implemented to ensure proper revenue based on the work associated with change in the level of service.

PLANNING, LAND DIVISION 2025 OPERATING BUDGET

EXHIBIT D-1

	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
SALARIES	700,800	681,420	848,500	21.08%
FRINGE BENEFITS	189,216	211,110	263,035	39.01%
ACCOMMODATION RENTAL	9,525	8,070	9,525	0.00%
OFFICE SUPPLIES	7,000	9,161	10,000	42.86%
EQUIPMENT	1,500	190	1,500	0.00%
PHOTO COPYING	6,000	4,044	6,000	0.00%
POSTAGE	3,000	2,649	3,000	0.00%
TELEPHONE	2,500	861	1,500	-40.00%
MILEAGE & TRAVEL	14,000	5,193	14,000	0.00%
CONVENTIONS	4,000	3,026	4,000	0.00%
EDUCATION	7,000	97	7,000	0.00%
MEMBERSHIPS	5,500	4,897	6,000	9.09%
COMPUTER	2,250	57	2,250	0.00%
APPLICATION/PERMITTING SOFTWARE	50,521	51,410	62,074	22.87%
ADVERTISING	3,000		3,000	0.00%
AUDIT	900	1,674	700	-22.22%
LEGAL	15,000	7,922	15,000	0.00%
CONSULTANTS (OP & SERVICE DELIVERY REVIEW)	17,650	23,301	15,000	-15.01%
COMMON COSTS	239,300	239,300	255,600	6.81%
INTERCOMPANY DESKTOP P.C. / SOFTWARE CHARGES	11,500	11,500	12,900	12.17%
CONTRIBUTION TO RESERVES		5,954		
MISCELLANEOUS	2,000	1,327	4,000	100.00%
	\$1,292,162	\$1,273,163	\$1,544,584	19.53%
911 AREA MANAGEMENT GROUP - (see Exhibit D2 for details)	229,697	208,969	234,980	2.30%
ECONOMIC DEVELOPMENT - (see Exhibit D3 for details)	787,924	764,975	887,574	12.65%
TOTAL EXPENDITURES	2,309,783	2,247,107	2,667,138	15.47%
REVENUE				
PLANNING & LAND DIVISION	175,000	150,045	335,000	91.43%
CONTRIBUTION FROM RESERVES				
ECONOMIC DEVELOPMENT	22,950	16,023	98,750	330.28%

TOTAL REVENUE	197,950	166,068	433,750	119.12%
NET COST	2,111,833	2,081,039	2,233,388	5.76%

MUNICIPAL PARTNERS COST SHARE RECOVERY FOR 911 SERVICES				
BELLEVILLE	88,732	80,733	90,726	2.25%
QUINTE WEST	75,019	68,256	76,721	2.27%
8 WING TRENTON	2,228	2,032	2,279	2.30%
	165,979	151,021	169,726	2.26%
TOTAL REVENUE	363,929	317,089	603,476	65.82%
HASTINGS COUNTY NET COST	1,945,854	1,930,017	2,063,662	6.05%

The 2024 Actual(s) detailed within Hastings County 2025 Budget are preliminary pending the finalization and approval of Hastings County's 2024 financial audit.

HASTINGS/QUINTE 9-1-1 BUDGET

The County of Hastings operates under the authority of the 9-1-1 Service Agreement, which designates the County as the primary entity responsible for overseeing 9-1-1 services. This role encompasses several key functions, including managing the 9-1-1 addressing and signage system, overseeing the upgrade to NG9-1-1, coordinating emergency dispatch services, and facilitating collaboration among various stakeholders. The cost to provide 9-1-1 services is allocated based on the population between Hastings County, the City of Belleville, the City of Quinte West, and 8 Wing CFB Trenton.

Notably, in 2024, the County met with each member municipality to provide local staff with updated training sessions around 911 numbering and signage. In the fall of 2024, 9-1-1 staff initiated a project to improve addressing along the trail systems within the County where trails intersect with the road network. This work will continue in 2025. In 2024, 9-1-1 staff also launched an education campaign for Emergency SOS aimed at northern municipalities and communities, ensuring residents are informed about Emergency SOS, a satellite texting available for 9-1-1 where no mobile/cell signal is available.

As the transition to NG9-1-1 approaches, the County is well situated as our primary PSAP (Northern 9-1-1) has already transitioned to the NG9-1-1 system. However, County staff continue to collaborate with partner agencies and first responders to ensure preparedness for the transition. This involves extensive coordination and planning to adapt to the changing landscape of emergency communication technology, ensuring that the community receives the best possible assistance in times of need.

2025 BUDGET OVERVIEW

	2024	2025	% Change
Operating Expenditures	\$229,697	\$234,980	2.30%

PURCHASED SERVICES \$79,745

In May 2024, the previous contract for the County's Primary Public Safety Answering Point (PPSAP) expired, and an RFP was undertaken. Northern 9-1-1, which was the previous PPSAP, was the successful agency again. The costs for Northern 9-1-1 as our 9-1-1 answering service (PPSAP) are reflected within this budget line.

HASTINGS/QUINTE 9-1-1 2025 OPERATING BUDGET

EXHIBIT D-2

	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
SALARIES	96,100	97,796	99,000	3.02%
FRINGE BENEFITS	25,947	25,502	26,730	3.02%
OFFICE SUPPLIES	50	59	150	200.00%
OFFICE EQUIPMENT	150	54	150	0.00%
MILEAGE & TRAVEL	3,500	3,924	3,500	0.00%
CONVENTIONS / MEETINGS	6,000	2,107	6,000	0.00%
EDUCATION	1,000		1,000	0.00%
TELEPHONE	1,800	622	1,800	0.00%
PUBLIC EDUCATION	2,000	807	2,000	0.00%
COMMITTEE FEES	300	413	425	41.80%
MEMBERSHIPS	500	219	500	0.00%
COMPUTER	250		250	0.00%
ADVERTISING	1,000		1,000	0.00%
LEGAL	1,000		1,000	0.00%
PURCHASED SERVICES	78,100	65,466	79,475	1.76%
INTERDEPARTMENTAL-911 MAPPING / DATABASE SERVICES	12,000	12,000	12,000	0.00%
TOTAL EXPENDITURES	229,697	208,969	234,980	2.30%

MUNICIPAL APPORTIONMENT OF BUDGET TOTAL EXPENDITURES: BASED ON PER CAPITA BASIS					
BASED ON POPULATION FROM MUNICIPAL DIRECTORY					
MUNICIPALITIES	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%	POPULATION
HASTINGS COUNTY	63,718	57,948	65,254	27.77%	39,598
CITY OF BELLEVILLE	88,732	80,733	90,726	38.61%	55,071
CITY OF QUINTE WEST	75,019	68,256	76,721	32.65%	46,560
8 WING CFB TRENTON	2,228	2,032	2,279	0.97%	1,386
TOTAL APPORTIONMENT	229,697	208,969	234,980	100.00%	142,615

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ECONOMIC DEVELOPMENT

Hastings County Economic and Tourism Development plays a pivotal role in the growth and sustainability of the County through efforts to attract entrepreneurs and new businesses to the region, as well as providing startup assistance and personalized coaching to existing businesses.

Additionally, a focus on product and sector development within both the economic and tourism realms aims to enhance the overall appeal and competitiveness of Hastings County. Serving as a central hub, it facilitates County-wide marketing initiatives and serves as a valuable resource for information, research, analysis, and communication, fostering collaboration and driving economic prosperity throughout the community.

In 2024, Hastings County achieved notable accomplishments across various areas of economic development and tourism. In terms of Business Retention and Expansion, the County received at least 128 different inquiries/requests for in-depth business assistance, hosted various workshops and networking events attended by 89 business owners, and directly supported the opening or expansion of 19 businesses. As a result, a total of \$1.1 million in new capital investment was spent in 2024 by supported business owners. Additionally, staff worked closely with the My Main Street Program and, as a result of advocacy related to eligibility and through business engagement, at least \$75,000 in grant funding was obtained to help at least 8 businesses. The funding is being used to make significant capital upgrades to their facilities. Furthermore, with the closure of the Cascades Mill in Trenton, staff acted quickly and worked closely with forestry companies in our County to obtain funding to help examine the current wood supply and availability of residuals. The findings will better inform an investment attraction campaign and help our forest industry find new markets.

2025 BUDGET OVERVIEW

	2024	2025	% Change
Operating Expenditures	\$787,924	\$887,574	12.65%
Revenue	\$22,950	\$98,750	330.28%
Levy	\$764,974	\$788,824	3.12%

INVESTMENT & ATTRACTION BRANDING \$150,000

The budget allocation provides for promoting vacant commercial properties, storefronts, and available spaces. While marketing efforts continue for local visitors and residents and to target areas beyond our local boundaries, marketing for sector-specific targets has been prioritized this year. The specific targets will be identified in consultation with the Economic Development Working Group. Additionally, funds are earmarked to further develop and install artistic window illustrations on vacant storefronts, producing a podcast featuring interviews with current business owners and individuals who have “Left the City” in Hastings, and enhancing the Startup Business Kit with updated materials.

The County intends to apply to the rebranded Rural Ontario Development Program (RODP) to identify high-potential commercial sectors and business types and provide actionable recommendations to attract business growth in our municipalities' business districts. The budget includes \$12,500 to be matched by the RODP fund. The department will also be looking to partner with member municipalities on this project.

In 2024, Council directed staff to work with Ecostrat to apply to the Federal Clean Fuel Fund to obtain funding for the cost to do a Biofuel Development Opportunity (BDO) zone rating for the County's forestry industry, more specifically biomass. The application window for the Clean Fuel Fund is anticipated to open in 2025 and anticipates covering up to 100% of the cost to complete the BDO zone rating. The budget includes \$80,000 to support the application with the understanding that if the funding request is unsuccessful, it will not move ahead. The net cost for this budget line will remain approximately the same as 2024 (\$50,000).

EASTERN ONTARIO TRAILS ALLIANCE (EOTA)/TRAILS \$40,000

The County continues to maintain ownership of the Trails and recognizes the Trails are integral to supporting the Tourism sector. As a result, the budget continues with a commitment of \$25,000/year towards the Eastern Ontario Trails Alliance and \$15,000 to purchase portions of the CP Trail that have title issues.

NATURAL RESOURCES AND AGRICULTURE \$24,500

The Hastings County Plowing Match (\$4,000) and Bancroft Area Forest Industry Association (BAFIA) (\$5,000) are supported through this budget line. This includes an increase of \$1,000 to BAFIA to support their Forestry inventory research project. In addition, Harvest Hastings receives funding (\$15,500) to support their website and publications in exchange for connecting consumers with locally grown/produced products. The budget includes a \$500 increase to help with new initiatives, including their marketing and branding. Natural Resources and Agriculture are key elements in the Hastings County economy. Funding these organizations recognizes the impact they have throughout the County.

TOURISM DEVELOPMENT \$77,680

The budget supports continued work with the local tourism industry and businesses in developing and expanding key local assets that help attract visitor spending into our local economy. This includes continuing to develop cycling routes and creating a culinary event in Hastings County, similar to Winterlicious, to help build tourism development in the “shoulder” seasons. It also includes costs associated with having geologists, consultants, and legal experts help review existing and develop more recreational geology experiences.

The budget also supports membership in the Bay of Quinte Film Board Group, which has developed a local film and television policy. The financial spinoffs from being a host for movie and television filming help retain and expand the local commercial services and tax base.

ECONOMIC DEVELOPMENT 2025 OPERATING BUDGET

EXHIBIT D-3

	2024 BUDGET	2024 ACTUAL	2025 BUDGET	%
EXPENDITURES				
SALARIES	322,600	290,886	332,200	2.98%
FRINGE BENEFITS	87,102	69,582	89,694	2.98%
TELEPHONE	2,500	703	1,500	-40.00%
MARKETING PLAN	127,642	138,622	128,000	0.28%
MEMBERSHIPS / CONFERENCES / TRAINING	15,000	11,760	15,000	0.00%
MILEAGE & TRAVEL	12,000	8,526	12,000	0.00%
INVESTMENT & ATTRACTION BRANDING	50,000	48,087	150,000	200.00%
SMALL BUSINESS COORDINATOR	14,000	8,101	14,000	0.00%
TRAILS (EOTA)	25,000	25,000	25,000	0.00%
TRAILS (MAINTENANCE)	15,000	15,000	15,000	0.00%
NATURAL RESOURCES & AGRICULTURE INITIATIVES	23,000	23,033	24,500	6.52%
FOOD AND BEVERAGE INVESTMENT MARKETING	0		0	
TOURISM DEVELOPMENT	77,680	45,110	77,680	0.00%
HARVEST HASTINGS E-COMMERCE				
MISCELLANEOUS	3,000	332	3,000	0.00%
HASTINGS DESTINATION TRAILS	13,400	13,400		- 100.00%
CONTRIBUTION TO RESERVES		82,857		
TOTAL EXPENDITURES	787,924	780,998	887,574	12.65%
REVENUE				
GRANTS		16,023	98,750	

HARVEST HASTINGS E-COMMERCE				
CONTRIBUTION FROM RESERVES	22,950			
TOTAL REVENUE	22,950	16,023	98,750	330.28%
NET COUNTY COST	764,974	764,975	788,824	3.12%

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FUNDING REQUESTS

The County has received 4 requests for funding:

EOTA \$5,000

The County has received a request from the EOTA for \$5,000 to support the Rock the Trail fundraiser event.

HASTINGS DESTINATION TRAILS INC. (HDTI) \$15,380

In 2024, County Council supported a funding request for \$13,400 from HDTI, a not-for-profit organization working to encourage, promote, and grow non-motorized trail culture across Hastings County. In 2025, HDTI has requested \$15,380; the increase is intended to help support expanding community engagement and participation and to develop a marketing partner program.

HASTINGS NORTH TOURISM SERVICES \$30,000

Hastings North Tourism Services has requested \$30,000 to support the hiring of a full-time manager (\$25,000) and for marketing purposes (\$5,000). Visitor services vary widely throughout the County, from visitor centres operated by the municipality (Marmora and Lake) or by outside agencies (Bancroft) to information racks maintained by the Municipality.

TWEED AND COMPANY \$3,000

The County has received a \$3,000 request from Tweed and Company to support a free summer concert series, which would create an accessible and affordable event for everyone. Tweed and Company also requested a contribution to their capital campaign for the Marble Arts Centre Atrium Addition and Cultural Hub Renovation.

COMMUNITY AND HUMAN SERVICES

Hastings County Community and Human Services administers and delivers Children’s Services, Homelessness Initiatives and Prevention, Housing Services, and Ontario Works. The department strives to support people and our community by fostering healthy, vibrant, connected, and sustainable communities.

In 2024, Community and Human Services focused response and dedication to the delivery of services which has resulted in many strategic accomplishments and direct benefits within the communities we serve. By December 31, 2024, Children’s Services created access to 360 new child care spaces, with 325 additional spaces approved to open in 2025. The County is optimistic that the remaining 143 spaces for the Directed Growth Target will be met by the deadline of March 31, 2026. Children’s Services provides on-going support for 29 organizations, 64 licensed child care sites, 4 Licensed Home Child Care agencies supporting 89 homes, and 4 EarlyON Providers across 34 locations.

Initiatives through Ontario Works have provided assistance to an average of 3,457 individuals monthly, including 360 children receiving support through Ontario Works and temporary care assistance, alongside facilitating 197 employability assessments and 222 Ontario Disability Support Program grants. Moreover, efforts to address homelessness have resulted in assisting 111 individuals in securing housing while ensuring ongoing support for those still unhoused, focusing on their safety, support, and connection to services, while also expanding emergency and transitional housing for young people. Additionally, 199 households were diverted from homelessness and remained housed through the issuance of rent arrears payments. Throughout 2025, the Ontario Works program will continue the transition to Centralized Intake and Person-Centred Supports, which will create change in daily workload for front line staff with new measurable targets to achieve.

Additionally, in 2024, 196 households; 127 seniors (50+), 59 families, and 7 non-senior (under 50) households were successfully housed from Hastings County’s affordable housing waitlist. The commitment to affordable housing extends further through Hastings County’s ownership and management of 1,473 homes, oversight of over 400 rent supplement and housing allowance programs, and collaboration with affordable housing developers, including the administration of funding to 8 Non-Profit housing providers, benefiting 644 affordable and rent-geared to income units. There is an increased need for emergency and transitional housing while individuals and families are waiting for community housing, many of whom have or are experiencing homelessness. Funding is required to address gaps in service delivery with respect to an increase in complex needs and behaviours within the tenant population. Lack of community funding amongst partners to provide programs and support to the unhoused population, especially in rural areas, needs to be addressed to provide appropriate interventions for successful tenancies where required.

2025 BUDGET OVERVIEW

	2024	2025	% Change
EXPENSES	\$101,440,644	\$117,472,245	15.80%
REVENUE	\$79,234,900	\$94,017,912	18.66%
NET COST	\$22,205,744	\$23,454,333	5.62%

Through 2024, the department's ability to meet the need for critical services was challenged due to the increased complexity of the people we support, staffing challenges and significant budget pressures. It is anticipated that through 2025, these challenges will continue as demand is increasing both in terms of the number of people in need of the services provided by the department as well as the need for funding to external organizations who also provide critical services to people within Hastings County.

COMMUNITY AND HUMAN SERVICES 2025 OPERATING BUDGET EXHIBIT E-1

	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
EMPLOYMENT & FINANCIAL ASSISTANCE PROGRAMS	30,070,643	29,787,034	33,060,932	9.94%
ONTARIO WORKS ADMINISTRATION	9,541,477	9,393,193	9,619,982	0.82%
CHILDREN SERVICES PROGRAMS	31,150,803	28,915,006	43,120,747	38.43%
CHILDREN SERVICES ADMINISTRATION	486,907	486,907	895,667	83.95%
COUNTY OPERATED BEFORE & AFTER SCHOOL PROGRAMS	591,000	622,261	835,006	41.29%
COMMUNITY HOUSING - OPERATING	25,823,350	24,808,894	26,163,446	1.32%
COMMUNITY HOUSING - CAPITAL	3,776,464	4,414,579	3,776,464	0.00%
TOTAL EXPENDITURES	101,440,644	98,427,874	117,472,245	15.80%
REVENUE				
EMPLOYMENT & FINANCIAL ASSISTANCE PROGRAMS	29,663,643	29,350,848	32,610,932	9.94%
ONTARIO WORKS ADMINISTRATION	5,685,100	5,559,565	5,708,000	0.40%
CHILDREN SERVICES PROGRAMS	30,266,415	28,037,057	42,236,359	39.55%
CHILDREN SERVICES ADMINISTRATION	243,454	243,453	652,413	167.98%
COUNTY OPERATED BEFORE & AFTER SCHOOL PROGRAMS	591,000	622,261	835,007	41.29%
COMMUNITY HOUSING - OPERATING	12,785,288	12,408,947	11,975,201	-6.34%
TOTAL REVENUE	79,234,900	76,222,130	94,017,912	18.66%
NET COST				
EMPLOYMENT & FINANCIAL ASSISTANCE PROGRAMS	407,000	436,186	450,000	10.57%
ONTARIO WORKS ADMINISTRATION	3,856,377	3,833,629	3,911,982	1.44%
CHILDREN SERVICES PROGRAMS	884,388	877,949	884,388	0.00%

CHILDREN SERVICES ADMINISTRATION	243,453	243,454	243,254	-0.08%
COUNTY OPERATED BEFORE & AFTER SCHOOL PROGRAMS	0	0	-0	
COMMUNITY HOUSING - OPERATING	16,814,526	16,814,526	17,964,709	6.84%
NET COST	22,205,744	22,205,744	23,454,333	5.62%
MUNICIPAL APPORTIONMENT OF 2025 BUDGET NET COST : BASED ON WEIGHTED ASSESSMENT				
MUNICIPALITIES	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
HASTINGS COUNTY	6,532,930	6,532,930	6,829,902	29.12%
BELLEVILLE	9,028,855	9,028,855	9,670,222	41.23%
QUINTE WEST	6,643,959	6,643,958	6,954,210	29.65%
TOTAL APPORTIONMENT	22,205,744	22,205,744	23,454,333	100.00%

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EMPLOYMENT AND FINANCIAL ASSISTANCE

	2024	2025
Employment and Financial Assistance	\$407,000	\$450,000

ONTARIO WORKS BENEFITS \$23,391,208

Ontario Works supports people towards financial independence and the pursuit of sustainable employment through the provision of temporary financial assistance and life stabilization supports. Person Centered Supports includes connections to community, personal safety, health and life skills services, resources and programs. Referrals to Employment Ontario are made to support client's employment goals with employment related benefits. Ontario Works benefits are 100% provincially funded and provide financial support for food, shelter and other costs to people in financial need who meet eligibility criteria.

DISCRETIONARY BENEFITS \$1,440,600

Discretionary benefits provide health and non-health related financial support to clients. The 2025 budget reflects the anticipated costs at the maximum shareable rate of \$10 per case to support the projected combined monthly caseload count for the Ontario Works and Ontario Disability Support Program.

MUNICIPAL EMERGENCY ASSISTANCE \$150,000

The budget for emergency assistance supports the costs of indigent burials and unexpected expenses incurred by individuals and families facing an urgent situation that are not in receipt of

financial assistance, either through Ontario Works or the Ontario Disability Support Program. Municipal Emergency Assistance is a 100% municipally funded program.

COMMUNITY PROGRAM GRANTS \$300,000

Community Program Grants are a 100% municipally funded program and are issued to community agencies in conjunction with the Homelessness Prevention Program (HPP) funding. Agency programs should align with the HPP directives and focus on preventing, addressing, and reducing homelessness.

HOMELESSNESS INTERVENTION AND PREVENTION

Homelessness Prevention Initiatives aim to prevent and reduce homelessness through the provision of innovative, evidence informed quality homelessness programming and responses. With the Coordinated Access System, the By-Name List, the Community Response Program, and the support of the Canadian Alliance to End Homelessness and community partners, the focus is to reduce chronic homelessness in our community. Homelessness intervention and prevention initiatives also include Reaching Home, the Homelessness Prevention Program, the Veteran Homelessness Program, Warming Centre operations, the After-Hours Emergency Homelessness program, the Situation Table, the Quinte West Transitional Units and Enumeration.

REACHING HOME \$1,060,615

Reaching Home is a federally funded program designed to support individuals and families in 61 Designated Communities across Canada in maintaining safe, stable and affordable housing while also reducing chronic homelessness. The City of Belleville is a Designated Community, and the County of Hastings is the Community Entity to support initiatives. Funds through Reaching Home are provided to Community Agencies on a multi-year basis and are recommended through the Community Advisory Board. Funding supports the delivery of eligible programs and activities within Housing Services, Prevention, Shelter Diversion and Client Support Services.

HOMELESSNESS PREVENTION PROGRAM \$6,142,600

The Homelessness Prevention Program (HPP) is a provincially funded program to provide affordable housing and support services for people experiencing or at risk of homelessness. The HPP is administered by the County of Hastings and provides financial support to programs and community partners in accordance with HPP guidelines. Recognizing the priorities that HPP is designed to address, programs that focus on preventing, addressing, and reducing homelessness, as well as those that provide the fundamental need of shelter and support, are prioritized, aligning with the goal to end homelessness through a community effort, funding fidelity, and an outcome-based approach.

VETERANS HOMELESSNESS PROGRAM - \$575,909

The Veterans Homelessness Program (VHP) is a federally funded program designed to ensure Veterans and their families secure housing and remain housed while receiving support and services that meet individual needs, leading to long-term housing and self-sufficiency. The County of Hastings entered into a sub agreement with the Trenton Military Family Resource Centre to deliver the program. Financial assistance is provided to Veterans and their families in the form of rent supplements, first and last month's rent payments, utility deposit assistance, rental arrears

payments and basic move-in supplies and groceries. Veterans also receive wrap around services including but not limited to counselling for mental health, addictions, and budgeting.

POLICY AND PLANNING CO-ORDINATOR (\$129,205 SALARY AND BENEFITS)

In 2024 a temporary Policy and Planning Coordinator was hired to complete the enhanced administration needs for Federal and Provincial programs. This position is crucial to meeting the program requirements, is fully funded by program administration dollars, and will be moving to permanent status with no impact to the 2025 budget.

EMPLOYMENT & FINANCIAL ASSISTANCE PROGRAMS 2025 BUDGET EXHIBIT E-2

EXPENDITURES	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EMPLOYMENT & FINANCIAL ASSISTANCE PROGRAMS				
ONTARIO WORKS BENEFITS	21,229,227	20,413,797	23,391,208	10.18%
DISCRETIONARY BENEFITS	1,412,880	1,355,882	1,440,600	1.96%
MUNICIPAL EMERGENCY ASSISTANCE FUND	107,000	123,156	150,000	40.19%
COMMUNITY PROGRAM GRANTS	300,000	299,850	300,000	0.00%
REACHING HOME	878,936	839,943	1,060,615	20.67%
HOMELESSNESS PREVENTION PROGRAM	6,142,600	6,206,612	6,142,600	0.00%
VETERANS HOMELESSNESS PROGRAM		547,794	575,909	
TOTAL EXPENDITURES	30,070,643	29,787,034	33,060,932	9.94%
REVENUE				
ONTARIO WORKS	21,229,227	20,400,617	23,391,208	10.18%
DISCRETIONARY BENEFITS	1,412,880	1,355,882	1,440,600	1.96%
REACHING HOME	878,936	839,943	1,060,615	20.67%
HOMELESSNESS PREVENTION PROGRAM	6,142,600	6,206,612	6,142,600	0.00%
VETERANS HOMELESSNESS PROGRAM		547,794	575,909	
TOTAL REVENUE	29,663,643	29,350,848	32,610,932	9.94%
NET COST	407,000	436,186	450,000	10.57%

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ONTARIO WORKS ADMINISTRATION

	2024	2025
Ontario Works Administration	\$3,856,377	\$3,911,982

Ontario Works Administration costs are funded at 50% by the province under a service contract. The province is refining the current Centralized Intake model to simplify and standardize the application process and initial eligibility determination for Ontario Works across the province. The goal is to reduce the administrative burden and allow municipalities to focus more on providing impactful, person-centred supports. Through regulation, the Ministry has designated itself as the Ontario Works delivery agent and designated Consolidated Municipal Service Managers (CMSMs) and District Social Service Administration Boards (DSSABs) as delivery partners beginning in Fall 2024, as part of the work to expand Centralized Intake.

Starting October 1, 2024, the Ministry became responsible for initial eligibility decisions, including authorization of initial payment and notifying applicants, for 42 municipalities and DSSABs across the province. Hastings became a delivery partner on February 18, 2025. Full implementation across the province will be completed in 2025. There are no impacts at this time to cost sharing or funding arrangements because of the regulatory amendments.

ONTARIO WORKS CASE WORKER (\$17,897 SALARY AND BENEFITS)

There is one part-time Case Worker position (4 days per week) in the Ontario Works program, this position remains from the legacy Intake Access Centre (IAC) program. All other IAC part-time positions were removed through attrition or removed through vacancy. This last position is required but at a full time hours, as a result of recent Ministry changes to Centralized Intake. Therefore, it is recommended that this position transition to full-time.

PARTICIPATION BENEFITS \$200,000

Participation Benefits are used to support clients in acquiring meaningful employment, education, housing, and other supports that help provide consistency.

ONTARIO WORKS ADMINISTRATION 2025 BUDGET

EXHIBIT E-3

ADMINISTRATION	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
SALARIES	4,812,800	4,307,249	4,838,600	0.54%
FRINGE BENEFITS	1,443,800	1,465,158	1,475,800	2.22%
MILEAGE / TRAVEL / CONVENTIONS	35,000	17,689	20,000	-42.86%
POSTAGE	80,000	80,364	80,000	0.00%
TELEPHONE	119,000	107,428	100,000	-15.97%
MAINTENANCE / UTILITIES & MISCELLANEOUS	113,000	99,117	105,000	-7.08%

OFFICE SUPPLIES	45,000	44,654	45,000	0.00%
ADVERTISING	8,000	6,905	2,000	-75.00%
COMMERCIAL RENT	229,545	231,639	224,148	-2.35%
INTERCOMPANY RENT	459,630	456,630	468,823	2.00%
INSURANCE	33,300	33,260	31,362	-5.82%
STAFF TRAINING	64,600	59,873	50,000	-22.60%
CONSULTANTS	10,000		0	-100.00%
PAYROLL CHARGES	45,400	42,180	46,000	1.32%
AUDIT FEES	17,002	13,834	15,000	-11.78%
LEGAL FEES	30,000	66,994	30,000	0.00%
MEMBERSHIP FEES	22,000	14,420	15,000	-31.82%
COMPUTER COSTS	26,000	22,990	26,800	3.08%
ELECTRONIC DOCUMENT MANAGEMENT	45,000	40,296	45,000	0.00%
INTERDEPT DESKTOP P.C. / SOFTWARE REPLACEMENT	67,700	67,700	69,900	3.25%
COMMON COSTS	1,559,800	1,559,800	1,661,900	6.55%
EQUIPMENT	27,800	24,709	28,650	3.06%
STABILITY SUPPORT BENEFITS	200,000	182,266	200,000	0.00%
EMERGENCY MEASURES PLAN	5,000	4,834	10,500	110.00%
COMMITTEE MEMBER FEES	32,500	722	18,000	-44.62%
BANK FEES	9,600	12,227	12,500	30.21%
CONTRIBUTION TO RESERVE		430,255		
TOTAL EXPENDITURES	9,541,477	9,393,193	9,619,982	0.82%
REVENUE				
PROV. SUBSIDY - MCSS	5,057,600	4,882,569	5,158,000	1.99%
PROV. SUBSIDY - MCSS ONE-TIME FUNDING	27,500	27,500	0	
MISC / INTEREST REVENUE	600,000	649,496	550,000	-8.33%
TOTAL REVENUE	5,685,100	5,559,565	5,708,000	0.40%
NET COST	3,856,377	3,833,629	3,911,982	1.44%

*The 2024 Actual(s) detailed within Hastings County 2025 Budget are preliminary pending the finalization and approval of Hastings County's 2024 financial audit.

CHILDREN'S SERVICES

	2024	2025
Children's Services Programs	\$ 884,388	\$884,388
Children's Services Administration	\$ 243,453	\$243,254
	\$1,127,841	\$1,127,642

Children's Services increase access to high quality child care and early years learning through supporting the growth of new child care services throughout the County, strategic investments in early years programming and through the provision of direct services such as before and after school programs. Early years and child care programs play a vital role in a child's development while supporting families and caregivers. Hastings County believes in the importance of investing in safe, inclusive, affordable, high-quality licensed child care. Hastings County strives to offer services that are inclusive and accessible, meeting the diverse needs of the community while supporting a sense of belonging and well-being for children, families, and educators.

Children's Services is responsible for leading, planning, and managing all aspects of Early Years and Child Care programs which is supported through 29 organizations with 64 licensed sites, and 4 EarlyON organizations offering programming in 34 locations. Program costs are a combination of federal, provincial, and municipal funds with Children's Services administration costs funded at 50% by the province and 50% municipal. Funding includes fee subsidies to parents, benchmark and legacy CWELCC allocations, funding for 6–12-year-olds, funding to support children with special needs, infrastructure funding, EarlyON Child and Family Centres, and Indigenous-Led Child and Family Centres as well as professional learning funding to support continued growth and development for Early Childhood Educators.

Overall, in 2025 Children's Services has a 40.6% increase in their budget revenue due to the receipt of the new Canada Wide Early Learning & Child Care (CWELCC) Cost-Based Funding Formula. This new funding combines previous allocations for Child Care, EarlyON Child and Family Centres, CWELCC and Local Priorities funding. The new funding formula aims to reduce the administrative burden for child care programs by moving away from revenue replacement and flowing approved allocations upfront. The municipal cost-share contribution of \$1,127,842 is included in the 2025 Operating Budget and is to be allocated to Cost-Based Funding, Local Priorities and Administration.

DATA ANALYSIS COORDINATOR (DAC)

Hastings County is responsible for providing a full range of coordinated early years and care services for children and families. This planning includes engaging and consulting with children and families, service providers, school boards and community agencies in order to deliver and implement a child care and Early Years Service System Plan. The DAC position supports the ongoing data collection analysis and planning requirements of the Ministry of Education. It works closely with the Funding Coordinator and Early Years and Child Care Manager to support the ongoing implementation of CWELCC, program expansion and the increased Ministry reporting requirements. The DAC also supports Community and Human Services with various tasks when required. This position started as temporary, however funding is now permanent through EarlyON programming, therefore it is recommended that this position transition to a permanent status.

CHILDREN'S SERVICES PROGRAMS 2025 BUDGET

EXHIBIT E-4

CHILDREN SERVICES PROGRAMS	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
CORE PROGRAM	10,052,360	10,042,978	0	-100.00%
CWELCC COST-BASED FUNDING ALLOCATION	0		34,612,291	
LOCAL PRIORITIES FLEXIBLE FUNDING	0		5,457,479	
PROFESSIONAL LEARNING	0	0	148,855	
WAGE ENHANCEMENT	1,518,342	1,618,634	265,260	-82.53%
WORKFORCE COMPENSATION	0	0	262,337	
SMALL WATER WORKS	6,277	6,277	5,805	-7.52%
INFRASTRUCTURE PROGRAMS	0	0	372,300	
EARLYON LEARNING CENTRES	1,665,356	1,665,356	1,665,356	0.00%
INDIGENOUS-LED CHILD CARE	324,625	324,625	331,064	1.98%
EARLY LEARNING CHILD CARE	1,237,322	1,237,322	0	-100.00%
LICENSED HOME CHILD CARE	289,800	289,800	0	-100.00%
CANADA WIDE EARLY LEARNING	16,056,721	13,730,014	0	-100.00%
TOTAL EXPENDITURES	31,150,803	28,915,006	43,120,747	38.43%
REVENUE				
CORE PROGRAM	9,198,607	9,189,225	0	-100.00%
CWELCC COST-BASED FUNDING ALLOCATION	0		33,912,214	
LOCAL PRIORITIES FLEXIBLE FUNDING	0		5,303,803	
PROFESSIONAL LEARNING	0	0	148,855	
WAGE ENHANCEMENT	1,487,707	1,587,999	234,625	-84.23%
WORKFORCE COMPENSATION	0	0	262,337	
SMALL WATER WORKS	6,277	6,277	5,805	-7.52%
INFRASTRUCTURE PROGRAMS	0		372,300	
EARLYON LEARNING CENTERS	1,665,356	1,665,356	1,665,356	0.00%
INDIGENOUS-LED CHILD CARE	324,625	331,064	331,064	1.98%
EARLY LEARNING CHILD CARE	1,237,322	1,237,322	0	-100.00%
LICENSED HOME CHILD CARE	289,800	289,800	0	-100.00%
CANADA WIDE EARLY LEARNING	16,056,721	13,730,014	0	-100.00%
TOTAL REVENUE	30,266,415	28,037,057	42,236,359	39.55%
NET COST	884,388	877,949	884,388	0.00%

*The 2024 Actual(s) detailed within Hastings County 2025 Budget are preliminary pending the finalization and approval of Hastings County's 2024 financial audit.

CHILDREN'S SERVICES ADMINISTRATION 2025 BUDGET

EXHIBIT E-5

CHILDREN SERVICES ADMINISTRATION	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
SALARIES	137,600	162,219	458,300	233.07%
FRINGE BENEFITS	41,300	49,157	142,100	244.07%
TRAVEL / MILEAGE / ACCOMMODATIONS	5,727	4,116	5,537	-3.32%
TELEPHONE	2,500	1,315	1,500	-40.00%
OFFICE SUPPLIES	3,000	857	1,500	-50.00%
ADVERTISING	2,500	2,617	2,000	-20.00%
INTERCOMPANY RENT	57,080	57,080	58,219	2.00%
INSURANCE	28,600	28,613	26,884	-6.00%
STAFF TRAINING	8,000	6,469	4,000	-50.00%
MEMBERSHIPS	700		700	0.00%
AUDIT FEES	16,600	11,238	12,000	-27.71%
LEGAL FEES	10,000	113	10,000	0.00%
EQUIPMENT	3,000	2,268	1,500	-50.00%
COMPUTER	17,000	9,023	9,627	-43.37%
INTERDEPT DESKTOP P.C. REPLACEMENT	13,800	13,800	15,300	10.87%
COMMON COSTS	138,000	138,000	146,300	6.01%
MISCELLANEOUS	1,500	22	200	-86.67%
TOTAL EXPENDITURES	486,907	486,907	895,667	83.95%
REVENUE				
PROVINCIAL SUBSIDY	243,454	243,453	243,454	0.00%
FEDERAL CONTRIBUTIONS			408,959	0.00%
TOTAL REVENUE	243,454	243,453	652,413	167.98%
NET COST	243,453	243,454	243,254	-0.08%

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BEFORE & AFTER SCHOOL PROGRAMS

	2024	2025
Before & After School Programs	\$0	\$0

The County continues to operate 8 Before and After School Programs serving 183 children in 4 locations:

- St. Michael School, Belleville
- Sir John A MacDonald School, Belleville
- Frankford Public School
- Trent River Public School, Trenton

Programs are licensed by the Ministry of Education and staffed by Registered Early Childhood Educators (ECEs) and Child and Youth Workers.

PERMANENT PART TIME - FLOAT STAFF (\$13,208 SALARY AND BENEFITS)

With the transition to cost-based funding the Ministry has provided increased operation funding to support quality programing. To leverage this increase, the Before and After School Program is proposing to hire one permanent part-time float staff. This new position will support program staff with designated time to program plan, complete pedagogical documentation and for programs where there is only one educator in the classroom, it will provide additional support of a second educator allowing for deeper engagement with children, further improving the quality of our programs.

CHILD CARE EDUCATOR (NON-RECE)

Ontario is facing a staffing crisis and struggling to hire Registered Early Childhood Educators (RECE). To ensure Hastings County’s Directly Operated programs can continue to maintain existing programs, implementation of a new Child Care Educator (non-RECE) position is essential. The Child Care Educator position will be compensated one level lower than a RECE on the pay grid to reflect the experience and qualifications of the candidate. The Child Care Educator will have the same responsibilities as the RECE; however, they would not be able to work alone as per Ministry guidelines. This piece aligns with the culture of our childcare community in that RECE’s are paid more than non-RECE educators. In addition, RECEs have a commitment to the College of Early Childhood Educators to pay a yearly registration fee to hold their title. The priority would to be hire RECE’s whenever possible, in situations where no RECE applicants exist, Child Care Educators with child care experience will be considered.

BEFORE AND AFTER SCHOOL CHILD CARE 2025 BUDGET

EXHIBIT E-6

BEFORE AND AFTER SCHOOL CHILD CARE	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
SALARIES	430,500	436,254	587,123	36.38%
FRINGE BENEFITS	88,300	87,037	145,322	64.58%
FOOD	24,000	17,578	20,246	-15.64%
SUPPLIES	3,000	16,772	8,606	
LEGAL FEES	1,000	332	1,000	0.00%
COMMON COSTS	27,400	27,400	28,300	3.28%
BAD DEBTS EXPENSE	500		500	0.00%
TELEPHONE	3,600	2,698	3,125	-13.19%
COMPUTER COSTS	7,000	7,482	14,500	107.14%
STAFF TRAINING / TRAVEL / CONFERENCES	3,000	3,214	17,544	484.80%
MEMBERSHIP FEES		0	1,340	
BANKING FEES	2,700	3,285	5,000	85.19%
MISCELLANEOUS		20,209	2,400	
TOTAL EXPENDITURES	591,000	622,261	835,006	41.29%
REVENUE				
CWELCC COST-BASED FUNDING ALLOCATION		0	187,909	
ALLOCATION IN LIEU OF PROFIT/SURPLUS			46,725	
LEGACY TOP UP			34,546	
FEE SUBSIDY	70,000	90,508	91,500	30.71%
GENERAL OPERATING GRANT	70,000	55,630	28,712	-58.98%
PLAY BASED MATERIAL & EQUIPMENT GRANT		21,399	0	
PARENT FEES	405,500	395,953	436,580	7.66%
CWELCC FUNDING	45,000	58,270	0	- 100.00%
MISCELLANEOUS REVENUE	500	500	0	- 100.00%
CONTRIBUTION FROM RESERVES			9,035	
TOTAL REVENUE	591,000	622,261	835,007	41.29%
NET COST	0	0	-0	0

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HOUSING SERVICES

	2024	2025
Community Housing	\$16,814,526	\$17,964,709

Housing Services works to ensure and increase access to safe, affordable, quality housing through the provision, development, and growth of affordable housing throughout Hastings County. Hastings County owns and operates 1473 housing units, administers over 400 rent supplement and housing allowance programs, and partners with affordable housing developers. Fiscal pressures exist with the upkeep of aging housing units as the needs increase and the costs of materials and labour continue to experience inflationary increases. Housing Services also administers funding to 8 non-profit housing providers representing over 644 units. Additionally, Housing Services runs a fulsome Community Relations Program including the Backyard Bonanza Program, Food2You and Fun in the Sun Days to support children and families residing in Community Housing. Furthermore, the Community Relations program connects with partnering community organizations who provide supports to our senior population.

The demand for affordable housing in Hastings County has reached a critical point, with the existing supply unable to meet the needs of the community. Since 2020, there has been a significant surge in applications for affordable housing, showing an annual increase of 20-30% from families and non-senior households, and a steady 5% rise from seniors. Currently, the waitlist for affordable housing stands at just over 3400 households, more than doubling over the past nine years. The current wait time for affordable housing is approximately seven years, though priority populations face a shorter wait of around 2.5 years. Concurrently, there has been a concerning increase in homelessness within Hastings County. To address these pressing challenges, Hastings County must prioritize the growth of new housing stock and the maintenance of existing units to alleviate the strain on its affordable housing system.

FRINGE BENEFITS \$597,600

Fringe benefits reflect the costs for Canada Pension Plan (CPP), Employment Insurance (EI), Employer Health Tax (EHT), Workers Safety Insurance Board (WSIB), excess indemnity and occupational accident insurance, OMERS pension, Long-term Disability (LTD), Short-term Disability (STD), extended health, dental, life insurance, accidental death and dismemberment. A material increase is reported within the 2025 budget primarily due to a WSIB matter.

RENT SUPPLEMENT PROGRAMS \$1,893,880

There are various housing programs that help provide affordable housing to clients within Hastings County. Rent Supplements, Housing Allowances and Portable Housing Benefits are the forms of support available to vulnerable populations within the service area. About 400 families in our community are assisted with their monthly rent, enhancing affordability through the programs funded through Provincial, Federal and Municipal sources.

HOUSING RESOURCE WORKER PROGRAM \$409,600

The Housing Resource Worker Program is a provincially funded program that provides precariously housed individuals and families in our Hastings County owned units with direct housing support. Based on the specific needs of the individual, a Housing Resource Worker will be assigned to help strengthen the community-based support network. These supports are in place for households that

are experiencing difficulty with their tenancy with the intention of assisting the individual to maintain permanent housing. The net cost of this program is \$90,083 with additional funding being received through the Ministry of Health and Long-Term Care.

COMMUNITY RELATIONS/RECREATIONAL PROGRAMS \$110,000

This funding supports recreational programming for children and families living in social housing along with providing nutritious meals and snacks to families in social housing. Several Fun in the Sun days will be planned for 2025 in Belleville, Quinte West, Deseronto and Bancroft. Continued programming and partnerships will be developed with community partners to support seniors and families in our neighborhoods.

MORTGAGE PAYMENTS \$989,730

The five mortgages represent the financing on the former Non-Profits that were assumed by the County. The last mortgage will be paid off in April 2031.

DEBENTURES \$23,946

The debenture payments represent the financing of the housing stock transferred from the Province to the County of Hastings. These payments are administered by the Province and are considered in the Federal Block Funding payment. The decrease in debenture expenditures is offset by a decrease in Federal Block Funding.

HOME FOR GOOD FINANCING \$136,000

The Home for Good debt financing is \$7,255,000 with the Ministry providing subsidy on \$5,170,000. The net cost of the debt is \$136,000. The debt will be fully paid in February 2040.

NON-PROFIT HOUSING EXPENDITURES \$3,019,200

The County provides subsidies to 8 Non-Profit Housing providers who offer 644 units. The funding is provided based on a template and benchmarks established by the Province through the *Housing Services Act* annually. As Non-Profit Housing providers reach end of mortgage milestones, new agreements are negotiated, and the subsidy declines which coincides with decreasing Federal Block funding.

CONTRACTED SERVICES AND PLANNED MAINTENANCE \$5,099,000

Contracted services include building interior and exterior costs, electrical, elevators, grounds, heating, mechanical, plumbing, waste removal and winter maintenance. Material and contracted service costs are experiencing double-digit price increases consistent with the current market conditions and labour shortages. The age of housing properties requires additional investments to avoid further deterioration of affordable housing stock and unit turnovers are requiring more labour and materials.

MINOR CAPITAL \$200,000

Minor capital are one-time projects under the \$50,000 capitalization threshold. These projects are prioritized using the same criteria as capital projects and only high priority projects can be supported through this funding.

UTILITIES \$2,751,011

Utilities include hydro, water, sewer and fuel charges. Budgets have been established based on 2024 actuals plus inflationary increases; however fluctuating weather conditions act as an uncontrollable factor. There continues to be a focus and investment in energy efficient building systems and retrofits to reduce consumption. Natural gas is under contract with the Housing Service Corporation.

INSURANCE AND INSURANCE CLAIMS EXPENSE \$988,450 & \$50,000

Municipal Insurance continues to see increasing claims costs, which result in increased premium and pressure on coverage. Contributing factors driving the market are extreme weather, inflation on all goods and increased litigation to defend claims. The insurance claims expense represents the expenses and deductible on liability and property claims. The housing portfolio can be challenging to secure coverage, within the 1,473 units that Hastings County owns and manages, and each year there are incidents that are reported regarding slip and falls and other events that may result in an injury and/or a potential claim. Hastings County works closely with our insurance provider to report and manage these incidents. The budget for the insurance claims expense is based on one claim reaching the deductible limit.

MUNICIPAL TAXES \$2,716,889

The Municipal taxes are budgeted 7% over 2024 actuals to account for anticipated increases.

100% PROVINCIALY FUNDED PROGRAMS \$1,053,313

The County receives funding that supports other agencies/organizations in meeting the needs throughout Hastings County. The 2025 budget recognizes the previous commitments that have been made by Committee and Council that will be funded in 2025.

REVENUE

TENANT REVENUE \$8,024,037

The County's housing portfolio is 100% Rent-Geared to Income, with tenants paying rent based on 30% of their income. Tenant revenue fluctuates based on general economic circumstances. With the market stabilizing, 2025 estimates have been established by 2024 actuals plus an anticipated 1% increase, as CPP and ODSP adjustments are expected to be immaterial.

FEDERAL BLOCK FUNDING \$1,377,981

The County receives no ongoing federal or provincial transfers other than block funding to help offset the operating costs of our 35 apartment building complexes, and 34 single detached homes representing 1,473 units. This funding partially offsets the cost of debentures, regular rent supplements, mortgages, and subsidies to Non-Profit Housing Providers. The block funding decreases when contracts for these programs expire. The end of mortgage timeframes started in 2023 with a new agreement negotiated and with the final one scheduled for 2029.

AFFORDABLE HOUSING ADMINISTRATION \$95,008

The funding received under the Canada-Ontario Community Housing Initiative (COCHI) and the Ontario Priorities Housing Initiative (OPHI) through the Ministry of Municipal Affairs and Housing

(MMAH) includes a 5% administration fee. The administration fees offset the costs to implement the programs.

CONTRIBUTION TO CAPITAL \$3,776,464

Hastings County owns and operates 1,473 social housing units that have an estimated replacement value of \$603,009,375. Many units were constructed in the 1960 – 1980s, resulting in high maintenance and capital needs. The County of Hastings' Asset Management Plan completed in April 2020 stated that the capital reserves do not provide sufficient funding to maintain the condition of the assets. The funding required to maintain the housing assets over 10 years was estimated at \$117 million and the funding available is \$25 million based on historical capital contributions. In 2025, an update to the Asset Management Plan is scheduled.

The contribution to capital is the annual amount allocated to support the capital budget. In addition to the County levy, the capital projects are supported through allocations of OPHI and COCHI funding. Additionally in 2023, the County received funding through the CMHC National Housing Co-investment Renewal and Repair Program. This program supports 30% of project costs and continues into 2025.

The annual amortization for the housing stock was \$2,554,135 in 2023. This is the minimum level of funding required to maintain existing assets. Despite the funding programs available and capital contribution, a significant funding shortfall exists. Advancements were made in 2024; however, the status quo is being proposed for 2025 in order to prioritize immediate building facility needs with the operational budget. Hastings County will continue to advocate for government funding and further develop the asset management plan and financing requirements to maintain the housing stock's condition.

The 2025 capital levy maintains the commitment of \$1,057,000 to the reserve dedicated to the Quinte West South Street 32-unit new build. This will transition to cover the annual debenture costs once the project is completed in 2026.

COMMUNITY HOUSING – OPERATING 2025 BUDGET

EXHIBIT E-7

	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
CLIENT SERVICES				
SALARIES	1,645,700	1,548,321	1,707,300	3.74%
FRINGE BENEFITS	493,700	580,093	597,600	21.05%
OFFICE FURNITURE / EQUIPMENT	5,000	5,439	5,000	0.00%
PHOTOCOPYING	1,400	574	1,400	0.00%
COMMON COSTS	874,800	874,800	934,000	6.77%
POSTAGE / COURIER	16,000	12,085	16,000	0.00%
TELEPHONE	75,000	67,632	75,000	0.00%
OFFICE SUPPLIES	5,000	3,184	5,000	0.00%
SECURITY	152,020	147,285	153,000	0.64%
LEGAL	70,000	32,562	70,000	0.00%

ADVERTISING	2,000	1,795	2,000	0.00%
AUDIT	11,890	10,464	8,700	-26.83%
RENT	128,100	127,410	130,662	2.00%
MILEAGE / TRAVEL	37,000	26,596	37,000	0.00%
COMPUTER HARDWARE / SOFTWARE	80,000	76,250	86,500	8.13%
INTERDEPARTMENT DESKTOP P.C. REPLACEMENT	42,600	42,600	44,700	4.93%
STAFF TRAINING / EDUCATION	20,000	25,556	20,000	0.00%
BANK SERVICE CHARGES / INTEREST	7,000	9,577	10,000	42.86%
MISCELLANEOUS EXPENSES	2,000	2,182	2,000	0.00%
	3,669,210	3,594,405	3,905,862	6.45%
HOUSING PROGRAMS				
RENT SUPPLEMENT	949,816	888,282	950,000	0.02%
HOUSING ALLOWANCE NORTH			40,000	
HOUSING ALLOWANCE DIRECT DELIVERY (OPHI)	522,504	444,624	522,504	0.00%
CANADA-ONTARIO COMMUNITY HOUSING INITIATIVE (COCHI) - RENT SUPPLEMENTS	298,523	289,893	312,676	4.74%
HASTINGS PORTABLE HOUSING BENEFIT	68,700	63,919	68,700	0.00%
HOUSING RESOURCE WORKER PROGRAM	409,600	285,160	409,600	0.00%
COMMUNITY RELATIONS / RECREATIONAL PROGRAMS	110,433	70,690	110,000	-0.39%
MORTGAGE PAYMENTS	1,176,038	1,174,633	989,730	-15.84%
DEBENTURES	64,185	64,185	23,946	-62.69%
HOME FOR GOOD FINANCING (NET OF PROV SUBSIDIES)	136,000	136,000	136,000	0.00%
BAD DEBT EXPENSE	100,000	110,479	115,000	15.00%
NON PROFIT HOUSING EXPENDITURES	3,208,000	2,965,249	3,019,200	-5.89%
CONTRIBUTION TO FEDERAL BLOCK FUNDING OFFSET RESERVE	150,000	150,000	0	-100.00%
	7,193,799	6,643,114	6,697,356	-6.90%
BUILDINGS / FACILITIES MANAGEMENT				
SALARIES	1,931,000	1,850,815	1,984,900	2.79%
FRINGE BENEFITS	579,300	527,088	615,300	6.21%
TRAVEL	41,200	41,632	41,200	0.00%

TRAINING	21,000	5,357	21,000	0.00%
OFFICE SUPPLIES	4,000	4,395	4,000	0.00%
TELEPHONE	19,000	10,540	15,000	-21.05%
ASSET MANAGEMENT	19,425	19,578	20,165	3.81%
CONTRACTED SERVICES				
BUILDING EXTERIOR	125,000	124,676	125,000	0.00%
BUILDING INTERIOR	1,500,000	2,123,566	2,000,000	33.33%
ELECTRICAL	140,000	110,869	140,000	0.00%
ELEVATORS AND LIFE SAFETY SYSTEMS	60,000	28,164	60,000	0.00%
GROUNDS	220,000	227,496	220,000	0.00%
HEATING SYSTEMS	90,000	71,939	90,000	0.00%
MECHANICAL SYSTEMS	110,000	105,372	110,000	0.00%
PLUMBING	320,000	288,303	325,000	1.56%
STAFF MATERIAL PURCHASES	500,000	502,027	500,000	0.00%
WASTE REMOVAL	300,000	313,847	320,000	6.67%
WINTER MAINTENANCE	700,000	540,632	700,000	0.00%
PLANNED / PREVENTATIVE MAINTENANCE	509,000	465,054	509,000	0.00%
MINOR CAPITAL	171,900	124,577	200,000	16.35%
UTILITIES				
HYDRO	997,682	1,057,797	1,110,687	11.33%
WATER AND SEWER	944,063	938,624	1,004,328	6.38%
FUEL	635,996	588,856	635,996	0.00%
INSURANCE PREMIUMS	941,300	943,960	988,450	5.01%
INSURANCE CLAIM EXPENSE	50,000	1,258	50,000	0.00%
MUNICIPAL TAXES	2,521,292	2,530,663	2,716,889	7.76%
TOTAL BUILDING / FACILITIES MANAGEMENT	13,451,157	13,547,086	14,506,915	7.85%
100% PROVINCIALY FUNDED PROGRAMS				
NEW RENTAL UNITS EXTERNALLY OWNED	1,104,679	51,366	1,053,313	-4.65%
CANADA ONTARIO COMMUNITY HOUSING INITIATIVE (COCHI) NON PROFIT CAPITAL	404,505	967,885		-100.00%
RURAL & REMOTE SENIORS E-CONNECT		2,317		
SENIORS COMMUNITY GRANT		2,721		
	1,509,184	1,024,289	1,053,313	-30.21%
TOTAL EXPENDITURES	25,823,350	24,808,894	26,163,446	1.32%

REVENUE				
TENANT REVENUE	7,649,600	7,944,591	8,024,037	4.89%
FEDERAL BLOCK FUNDING	1,940,521	1,940,521	1,377,981	-28.99%
HOUSING ADMINISTRATIVE	126,014	120,373	95,008	-24.61%
HOUSING ALLOWANCE DIRECT DELIVERY (OPHI)	522,504	444,624	522,504	0.00%
CANADA-ONTARIO COMMUNITY HOUSING INITIATIVE (COCHI) - RENT SUPPLEMENTS	298,523	289,893	312,676	4.74%
HOUSING RESOURCE WORKER PROGRAM	319,517	195,876	319,517	0.00%
OTHER REVENUE - MISC / SOLAR PANELS/INTEREST	400,000	429,203	250,000	-37.50%
ONTARIO COMMUNITY INFRASTRUCTURE FUND (OCIF)	19,425	19,578	20,165	
	11,276,104	11,384,658	10,921,888	-3.14%
100% PROVINCIALY FUNDED PROGRAMS				
NEW RENTAL UNIT EXTERNALLY OWNED - OPHI	1,104,679	51,366	1,053,313	-4.65%
CANADA ONTARIO COMMUNITY HOUSING INITIATIVE (COCHI) NON PROFIT CAPITAL	404,505	967,885		-100.00%
RURAL & REMOTE SENIORS E-CONNECT		2,317		
SENIORS COMMUNITY GRANT		2,721		
	1,509,184	1,024,289	1,053,313	-30.21%
TOTAL REVENUE	12,785,288	12,408,947	11,975,201	-6.34%
NET COST OF OPERATING	13,038,062	12,399,947	14,188,245	8.82%
CAPITAL LEVY	3,776,464	4,414,579	3,776,464	0.00%
NET COST	16,814,526	16,814,526	17,964,709	6.84%

*The 2024 Actual(s) detailed within Hastings County 2025 Budget are preliminary pending the finalization and approval of Hastings County's 2024 financial audit.

HASTINGS/QUINTE EMERGENCY SERVICES

Hastings/Quinte Emergency Services provides Paramedic Services and Emergency Management support to the 14 member municipalities of Hastings County, Prince Edward County, the separated cities of Belleville and Quinte West, and the Mohawks of the Bay of Quinte, located on the Tyendinaga Mohawk Territory.

Hastings-Quinte Paramedic Services (HQPS) delivers high quality, evidence-based medical care in a timely manner that recognizes individual needs. We have a rapidly growing team consisting of over 200 dedicated professionals which includes Advanced Care, Primary Care and Community Paramedics supported by a logistical, administrative and leadership team. We pride ourselves on being an innovative leader and collaborative partner within the healthcare sector.

The Hastings County Emergency Management Program is part of the Emergency Services department whose critical functions are to prepare for, coordinate and/or respond to emergencies within our communities. The department provides leadership, support, and guidance to member municipalities in an emergency. Last year, our Emergency Management Coordinator led a regional solar eclipse planning exercise, provided mentorship through the summer student program, and supported our drone program through the onboarding of new technologies, pilot training and regulatory compliance.

In 2024, paramedics responded to over 31,000 emergency calls while consistently meeting response time targets. Despite industry-wide staffing challenges, we were able to recruit 50 new staff members and delivered over 10,000 more service hours than the previous year. A new partnership with the Mohawks of the Bay of Quinte has increased ambulance response capacity across the Indigenous community and the rest of the region while reducing our reliance on neighbouring services for response support.

Perhaps the biggest accomplishment of 2024 was the opening of our new 15,000 square foot facility in Stirling, ON last July that provided much needed space for logistics and training but also created a home for rapidly expanding community paramedic programs. These programs are instrumental in reducing 911 calls while providing opportunities for frontline paramedics to apply their skills in other areas.

Community Paramedic programs were a critical part in combating the opioid crisis that gripped the City of Belleville earlier in the year. The development of community outreach teams in partnership with Hastings County Community & Human Services and the Canadian Mental Health Association (CMHA) Hastings Prince Edward resulted in significant reductions in the number of 911 calls to the outreach centre at the epicenter of the crisis. As a result, community paramedics in partnership with CMHA will be an integral part of the recently announced Homeless and Addiction Recovery Treatment (HART) Hub project going forward.

2025 BUDGET OVERVIEW

	2024	2025	% Change
Operating Expenditures	\$29,281,005	\$33,915,510	15.83%
Revenue	\$18,633,329	\$22,311,230	19.74%
Operating Cost	\$10,647,676	\$11,604,280	8.98%
Capital	\$ 1,400,000	\$1,500,000	7.14%
Levy	\$12,047,676	\$13,104,280	8.77%

The 2025 budget focuses on the need for additional ambulance resources in the City of Belleville that will need a phased in approach at an operational level, but also minimizes the impact on the 2026 budget. This would be best accomplished by increasing staffing hours by 12 hours a day, 7 days a week as of July 1st with a subsequent increase to 24 hours a day, 7 days a week as of October 1st. This should help ease some pressure on Quinte West ambulances who responded to 1,500 calls in Belleville last year and as a result are becoming increasingly reliant on Northumberland for crossborder help.

Beyond salaries, fringe benefits continue to have a significant impact on operating costs with the hopes that as staffing levels begin to stabilize and the introduction of new mental health programs, WSIB costs will start decreasing.

Increased staffing is driving some of our common costs as well as our allotment for uniforms. Financing for the new Stirling Base and the acquisition of new power stretchers and loading systems for our ambulances are also impacting operating costs. Medical supply expenses went up due to larger than anticipated price increases within the market and the addition of two new facilities also played a role.

New Community Paramedic Program funding from the Ministry of Long-Term Care was received last September in the amount of \$500,000 followed by additional \$800,000 from the Ministry of Health associated with the HART Hub. If continued, this brings investments in fully funded Community Paramedic Programs to \$3.5 million in 2025. This will lead to the development of some exciting new programs that allow seniors to receive diagnostic services without being subject to a hospital transfer and bringing care to those dealing with homelessness, mental health issues and addictions.

EXPENSES

SALARIES \$17,099,749

Salaries are the most impactful portion of the budget. Full-year operating costs for the Mohawks of the Bay of Quinte increased to \$2.3 million this year and while fully funded, the costs are reflected in the salary line. Costs for the proposed enhancement is approximately \$356,000 and projected paramedic wages and non-union cost of living increases are also contributing factors.

BENEFITS \$7,780,386

The benefit rate increased to 45.5% (2024 - 42%) and reflects the costs for Canada Pension Plan (CPP), Employment Insurance (EI), Employer Health Tax (EHT), Worker Safety Insurance Board (WSIB), excess indemnity and occupational accident insurance, OMERS pension, Long-term Disability (LTD), Short-term Disability (STD), extended health, dental, life insurance, accidental

death and dismemberment. WSIB costs (17.52% of the rate) continue to be significantly high but are showing signs of plateauing. The 2024 actuarial review indicated this trend is consistent with other municipalities. The County continues to offer mental health services through several programs to support paramedics (peer support team, increased employee assistance program with Quinte Counselling, Corporate Health and Wellness Programs, TEMA Center, the Breakwater Institute, and Insite Solutions).

UNIFORM REPLACEMENT \$135,000

The 2024 uniform expenses were approximately \$114,000 and this budget line has fluctuated between \$90,000 to \$110,000 over the past number of years. Over 40 full-time positions were created in 2024 with an additional 8 positions anticipated this Fall. We expect to onboard an additional 20-30 employees this Spring to cover vacant full-time positions and bolster our complement of part-time staff.

The transition to a new uniform supplier in the Fall of 2024 also created a gap wherein uniforms were unavailable to order. We anticipate this gap to be made up in the Spring.

MILEAGE AND TRAVEL \$160,000

Mileage and travel are the costs for missed meal breaks, mileage for travel to Bancroft Base and general travel allowances for training, conferences, meetings, etc. Mileage represents approximately 60% of the budget, mostly attributable to staffing challenges in Bancroft and should improve as staffing stabilizes. The new Medical Priority Dispatch System (MPDS) is also expected to reduce the number of missed meal breaks by assigning more appropriate units to lower acuity calls.

STAFF TRAINING / EDUCATION \$100,000

Mental health initiatives represent \$60,000 of this budget line of which access to expedited mental health assessments and short-term online psychological services for all staff has been fully implemented. Training for our peer support team will take place this Spring.

TELEPHONE / COMMUNICATIONS \$134,600

Increases to this budget line are associated with the addition of a 2nd cell phone in all ambulances. Vehicles were previously stocked with two analog cell phones to ensure each paramedic a secondary means of being contacted. Some of the ambulances will also require upgrades to existing Wi-Fi modems that are becoming obsolete.

LEGAL \$45,000

Expenses are associated with contract reviews, labour relations and negotiations and are often difficult to foresee. Contract renewal with CUPE 1842 remains outstanding and we fully anticipate this matter to be resolved in 2025.

MEDICAL SUPPLIES \$690,000

Medical supplies consist of dry healthcare products, medications, and defibrillator supplies. At any given time, our service has over 9,000 medications in circulation. Prices remain volatile as medications are often in short supply or abruptly discontinued. In 2024, we awarded an RFP for a medication supplier and plan to do the same for healthcare products this year.

BUILDING MAINTENANCE \$200,000

The 2024 building maintenance expenses were approximately \$202,000. Maintenance costs for Stirling Base are considerable in terms of snowplowing and routine cleaning. Refurbishment is needed at Millennium and Bancroft base this year to help improve working conditions.

MEDICAL EQUIPMENT REPLACEMENT \$130,000

This budget line addresses the replacement of mid-ranged assets that have not historically been subject to a capital equipment replacement cycle. We have identified 12 Stair chairs in need of replacement this year with an estimated cost of \$60K. The service also needs to look at new medical bags as the ever-increasing skillset of paramedics means the current bags can no longer adequately hold all our supplies.

EQUIPMENT PREVENTATIVE MAINTENANCE \$40,000

Historically, equipment preventative maintenance costs were relatively low and incorporated into the medical supply budget line. However, as medical equipment becomes more technologically complex, it exceeds our ability to manage this equipment in-house. Defibrillators, power stretchers, powerloads, fit testing equipment and oxygen testing equipment fall within this category. The decision to move the replacement of defibrillators from 2025 to 2026 means the preventative maintenance contract will expire and needs to be renewed at a cost of approximately \$20,000.

EXPENSES INCURRED FOR PICK-UPS BY ANOTHER UPPER TIER MUNICIPALITY \$75,000

This line represents the net cost of other paramedic services responding to calls in Hastings County. Paramedic Services are seamless and an ambulance from another service may be directed to respond to a call in the HQPS service area, and conversely, HQPS may be directed to respond to a call outside of the HQPS service area. Crossborder billing costs decreased in 2024 by almost 50%, attributed jointly to increased ambulance staffing hours in Belleville and Prince Edward County in 2023 and the commencement of ambulance operations on the Tyendinaga Mohawk Territory in September 2024. The introduction of the MPDS dispatch software in 2025 should also play a factor in reducing crossborder calls in 2025.

DEBT CHARGES \$519,348

Increase over the 2024 budget related to the full year debenture charges associated with the Stirling Base and as well as a renewed loan for the replacement of the power stretchers and lifts.

FULLY FUNDED INITIATIVES

MINISTRY OF HEALTH (MOH) FUNDED PROGRAMS

OFF LOAD DELAY \$389,388

Our service receives funding from the Ministry of Health (MOH) to staff a nursing position at both Belleville General Hospital and Trenton Memorial Hospital to assist with receiving ambulance patients. This funding is contingent on a service agreement between Hastings-Quinte Paramedic Services and Quinte Health. Offload times decreased by more than 500 hours at Belleville General Hospital last year.

HIGH INTENSITY SUPPORT \$259,975

In 2024, funding was used to develop a community outreach team working in partnership with Community and Human Services and the Canadian Mental Health Associate HPE that was effective in reducing the 911 of calls and ambulance responses to a City of Belleville drop-in center that had been highly impacted by the opioid crisis.

HART HUB PROGRAM \$778,320

Homelessness and Addictions Recovery Treatment (HART) Hub is a multi-agency project expected to launch April 1, 2025. Our role is the development of two regional response teams that will serve both the rural and urban areas, 12 hours a day, 7 days a week across Hastings Prince Edward. The team features Community Paramedics working in partnership with Mental Health and Addictions Counsellors with the goal of reducing 911 calls and emergency department visits.

MINISTRY OF LONG-TERM CARE (MLTC) FUNDED PROGRAMS

COMMUNITY PARAMEDICINE – LONG-TERM CARE \$1,829,200

Commonly referred to as the CPLTC program, this funding is used to support seniors staying in their home longer while awaiting long-term care beds. Home visits and remote patient monitoring are the primary focus; however, community paramedics also support palliative care, discharge from hospital, and point of care testing. Last year, there were over 5,000 in-person or virtual interactions with patients. The service continues to work with Ontario Health, Home and Community Care, Quinte Health, the Regional Paramedic Program for Eastern Ontario (RPPEO) and other healthcare partners on new models of care that support our residents and decrease pressures on frontline paramedics and emergency departments.

CPLTC+ PROGRAM \$379,101

A fully funded pilot project that began in September 2024 introduced community paramedics to partnering with long-term care facilities to provide diagnostic testing. The program aims to reduce ambulance transfers to hospital for routine testing. Currently, our service has partnered with Hastings Manor, and we are in talks with several other homes. We continue to await a decision on whether funding will be extended beyond April 1, 2025.

REVENUES

PROVINCIAL FUNDING \$11,484,793

Based on our budget projections the cost sharing formula between the Ministry and the Municipality will be Municipal 53% and Provincial 47%. This represents an additional cost to the County of approximately \$908,838. The funding announcement related to the 2025 budget has yet to be received. The 2025 Provincial Subsidy has been calculated utilizing the template funding formula without applying an inflationary increase, consistent with the 2024 formula.

PRINCE EDWARD COUNTY (PEC) CONTRACT \$4,355,250

The County of Hastings is contracted to provide paramedic services to Prince Edward County. The contract includes a template for calculating the annual revenue/cost for providing the service. Not all budget lines are included in the cost to PEC (base rents, utilities, taxes, capital). The provincial subsidy for the paramedic services in PEC is paid directly to PEC.

MOHAWKS OF THE BAY OF QUINTE CONTRACT \$2,335,203

With operations commencing on behalf of the Mohawks of the Bay of Quinte last September, we are now entering our first full year of services. This will generate an additional \$1.2M in revenues, offsetting some of the increase in salaries, fringe benefits, vehicle maintenance, etc.

MISCELLANEOUS REVENUE \$400,000

Miscellaneous revenue includes revenue generated through special event coverage and the sale of decommissioned ambulances and end-of-life equipment. With 11 new ambulances expected to arrive in 2025 and the replacement of power stretchers and power loads, we expect to have higher than normal revenues in this category.

CAPITAL CONTRIBUTIONS

CAPITAL \$1,500,000

The capital levy supports both the long-term and short-term replacement of vehicles, equipment, and County owned bases (Bancroft and Stirling). The provincial funding template does not fund capital, but it does fund annual amortization. There is a \$100,000 increase to help meet the rising cost of capital. Increases are being phased in to reach the current funding requirement of \$1,687,000.

HASTINGS/QUINTE EMERGENCY SERVICES

EXHIBIT F

	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
SALARIES	15,291,482	15,084,261	17,099,749	11.83%
FRINGE BENEFITS	6,422,422	6,698,996	7,780,386	21.14%
LINEN / LAUNDRY	53,583	43,526	53,583	0.00%
UNIFORM REPLACEMENT	120,000	114,342	135,000	12.50%
OFFICE SUPPLIES	24,000	30,619	24,000	0.00%
BASE EQUIPMENT / FURNITURE	20,000	15,666	20,000	0.00%
MILEAGE & TRAVEL	136,400	176,854	160,000	17.30%
COMMITTEE FEES	15,450	10,402	15,450	0.00%
STAFF TRAINING / EDUCATION	100,000	63,365	100,000	0.00%
MEMBERSHIP / SUBSCRIPTIONS / ASSOCIATION FEES	5,300	4,845	5,300	0.00%
RENTAL ACCOMMODATIONS	365,500	331,994	335,500	-8.21%
TELEPHONE / COMMUNICATIONS	118,200	122,244	134,600	13.87%
UTILITIES	75,000	69,387	75,000	0.00%
PROPERTY TAXES	75,200	69,055	75,200	0.00%
LEGAL	45,000	60,994	45,000	0.00%
AUDIT	11,710	12,376	11,710	0.00%
ADVERTISING / PUBLIC EDUCATION	10,000	11,674	10,000	0.00%

COMPUTER	355,100	278,522	355,100	0.00%
MEDICAL SUPPLIES	625,000	730,293	690,000	10.40%
BUILDING MAINTENANCE	200,000	201,976	200,000	0.00%
MEDICAL EQUIPMENT REPLACEMENT	100,000	117,049	130,000	30.00%
EQUIPMENT PREVENTATIVE MAINTENANCE			40,000	
INSURANCE - VEHICLE / LIABILITY / PROPERTY	220,800	224,492	220,800	0.00%
INSURANCE - CLAIMS DEDUCTIBLE	10,000	0	10,000	0.00%
VEHICLE OPERATIONS FUEL	570,000	562,753	570,000	0.00%
MAINTENANCE / REPAIR	590,000	613,534	600,000	1.69%
EXPENSES INCURRED FOR PICK-UPS BY ANOTHER UTM	120,000	78,950	75,000	-37.50%
EMERGENCY PREPAREDNESS INITIATIVES	10,000	6,745	10,000	0.00%
COMMON COSTS	718,200	718,200	778,800	8.44%
DEBT CHARGES	389,068	116,296	519,348	33.49%
EXPENDITURE RECOVERIES		-134,067		
CONTRIBUTION TO RESERVES				
OFF LOAD DELIVERY - QUINTE HEALTH	389,388	387,536	389,388	0.00%
ONTARIO HEALTH EAST COMMUNITY PARAMEDICINE PROGRAM	265,002	269,123	259,975	-1.90%
HART HUB PROGRAM			778,320	
LONG TERM CARE SUPPORT PROGRAM	1,829,200	1,258,695	1,829,200	0.00%
CPLTC+ PROGRAM		120,899	379,101	
TOTAL EXPENDITURES	29,281,005	28,471,596	33,915,510	15.83%
REVENUE				
PROVINCIAL TEMPLATE SUBSIDY	10,710,944	10,735,944	11,484,793	7.22%
PRINCE EDWARD COUNTY CONTRIBUTION- OPERATIONS	4,089,249	4,101,079	4,355,250	6.50%
MOHAWKS OF THE BAY OF QUINTE OPERATIONS	1,199,546	600,827	2,335,203	94.67%
MISC REVENUE / SALE VEHICLE / EVENT COVERAGE / ETC...	150,000	526,644	400,000	166.67%
CONTRIBUTION FROM RESERVE		77,750	100,000	
OFF LOAD DELIVERY FUNDING	389,388	387,536	389,388	0.00%
ONTARIO HEALTH EAST COMMUNITY PARAMEDICINE FUNDING	265,002	269,123	259,975	-1.90%
HART HUB PROGRAM			778,320	
LONG-TERM CARE SUPPORT PROGRAM	1,829,200	1,258,695	1,829,200	0.00%
CPLTC+ PROGRAM		120,899	379,101	
TOTAL REVENUE	18,633,329	18,078,497	22,311,230	19.74%
TOTAL OPERATING	10,647,676	10,393,099	11,604,280	8.98%

CAPITAL				
CAPITAL LEVY	1,400,000	1,654,577	1,500,000	7.14%
NET COST	12,047,676	12,047,676	13,104,280	8.77%

* The 2024 Actual(s) detailed within Hastings County 2025 Budget are preliminary pending the finalization and approval of Hastings County's 2024 financial audit.

MUNICIPAL APPORTIONMENT OF BUDGET NET COST: BASED ON WEIGHTED ASSESSMENT

BASED ON APPORTIONMENT RATES				
MUNICIPALITIES	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
HASTINGS COUNTY	3,544,426	3,544,426	3,815,966	29.12%
BELLEVILLE	4,898,585	4,898,585	5,402,895	41.23%
QUINTE WEST	3,604,665	3,604,665	3,885,419	29.65%
TOTAL APPORTIONMENT	12,047,676	12,047,676	13,104,280	100.00%

* The 2024 Actual(s) detailed within Hastings County 2025 Budget are preliminary pending the finalization and approval of Hastings County's 2024 financial audit.

HASTINGS/QUINTE LONG-TERM CARE

Hastings/Quinte Long-Term Care homes provide high-quality, person-focused care at two long-term care homes: Hastings Manor (Belleville with 253 beds) and Hastings Centennial Manor (Bancroft with 110 beds), supporting a total of 363 residents who range in age from 33-102, each with unique needs in a home-like setting.

Hastings County provides care in partnership with our 14 member municipalities, and the cities of Belleville and Quinte West. Hastings County’s dedicated team of over 600 professionals includes Registered Nurses (RN) and Practical Nurses (RPN), Personal Support Workers (PSW), Recreation Aides, Dietary Aides, Environmental Services and Maintenance workers who are supported by an administrative and leadership team. The team provides around-the-clock care and assistance to the residents who call Hastings Manor and Hastings-Centennial Manor home, to optimize quality of life in a diverse environment of compassion, safety and comfort. In preparing the 2025 budgets, ensuring the continuation of the prior years’ direct hours of care enhancements is a priority in the absence of a funding announcement. Additionally, the 2025 budget emphasizes maintenance and building enhancements in our facilities to ensure the comfort and safety of both residents and staff.

Hastings/Quinte Long-Term Care maintains accreditation through the Commission on Accreditation of Rehabilitation Facilities (CARF), underscoring its commitment to exceptional standards of care. Efforts have been made to maintain direct care hours, with the goal of meeting the provincial benchmark of 4 hours per resident per day, prioritizing individual well-being. Significant improvements have been made to resident spaces, both indoors and outdoors, including updates to furniture and equipment, to ensure greater comfort and functionality over the past year.

Quality improvement and training continue to be a priority, with a revamped orientation and onboarding program, along with in-person education for team members, promoting a collaborative learning environment. The homes' involvement in the Registered Nurses Association of Ontario Best Practice Guideline Spotlight Organization Program supports the implementation of best practices in nursing to optimize resident care. Furthermore, successful applications for Local Priorities Funding have enabled the purchase of crucial resident care equipment, further improving residents' quality of life.

2025 BUDGET OVERVIEW

HASTINGS/QUINTE LONG-TERM CARE 2025 BUDGET

	2024 BUDGET	2024 ACTUAL	2025 BUDGET	%
	\$	\$	\$	
OPERATING EXPENSES	44,726,750	45,314,185	49,273,523	10.17%
REVENUE	-38,921,678	-41,547,567	-42,916,766	10.26%
NET OPERATING COST	5,805,072	3,766,618	6,356,757	9.50%
CAPITAL	2,532,294	4,570,748	2,532,294	0.00%
NET COST	8,337,366	8,337,366	8,889,051	6.62%

BREAKDOWN BY HOME				
HASTINGS MANOR	4,863,566	4,863,566	5,241,079	7.76%
CENTENNIAL MANOR	3,473,800	3,473,800	3,647,972	5.01%
	8,337,366	8,337,366	8,889,051	6.62%
MUNICIPAL PARTNERS COST SHARE RECOVERY				
BELLEVILLE	3,871,577	3,929,939	4,235,209	9.39%
QUINTE WEST	2,251,694	2,222,267	2,347,620	4.26%
HASTINGS COUNTY	2,214,095	2,185,159	2,306,222	4.16%
	8,337,366	8,337,365	8,889,051	6.62%

*The 2024 Actual(s) detailed within Hastings County 2025 Budget are preliminary pending the finalization and approval of Hastings County's 2024 financial audit.

The 2025 budget reflects the full year staffing enhancements from 2024 in both the direct hours of care and administrative support roles. Direct hours of care and front-line support roles have been maintained based on current funding allocations, along with enhancements to facility infrastructure, and replacement of critical equipment that is at end of life.

The benefit rate was maintained at 27.5% for Hastings Manor and increased to 27.5% for Centennial Manor (2024 – 27%) and reflects the costs for Canada Pension Plan (CPP), Employment Insurance (EI), Employer Health Tax (EHT), Workers Safety Insurance Board (WSIB), excess indemnity and occupational accident insurance, OMERS pension, Long-term Disability (LTD), extended health, dental, life insurance, accidental death and dismemberment. A cost-of-living adjustment of 3% has been applied to the Non-Union salaries, with bargaining scheduled with ONA (expired March 31, 2023) and CUPE 1133 (expired December 31, 2024). Inflationary pressures have continued to create increases in all operating departments, most notably nursing, medical and dietary supplies.

PROVINCIAL REVENUE/PER DIEMS

Funding for Long-Term Care homes in Ontario is intricate, involving several designated envelopes allocated for specific costs.

PROVINCIAL SUBSIDY

Comprised of the Level of Care (LOC) per diem with 2024-25 values represented in the table below.

Per Diem	23/24 Per Diem (\$)	24/25 Incremental Increase (\$)	24/25 Per Diem (\$)	% Increase
Nursing and Personal Care (NPC)	105.96	4.45	110.41	4.2%
Program and Support Services (PSS)	12.48	0.42	12.90	3.4%
Nutritional Support (NS)	12.07	1.00	13.07	8.3%
Other Accommodations (OA)	57.65	6.83	64.48	11.8%
Global Per Diem	7.53	0.26	7.79	3.4%
Total LOC Per Diem	195.69	12.96	208.65	6.6%

In 2024, the Ministry of Long-Term Care announced a 6.6% per bed increase in Level of Care funding which was significantly higher than increases seen in the previous 5 years. With this increase and the approval of Hastings/Quinte Long-Term Care Committee and Hastings County Council, the homes made mid-year enhancements to staffing, and improvements to the resident care areas and staff spaces. The 2025 budget ensures the continuation of the additional enhancements implemented mid-year, along with inflation-driven adjustments for supplies, service purchases, salaries, and benefits. The table below outlines the Level of Care (LOC) increases since 2019.

Fiscal Year	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
% increase in LOC Per Diem	1.7%	1.5%	1.5%	1.75%	2.4%	6.6%

The Nursing and Personal Care envelope Per Diem remains negatively impacted by the Case Mix Index (CMI) reindexing formula. Residents admitted to Long-Term Care continue to be frailer and more complex at the time of admission leading to increased care needs. The table below shows the CMI impact on Hastings Manor and Centennial Manor for the 2024/25 fiscal year.

Nursing and Personal Care (NPC)	Ministry Base Per Diem	Adjusted after CMI	\$ Impact
Hastings Manor (98.28 CMI)	110.41	108.55	-\$171,762
Centennial Manor (98.13 CMI)	110.41	108.39	-\$81,103

The Ministry of Long-Term Care has introduced the new interRAI (Long-term Care Facility Assessment) LTCF program which may continue to be used to determine Nursing and Personal Care funding amounts through CMI. Hastings/Quinte Long-Term Care will go live with the interRAI assessment in September 2025 and at this time it is not known what the impact of this change will be for the homes. In the absence of a funding announcement for 2025/26, the 2025 budgeted values assume a conservative 2% increase.

CONSIDERATIONS WHEN PREPARING THE 2025 BUDGET

In preparing the 2025 budget, considerations have been made in accordance with the *Fixing Long-Term Care Act 2021* (FLTCA) and the Long-Term Care Staffing Strategy. This ensures that homes not only meet or surpass the standards outlined in the FLTCA, but also focus on enhancing recruitment and retention, expanding capabilities in essential positions, and providing meaningful and compelling opportunities for learning and professional growth.

In 2024, the Ministry provided one-time funding for the 2023-24 fiscal year to be applied to the Other Accommodation envelope, or any of the other Level of Care envelopes as required. The 2023-24 one-time funding received for Hastings Manor was \$643,379 and for Centennial Manor \$279,730. Unspent one-time funding has been carried over to the 2025 budget in the amounts of \$379,003 and Centennial Manor \$279,730. These funds have been earmarked for equipment replacements and new equipment purchases throughout the budgets in multiple departments, most notably Facilities, Dietary, Administration, and Recreation.

RECREATION AND THERAPY SERVICES

The Recreation and Therapy Services budget accounts for the full utilization of Allied Health Professional Staffing Supplemental funding provided by the Ministry of Long-Term Care (MLTC) to support resident well-being. The 2025 budget reflects a full-year salary for the increased Recreation Aide hours at Centennial Manor approved in 2024 mid-year, through the Program and Support and Other Accommodation funding increase, as well as the addition of a full-time dietitian position funded through the Other Accommodation envelope. Both homes have successfully met the MLTC's provincial target of 36 minutes of service per resident per day from Allied Health Professionals.

DIETARY SERVICES

Funding for Dietary Services comes from the Other Accommodation budget subsidy, excluding Raw Food which is 100% funded. The 2025 budget for Centennial Manor includes a full-year increase to part time dietary hours (21 hours/week) implemented mid-year in 2024 and are funded through the Other Accommodation envelope. The Dietary Services department constantly explores new and innovative approaches to enhance meal and nourishment services for residents. Staffing remains status quo for dietary services for 2025.

NURSING AND PERSONAL CARE

The Nursing and Personal Care budget reflects full year salaries for positions added in 2024, wage and benefit adjustments as well as inflationary costs of nursing supplies and equipment. The 2025 budget captures dedicated supplemental funding revenue, and in the absence of a new funding announcement, the rates reflect an estimated 2% increase, as the current funding announcement reflects rates up to March 31, 2025. Supplemental staffing increases and benefits that were added in 2024 are 100% funded.

HASTINGS MANOR (\$61,000)

The 2025 budget includes the addition of 1 new full time PSW Trainer position at Hastings Manor to facilitate training and support for newly hired PSWs and reinforces the LTC Staffing Strategy recommendations for training and support for new team members.

HOUSEKEEPING AND LAUNDRY

Staffing for Housekeeping and Laundry remains status quo at both homes for 2025, and the budget reflects the increase made mid-year in 2024 to part time hours (7 hours/week) in housekeeping at Centennial Manor which are funded through the Other Accommodation increase. Adjustments have been made to the departments to accurately reflect hours worked in each, as staff are shared between the two departments.

GENERAL AND ADMINISTRATION

The General and Administration budget accounts for inflationary increases, as well as the full-year salaries for the Administrative Coordinator at Hastings Manor and the Accounts Receivable and Admission Support Clerk at Centennial Manor. These positions were approved mid-year 2024 and funded through the Other Accommodation level of care increase.

PURCHASED SERVICES

The purchased services expenses reflect inflationary pressures as well as increases associated with scheduling systems maintenance, accreditation status surveys and payroll processing as the employee count grows with the additional mid-year 2024 positions.

LEGAL

Legal expenses are associated with labour negotiations, arbitration and litigation. Unforeseen circumstances are challenging to anticipate, and efforts to mitigate costs are consistently considered against risk management. Further investments are included in the 2025 budget to reflect the evolving complexities and inflationary increases to purchased services.

BUILDING/FACILITY SERVICES

Costs for supplies, equipment, and service contracts have been updated based on last year actuals with an inflationary increase. Utilities are forecasted based on 2024 actuals plus a 5% rate increase for natural gas and hydro, and 7% for water and sewer at Hastings Manor. Utility costs for Centennial Manor are forecasted based on 2024 actuals plus an estimated increase of 5% for propane, and status quo for electricity, water and sewer charges. The 2024 enhancement of 2 part time maintenance positions to full time at Hastings Manor are reflected for a full year in the 2025 budget.

DEBT AND CAPITAL

HASTINGS MANOR

Debt payments of \$207,190 are associated with capital equipment projects undertaken in 2019 and 2020. As part of the Asset Management plan, Council approved a plan to reinvest historical debt repayments into the capital levy totalling \$1,637,039, unchanged from 2024.

CENTENNIAL MANOR

As part of the Asset Management plan, Council approved the reinvestment of the historical debt payments into the capital levy totalling \$688,065, unchanged from 2024.

LEVY CONTRIBUTING FACTORS

HASTINGS MANOR

The levy to support Hastings Manor is \$5,241,079 and is attributable to the following envelopes:

Hastings Manor	2025 Levy \$	Change \$
Recreation and Therapy Services	\$141,221	\$66,474
Raw Food	\$0	\$0
Nursing and Personal Care	\$1,218,013	\$238,706
Other Accommodations	\$3,257,181	\$43,509
Capital	\$1,844,229	\$0
Preferred Accommodations	-\$1,089,641	\$54,588
Other	-\$129,924	-\$25,764
Total	\$5,241,079	\$377,513

CENTENNIAL MANOR

The levy to support Centennial Manor is \$3,647,972 and is attributable to the following envelopes:

Centennial Manor	2025 Levy \$	Change \$
Recreation and Therapy Services	\$156,840	\$108,020
Raw Food	\$0	\$0
Nursing and Personal Care	\$819,024	\$43,520
Other Accommodations	\$2,439,798	\$88,303
Capital	\$688,065	\$0
Preferred Accommodations	-\$375,647	-\$12,762
Other	-\$80,108	-\$52,908
Total	\$3,647,972	\$174,173

HASTINGS/QUINTE LONG-TERM CARE – HASTINGS MANOR 2025 OPERATING BUDGET
EXHIBIT G

	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
WAGES	19,101,790	19,170,336	21,023,361	10.06%
FRINGE BENEFITS	5,252,991	5,036,655	5,781,425	10.06%
HEATING, HYDRO & WATER	1,036,331	1,040,974	1,095,942	5.75%
SUB TOTAL	25,391,112	25,247,965	27,900,728	9.88%
ALL OTHER EXPENSES	4,545,746	5,028,777	5,150,897	13.31%
CONTRIBUTION TO RESERVES	0	302,167	0	
TOTAL EXPENDITURES	29,936,858	30,578,909	33,051,625	10.40%
REVENUE				
PROVINCIAL SUBSIDY	13,052,593	14,202,989	13,993,494	7.21%
RESIDENT-BASIC ACCOMMODATION	5,264,850	5,493,957	5,493,957	4.35%
RESIDENT-PREF. ACCOMMODATION	1,144,229	1,089,641	1,089,641	-4.77%
PROVINCIAL SUBSIDY-PHYSICIAN ON-CALL	26,712	28,034	27,456	2.79%
-COVID-19 Funding	0	100,000		
-RAI MDS Initiative-Sustainability	140,058	142,126	145,615	3.97%
-High Needs-Nursing Per Diem	62,736	64,120	65,514	4.43%
-Integrated Technology Solutions	90,756	10,396	104,340	14.97%
-Direct Care Staffing	106,008	106,008	106,008	0.00%
-BSO Funding	100,008	100,008	100,008	0.00%
-Quality Attainment Premium	34,958	37,030	38,661	10.59%
-Comprehensive Minor Capital	129,696	56,149	214,092	65.07%
-RN, RPN & PSW Supplement Staffing	4,715,594	5,270,619	5,661,588	20.06%
-Allied Health Professional Staffing	504,354	482,239	526,200	4.33%
Supplement				
-Supporting Professional Growth Funding	33,578	26,465	50,880	51.53%
-PSW Permanent Wage Enhancement	1,100,304	1,037,964	1,236,504	12.38%
-IPAC Personnel/Training/Educate	256,248	215,261	257,388	0.44%
HEALTH AND WELL BEING FUNDING	21,984	22,326	22,440	2.07%
ONE-TIME OTHER ACCOMMODATIONS			379,003	
LOCAL PRIORITIES AND TRAINING EQUIPMENTFUNDING	28,695	28,695	12,062	-57.96%
MISC. REVENUE (INTEREST / DONATIONS / OTHER)	48,700	333,023	129,924	166.78%
RESERVE CONTRIBUTIONS	55,460	39,024		-100.00%
DONATIONS		11,323		
TOTAL REVENUE	26,917,521	28,897,397	29,654,775	10.17%
TOTAL OPERATING	3,019,337	1,681,512	3,396,850	12.50%
CAPITAL				
CAPITAL LEVY	1,637,039	2,977,253	1,637,039	0.00%
LONG TERM DEBT COST	534,244	534,244	207,190	-61.22%
PROVINCIAL DEBT SERVICING ALLOWANCE	-327,054	-329,443		-100.00%
TOTAL CAPITAL	1,844,229	3,182,054	1,844,229	0.00%
NET COST	4,863,566	4,863,566	5,241,079	7.76%
			BASED ON 2024	
			APPORTIONMENT RATES	
DISTRIBUTION OF NET COSTS	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
Based on proportionate share of beds (Resident Days)				
BELLEVILLE	3,282,421	3,340,783	3,600,097	68.69%
Based on proportionate share of weighted assessment				
QUINTE WEST	797,214	767,787	827,875	15.80%
HASTINGS	783,932	754,996	813,107	15.51%
	4,863,566	4,863,566	5,241,079	100.00%

EXPENDITURES	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
RECREATION & THERAPY SERVICES				
SALARIES	794,048	783,994	843,861	6.27%
FRINGE BENEFITS	218,363	202,280	232,066	6.28%

SALARIES - STAFFING SUPPLEMENT	395,572	378,224	412,709	4.33%
FRINGE BENEFITS - STAFFING SUPPLEMENT	108,782	104,015	113,491	4.33%
PURCHASED SERVICE - PHYSIOTHERAPY	213,171	209,354	245,242	15.04%
- OTHER	29,531	30,443	33,490	13.41%
SUPPLIES-(HOBBY/CRAFTS/RECRTN)	8,041	9,605	9,016	12.12%
EQUIPMENT - REPLACEMENTS / ADDITIONS	6,311	6,172	9,189	45.60%
EQUIPMENT - MAINTENANCE	1,613	710	1,704	5.67%
EDUCATION/TRAINING-SUPPLIES/SER	1,018	491	3,434	237.36%
ATTENDANCE COSTS-TRAVEL/CONVN	0		4,884	
TUCK SHOP EXPENSES	4,274	9,833	0	-100.00%
OTHER EXPENSES	0	562		
EXPENDITURE RECOVERIES		-1,771		
DEPARTMENT TOTAL	1,780,724	1,733,912	1,909,087	7.21%
DIETARY SERVICES				
SALARIES	1,630,111	1,623,378	1,729,994	6.13%
FRINGE BENEFITS	448,280	418,850	475,748	6.13%
RAW FOOD	1,134,356	1,187,242	1,228,345	8.29%
PURCHASED SERVICES	1,038	200	12,513	1105.53%
SUPPLIES	39,249	36,844	41,286	5.19%
EQUIPMENT - REPLACEMENTS	97,772	67,816	102,377	4.71%
EDUCATION/TRAINING-SUPPLIES/SER	2,544	667	2,544	0.00%
OTHER EXPENSES	0	28		
EXPENDITURE RECOVERIES	0	-2,744		
DEPARTMENT TOTAL	3,353,350	3,332,281	3,592,809	7.14%
NURSING & PERSONAL CARE				
SALARIES	10,013,355	9,661,070	10,815,240	8.01%
FRINGE BENEFITS	2,753,673	2,506,499	2,974,237	8.01%
SALARIES - STAFFING SUPPLEMENT	3,698,505	4,133,820	4,440,497	20.06%
FRINGE BENEFITS - STAFFING SUPPLEMENT	1,017,089	1,136,799	1,221,091	20.06%
EDUCATION/TRAINING - STAFFING SUPPLEMENT	0	4,119		
MEDICAL DIRECTOR FEES	28,191	27,779	28,191	0.00%
PHYSICIAN ON CALL FEES	27,188	28,105	27,472	1.04%
PURCHASED SERVICES	70,135	202,758	134,659	92.00%
MEDICAL & NURSING SUPPLIES	110,248	118,671	111,293	0.95%
HIGH NEEDS SUPPLIES	62,960	106,882	65,779	4.48%
INCONTINENT SUPPLIES	133,438	215,817	147,752	10.73%
EQUIPMENT - NEW	74,417	56,637	41,511	-44.22%
EQUIPMENT - REPLACEMENTS	122,365	131,205	48,176	-60.63%
EDUCATION/TRAINING-SUPPLIES/SER	7,530	3,350	8,684	15.33%
ATTENDANCE COSTS-TRAVEL/CONVN	2,544	1,833	2,544	0.00%
EXPENDITURE RECOVERIES		-161,106	-125,000	
DEPARTMENT TOTAL	18,121,638	18,174,238	19,942,126	10.05%

EXPENDITURES	2024 BUDGET	2024 ACTUAL	2025 BUDGET	%
	\$	\$	\$	
HOUSEKEEPING SERVICES				
SALARIES	1,322,036	1,182,631	1,251,255	-5.35%
FRINGE BENEFITS	363,560	305,133	344,095	-5.35%
PURCHASED SERVICES	7,620	7,424	8,485	11.36%
SUPPLIES	90,090	100,958	94,021	4.36%
EQUIPMENT - REPLACEMENTS	10,284	9,449	10,889	5.88%
EXPENDITURE RECOVERIES		-1,899		
DEPARTMENT TOTAL	1,793,590	1,603,696	1,708,746	-4.73%
LAUNDRY & LINEN SERVICES				
SALARIES	273,976	345,771	380,940	39.04%
FRINGE BENEFITS	75,343	89,213	104,758	39.04%
PURCHASED SERVICES	204		204	0.00%
LAUNDRY SUPPLIES	19,033	17,989	20,030	5.24%
EQUIPMENT - REPLACEMENTS	12,533	11,415	13,190	5.24%
LINEN REPLACEMENT	45,391	47,108	49,254	8.51%
DEPARTMENT TOTAL	426,480	511,496	568,376	33.27%
GENERAL & ADMINISTRATIVE				
SALARIES	648,360	768,023	790,083	21.86%
FRINGE BENEFITS	178,299	198,159	217,273	21.86%

ADVERTISING	4,030	4,579	4,274	6.05%
PURCHASED SERVICES	157,171	179,908	202,679	28.95%
COMMITTEE FEES	5,064	4,581	5,064	0.00%
COMMON COSTS	1,024,300	1,024,300	1,121,700	9.51%
HARDWARE/SOFTWARE INTERDEPT CHARGES	48,821	48,200	53,474	9.53%
AUDIT FEES	15,593	13,464	13,000	-16.63%
LEGAL FEES	69,197	97,165	76,829	11.03%
POSTAGE	4,002	4,781	4,783	19.52%
PRINTING & STATIONERY	19,345	24,098	20,352	5.21%
EQUIPMENT - NEW	5,279	22,119	359,399	6708.09%
EQUIPMENT - REPLACEMENTS	4,783	29,450	16,485	244.66%
CONTRIBUTION TO RESERVE - OPERATING	0	302,165		
ASSOCIATION MEMBERSHIPS	15,691	15,765	16,041	2.23%
EDUCATION/TRAINING-SUPPLIES/SER	22,184	18,874	23,756	7.09%
ATTENDANCE COSTS-TRAVEL/CONVN	16,261	6,069	16,261	0.00%
PURCHASES FROM DONATIONS		50,347		
OTHER EXPENSES	15,111	36,602	15,408	1.97%
BANK CHARGES	500			-100.00%
DEPARTMENT TOTAL	2,253,991	2,848,649	2,956,862	31.18%

EXPENDITURES	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
BUILDING/FACILITY SERVICES				
SALARIES	325,827	293,425	358,782	10.11%
FRINGE BENEFITS	89,602	75,707	98,665	10.11%
SERVICE CONTRACTS	348,318	291,637	363,093	4.24%
EQUIPMENT - NEW	34,596	188,299	30,579	-11.61%
EQUIPMENT - REPLACEMENTS	62,602	63,984	87,365	39.56%
EQUIPMENT - MAINTENANCE	69,445	110,347	88,689	27.71%
BUILDING REPAIRS & MAINTENANCE	105,413	179,032	118,776	12.68%
EDUCATION/TRAINING-SUPPLIES/SER	200	112		-100.00%
ATTENDANCE COSTS-TRAVEL/CONVN	0	35	611	
HEATING	352,094	345,827	363,119	3.13%
OTHER UTILITIES	684,237	695,147	732,823	7.10%
INSURANCE	134,700	134,753	129,118	-4.14%
TELEPHONE	26,051	19,572	25,000	-4.03%
EXPENDITURE RECOVERIES	-26,000	-23,242	-23,000	-11.54%
DEPARTMENT TOTAL	2,207,085	2,374,635	2,373,620	7.55%
TOTAL OPERATING EXPENDITURES	29,936,858	30,578,907	33,051,625	10.40%

*The 2024 Actual(s) detailed within Hastings County 2025 Budget are preliminary pending the finalization and approval of Hastings County's 2024 financial audit.

HASTINGS/QUINTE LONG-TERM CARE- CENTENNIAL MANOR 2025 OPERATING BUDGET

EXHIBIT H

	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
EXPENDITURES				
WAGES	9,228,142	9,153,874	9,893,745	7.21%
FRINGE BENEFITS	2,491,598	2,403,250	2,720,780	9.20%
HEATING, HYDRO & WATER	453,534	459,568	498,653	9.95%
SUB TOTAL	12,173,274	12,016,692	13,113,179	7.72%
ALL OTHER EXPENSES	2,616,618	2,513,374	3,108,719	18.81%
CONTRIBUTION TO RESERVES	0	205,210	0	
TOTAL EXPENDITURES	14,789,892	14,735,276	16,221,898	9.68%
REVENUE				
PROVINCIAL SUBSIDY	5,614,316	5,929,883	6,041,921	7.62%
RESIDENT-BASIC ACCOMMODATION	2,319,292	2,424,141	2,424,141	4.52%
RESIDENT-PREF. ACCOMMODATION	362,885	375,647	375,647	3.52%
PROVINCIAL SUBSIDY-PHYSICIAN ON-CALL	15,840	16,623	16,272	2.73%
-RAI MDS Initiative-Sustainability	60,895	61,792	63,311	3.97%
-High Needs Nursing	27,277	27,878	28,485	4.43%
-Integrated Technology Solutions	39,456	9,864	45,360	14.96%

-Direct Care Staffing	106,008	106,008	106,008	0.00%
-BSO Funding	72,012	72,012	72,012	0.00%
-Quality Attainment Premium	15,199	16,103	16,809	10.59%
-Comprehensive Minor Capital	146,668	57,118	146,664	0.00%
-RN, RPN & PSW Supplement Staffing	2,124,171	2,365,422	2,461,560	15.88%
-Allied Health Professional Staffing	232,006	209,673	228,780	-1.39%
Supplement				
-Supporting Professional Growth	14,599	17,280	22,125	51.55%
Funding				
-PSW Permanent Wage Enhancement	478,392	437,994	537,612	12.38%
-IPAC Personnel/Training/Educate	145,668	146,037	146,160	0.34%
-Nurse Practitioner	122,856	80,575	122,856	0.00%
HEALTH AND WELL BEING FUNDING	9,552	9,705	9,756	2.14%
ONE-TIME OTHER ACCOMMODATIONS			279,730	
LOCAL PRIORITIES AND TRAINING EQUIPMENTFUNDING	69,865	65,103	36,674	-47.51%
MISC. REVENUE (RENT / OTHER)	27,200	211,124	80,108	194.51%
DONATIONS		10,188		
TOTAL REVENUE	12,004,157	12,650,170	13,261,991	10.48%
TOTAL OPERATING	2,785,735	2,085,106	2,959,907	6.25%
CAPITAL				
CAPITAL LEVY	688,065	1,388,694	688,065	0.00%
TOTAL CAPITAL	688,065	1,388,694	688,065	0.00%
NET COST	3,473,800	3,473,800	3,647,972	5.01%
DISTRIBUTION OF NET COSTS	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
HASTINGS COUNTY	1,430,163	1,430,163	1,493,115	40.93%
QUINTE WEST	1,454,480	1,454,480	1,519,745	41.66%
BELLEVILLE - (THURLOW / QUINTE WEST ANNEX)	589,156	589,156	635,112	17.41%
TOTALS	3,473,799	3,473,799	3,647,972	100.00%

EXPENDITURES	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
RECREATION & THERAPY SERVICES				
SALARIES	364,895	354,300	439,257	20.38%
FRINGE BENEFITS	98,522	92,093	120,798	22.61%
SALARIES - STAFFING SUPPLEMENT	182,682	165,100	179,437	-1.78%
FRINGE BENEFITS - STAFFING SUPPLEMENT	49,324	44,573	49,343	0.04%
PURCHASED SERVICE - PHYSIOTHERAPY	92,683	83,120	127,200	37.24%
- OTHER	5,290	3,228	12,148	129.64%
DIETITIAN SERVICES	407	504	800	96.56%
SUPPLIES-(HOBBY/CRAFTS/RECRTN)	1,933	3,029	3,562	84.25%
EQUIPMENT - REPLACEMENTS	2,325	655	1,000	-56.99%
EQUIPMENT - MAINTENANCE	509	204	300	-41.06%
EDUCATION/TRAINING-SUPPLIES/SERV	916	1,090	1,500	63.76%
ATTENDANCE COSTS-TRAVEL/CONVNT.	1,628	4,912	2,000	22.85%
OTHER EXPENSES		1,177		
EXPENDITURE RECOVERIES		-6,644		
DEPARTMENT TOTAL	803,149	748,484	939,380	16.96%
DIETARY SERVICES				
SALARIES	757,324	737,056	803,745	6.13%
FRINGE BENEFITS	204,477	191,583	221,030	8.10%
RAW FOOD	531,987	566,392	585,107	9.99%
PURCHASED SERVICES	12,724	5,315	40,670	219.63%
SUPPLIES	30,444	22,035	34,491	13.29%
EQUIPMENT/DISHES-REPLACEMENTS	41,457	27,615	59,381	43.24%
EDUCATION/TRAINING-SUPPLIES/SERV	4,111	2,348	4,223	2.73%
OTHER EXPENSES		50		
EXPENDITURE RECOVERIES	-117,038	-124,012	-124,000	5.95%
DEPARTMENT TOTAL	1,465,486	1,428,382	1,624,646	10.86%
NURSING & PERSONAL CARE				
SALARIES	4,814,259	4,585,480	5,016,564	4.20%
FRINGE BENEFITS	1,299,850	1,195,377	1,379,575	6.13%
SALARIES - STAFFING SUPPLEMENT	1,672,576	1,862,541	1,930,651	15.43%
FRINGE BENEFITS - STAFFING SUPPLEMENT	451,595	502,881	530,909	17.56%

NURSE PRACTITIONER	125,015	80,575	127,215	1.76%
MEDICAL DIRECTOR	40,857	41,208	40,857	0.00%
PHYSICIAN ON CALL FEES	15,773	16,794	16,558	4.98%
PURCHASED SERVICES	26,397	41,201	61,759	133.96%
MEDICAL & NURSING SUPPLIES	50,752	39,325	45,840	-9.68%
HIGH NEEDS SUPPLIES-PER DIEM	27,373	21,985	28,907	5.61%
HIGH NEEDS SUPPLIES-CLAIMS BASED	0	6,998	0	
INCONTINENT SUPPLIES	58,175	72,222	65,371	12.37%
EQUIPMENT - NEW	82,234	98,833	46,285	-43.71%
EQUIPMENT - REPLACEMENTS	40,613	29,528	31,364	-22.77%
EQUIPMENT - MAINTENANCE	560	0	560	-0.06%
EDUCATION/TRAINING-SUPPLIES/SERV	9,362	15,697	12,347	31.88%
ATTENDANCE COSTS-TRAVEL/CONVNT.		194	2,544	
OTHER EXPENSES		104	1,628	
EXPENDITURE RECOVERIES	-45,000	-68,578	-50,000	11.11%
DEPARTMENT TOTAL	8,670,391	8,542,365	9,288,934	7.13%

EXPENDITURES	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
HOUSEKEEPING SERVICES				
SALARIES	459,065	517,445	490,387	6.82%
FRINGE BENEFITS	123,948	134,500	134,857	8.80%
PURCHASED SERVICES	5,164	0	5,164	0.00%
SUPPLIES	38,503	49,447	53,037	37.75%
EQUIPMENT - NEW	822	242	2,921	255.29%
EQUIPMENT - REPLACEMENTS	10,534	9,548	21,926	108.15%
EQUIPMENT - MAINTENANCE		867		
EDUCATION/TRAINING-SUPPLIES/SERV	1,119	0	1,119	0.00%
DEPARTMENT TOTAL	639,155	712,049	709,410	10.99%

LAUNDRY & LINEN SERVICE				
SALARIES	233,186	261,920	234,062	0.38%
FRINGE BENEFITS	62,960	68,081	64,367	2.23%
LAUNDRY SUPPLIES	7,772	5,026	9,178	18.08%
EQUIPMENT - NEW	411	389	411	0.01%
EQUIPMENT - REPLACEMENTS	4,347	5,063	4,347	0.01%
LINEN REPLACEMENT	29,230	24,076	31,218	6.80%
EDUCATION/TRAINING-SUPPLIES/SERV	1,018	0	1,018	-0.04%
OTHER EXPENSES		1,559		
EXPENDITURE RECOVERIES	-60,000	-70,909	-71,000	18.33%
DEPARTMENT TOTAL	278,924	295,205	273,601	-1.91%

GENERAL & ADMINISTRATIVE				
SALARIES	460,222	427,468	508,057	10.39%
FRINGE BENEFITS	124,260	111,112	139,716	12.44%
ADVERTISING	2,035	2,622	2,849	40.01%
PURCHASE OF SERVICE	94,907	83,494	101,666	7.12%
COMMITTEE FEES	5,064	4,581	5,064	0.00%
COMMON COSTS	610,300	610,300	666,700	9.24%
INTERDEPARTMENT HARDWARE/SOFTWARE CHARGES	28,700	28,700	26,400	-8.01%
AUDIT FEES	7,599	7,947	6,000	-21.04%
LEGAL FEES	33,072	39,751	40,704	23.08%
POSTAGE	2,035	1,733	1,526	-24.99%
PRINTING & STATIONERY	14,246	17,099	14,246	0.00%
EQUIPMENT - REPLACEMENTS	6,411	4,779	64,048	899.03%
EQUIPMENT - NEW	0	2,163	0	
CONTRIBUTION TO RESERVES - OPERATING	0	205,210	0	
ASSOCIATION MEMBERSHIPS	13,605	14,303	12,996	-4.48%
EDUCATION/TRAINING-SUPPLIES/SERV	12,211	11,690	10,176	-16.67%
ATTENDANCE COSTS-TRAVEL/CONVNT.	14,552	20,071	21,064	44.75%
PURCHASES FROM DONATIONS		4,978	0	
OTHER EXPENSES	7,886	26,710	6,606	-16.24%
BANK INTEREST CHARGES	800	359	800	0.00%
EXPENDITURE RECOVERIES		-13,352		
DEPARTMENT TOTAL	1,437,905	1,611,718	1,628,619	13.26%

EXPENDITURES	2024 BUDGET \$	2024 ACTUAL \$	2025 BUDGET \$	%
BUILDING / FACILITY SERVICES				
SALARIES	283,933	242,564	291,585	2.70%
FRINGE BENEFITS	76,662	63,050	80,186	4.60%
PURCHASED SERVICE- Interdepartmental Rent From NHPB	300,030	298,933	313,252	4.41%
- Interdepartmental Charges Offset to NHPB	-106,639	-106,639	-129,446	21.39%
-Service Contracts	260,275	244,943	258,158	-0.81%
EQUIPMENT - NEW	24,636	17,813	137,376	457.62%
EQUIPMENT - REPLACEMENTS	37,443	47,038	121,974	225.76%
EQUIPMENT - MAINTENANCE	65,274	57,741	79,365	21.59%
BUILDING REPAIRS & MAINTENANCE	99,592	75,089	84,949	-14.70%
EDUCATION/TRAINING-SUPPLIES/SERV	0	265		
ATTENDANCE COSTS-TRAVEL/CONVNT.		0	3,000	
ELECTRICITY	206,285	187,410	206,285	0.00%
GAS-PROPANE	159,764	195,128	204,884	28.24%
WATER & SEWER	87,485	77,030	87,484	0.00%
INSURANCE PREMIUM	87,814	87,878	98,927	12.65%
TELEPHONE	27,240	21,667	27,240	0.00%
OTHER EXPENSES	5,088	0	5,088	0.00%
EXPENDITURE RECOVERIES	-120,000	-112,835	-113,000	-5.83%
DEPARTMENT TOTAL	1,494,882	1,397,075	1,757,307	17.55%
TOTAL OPERATING EXPENDITURES	14,789,892	14,735,278	16,221,898	9.68%

*The 2024 Actual(s) detailed within Hastings County 2025 Budget are preliminary pending the finalization and approval of Hastings County's 2024 financial audit.

CAPITAL BUDGET

In December 2021, Council approved an update to the County's Asset Management Plan (AMP). The AMP and building condition assessments have been utilized to identify and prioritize projects included in the current and multi-year capital plans. An update of the AMP is scheduled for the spring of 2025.

The projects scheduled for 2025 are included in the capital budget schedule with a brief description and their priority level.

Capital projects were prioritized using the following categorization:

- Priority 1 Legislated/mandated, health & safety or operational failure
- Priority 2 Lifecycle management/end of life, operational efficiency or cost reductions
- Priority 3 Lifecycle replacement, scheduled end of life
- Priority 4 Service enhancement

Departments assessed Priority levels when making capital project decisions due to funding constraints.

Canada Community Building Fund (formerly Federal Gas Tax)

The Canada Community Building Fund allocation for 2025 is \$1,361,750 (2024 \$1,307,280). It is recommended that the County retain the incremental increase of \$54,470 and the balance of the funds be distributed to the member municipalities.

2025 CAPITAL BUDGET

EXPENDITURES	General	Community & Human Services	Emergency Services	Long-Term Care		TOTAL
				Hastings Manor	Centennial Manor	
Capital Projects	\$ 3,073,488	\$ 22,195,368	\$ 2,254,128	\$ 2,885,451	\$ 1,200,790	\$31,609,225
Distribution of 2025 CCBF	1,307,280					1,307,280
CCBF Reserve Fund	54,470					54,470
Total Expenditures	4,435,238	22,195,368	2,254,128	2,885,451	1,200,790	32,970,975
REVENUE						
CCBF Funding 2025	1,361,750					1,361,750
OPHI Funding		253,551				253,551
CMHC Retrofit Funding		1,710,302				1,710,302
COCHI Funding		741,999				741,999
EV Charger Grant	300,000					300,000
Contribution from Reserves						0
Computer Reserve	530,017					530,017
Roads Reserve	695,000					695,000
General Reserves	1,548,471					1,548,471
Contingency Fund						0
Housing Reserves		6,566,148				6,566,148
HQPS Reserves			2,254,128			2,254,128
Hastings Manor Reserves				2,885,451		2,885,451
Centennial Manor Reserves					1,200,790	1,200,790
Debt		12,923,368				12,923,368
Total Revenue	4,435,238	22,195,368	2,254,128	2,885,451	1,200,790	32,970,975

GENERAL GOVERNMENT CAPITAL BUDGET

COUNTY ADMINISTRATION BUILDING

PROJECT: COUNTY ADMINISTRATION BUILDING - BUILDING SIGNAGE ENHANCEMENTS

Priority: P4

Budget: \$50,000

Justification: With changes to department location, processes and layouts of rooms and spaces throughout the County Administration Building, the existing signage has become outdated and unreliable. The Administration Building has seen an increase in foot traffic as a result of individuals accessing our departments and services and navigation within the building presents challenges. This project will result in enhancements to the wayfinding and information for visitors to aid in access to the building.

PROJECT: COUNTY ADMINISTRATION BUILDING - REPLACE SECURITY ALARM SYSTEM INCL PANIC SYSTEM

Priority: P2

Budget: \$111,936

Justification: The existing security alarm and panic button system in the Administration Building is past its useful life and there have been several issues lately in sourcing parts to undertake repairs. There are also a resulting number of trouble and false alarms that are resulting from the outdated system. A new card access system installed in 2024 is compatible with a new security and panic alarm system which will provide for a reliable secure and safe work environment for staff.

PROJECT: COUNTY ADMINISTRATION BUILDING - REPLACE ALUMINUM ENTRY DOORS

Priority: P1

Budget: \$30,000

Justification: The existing entry doors to the Administration Building are no longer able to be serviced due to age and design. Parts are unavailable and new door systems are required to maintain the security of the building.

PROJECT: COUNTY ADMINISTRATION BUILDING - REPLACE 3 BOILERS

Priority: P3

Budget: \$400,000

Justification: The existing boilers that heat the building are from 1995 and are at the end of their useful life. Repair parts are becoming hard to come by. The boilers will be upgraded with more efficient models.

PROJECT: COUNTY ADMINISTRATION BUILDING - AIR CONDITIONER UPGRADES

Priority: P2

Budget: \$20,000

Justification: The air conditioning in the maintenance shop has broken down and is unrepairable. It will be replaced to provide proper summertime temperature management for the staff/equipment located there.

PROJECT: COUNTY ADMINISTRATION BUILDING – COUNCIL CHAMBERS AUDIO

Priority: P2

Budget: \$200,000

Justification: The current Council Audio system is 10 years old and at end of life. Laptops were added in 2020 to support hybrid Council and Zoom participation. This was meant to be a temporary solution until a Council chambers technology replacement took place. The current Council audio hardware was not designed with hybrid Council sessions and Zoom participation in mind. A new system is required to support the current and future needs for Council chambers meetings.

PROJECT: COUNTY ADMINISTRATION BUILDING – WATERMAIN REPAIR

Priority: P1

Budget: \$20,000

Justification: The 100mm cast iron water supply line providing domestic water to the County Administration Building ruptured on January 21st, 2025. The watermain break was located and repaired on the evening of January 21st. The excavation and repair were a necessary emergency repair required to keep the building operational. Repairs to asphalt parking lot will be required in the spring.

North Hastings Professional Building

PROJECT: ELECTRIC VEHICLE CHARGING STATIONS

Priority: P2

Budget: \$450,000

Justification: The County was successful in receiving funding for the installation of four Level 3 – 50kw Electric Vehicle (EV) charging stations. The funding was provided through the Ministry of

Transportation EV ChargeON Community Site Stream and covers up to 75% of the eligible costs associated with the installation of these four chargers. The County of Hastings received \$300,000 through this program, with an anticipated \$100,000 of additional cost being funded by Hastings County as per funding guidelines.

ROADS

PROJECT: CRACKS AND SEAL MAINTENANCE – ALL ROADS

Priority: P2

Budget: \$60,000

Justification: This is part of our ongoing preventative maintenance program to maintain an appropriate surface and extend the life of the roads.

PROJECT: UPGRADE TRAFFIC LIGHT CABINET – SHANNONVILLE RD & HWY 2 INTERSECTION

Priority: P1

Budget: \$100,000

Justification: The roads leading up this intersection get extremely congested due to the lack of an advanced green turn signal. The existing cabinet does not have the capacity to add the advanced turn signal and is so old that parts are no longer available in the event of repair/damage. The newly proposed cabinet will have the capacity for advanced green programming and be updated to current standards & parts availability.

PROJECT: CAPE SEAL HWY 2, SECTION 2 (DESERONTO WESTERLY)

Priority: P3

Budget: \$137,905

Justification: This is part of our ongoing preventative maintenance program to maintain an appropriate surface and extend the life of the road.

PROJECT: YORK ROAD BRIDGE REPAIRS DESIGN CONSULTING

Priority: P1

Budget: \$122,112

Justification: The bridge has been identified for major reconstruction in 2026. The permitting, engineering and consulting portion is a multi-month process and is necessary to execute in 2025 in order to be able to tender the actual construction work in early 2026.

IT INVESTMENTS

PROJECT: COMPUTER/CELL REPLACEMENT

Priority: P2

Budget: \$400,000

Justification: The Computer/Cell Replacement includes regular end user hardware life cycle replacements of desktops, laptops and mobile devices as well as M365 productivity software. Desktops, Laptops and tablet devices are replaced on a four year schedule. Mobile phones are on a two year replacement cycle. The regular replacement ensures systems can operate efficiently with little down time due to hardware failures. M365 productivity software includes the latest productivity apps, such as Microsoft Teams, Word, Excel, PowerPoint, Outlook, OneDrive as well as Electronic Documents and Records Management System Software (EDRMS).

PROJECT: SERVER ROOM UNINTERRUPTED POWER SUPPLY (UPS)

Priority: P2

Budget: \$45,000

Justification: The Server Room Uninterrupted Power Supply (UPS) has been indicated as end of life by the manufacturer. At 9 years in service the device is due for life cycle replacement.

PROJECT: NETWORK INFRASTRUCTURE ADMIN BUILDING

Priority: P2

Budget: \$100,000

Justification: The Communication Room Network Switch upgrade is a life cycle replacement. The hardware replacement is necessary to ensure the switches maintain vendor hardware support and continue to receive software and security updates.

ADMINISTRATIVE/GENERAL GOVERNMENT NON-SHARED SERVICES 2025 CAPITAL EXPENDITURE BUDGET

Project	2025 Projects \$	Comments	Priority Level
County Administration Building			
Building Signage Enhancements	50,000		P4
Replace Security Alarm System incl. Panic System	111,936		P1
Replace Aluminum Entry Doors	30,000		P1
Replace 3 Boilers	400,000		P2
AC Replacement Maintenance Shop	20,000		P2
Council Chambers Audio	200,000		P2
Watermain Repair	20,000		P1
Carryforwards			
Admin Building Painting (2024)	75,000	One Floor (year 1 of 3)	P3
Total Administration Building	906,936		
IT Investments			
Computer/Cell Replacement	400,000	Life Cycle Replacement	P2
Server Room UPS	45,000		P2
Network Infrastructure Admin Building	100,000		P2
Carryforwards			
Human Resources Information System (HRIS)	150,000		P2
Total IT Investments	695,000		

North Hastings Professional Building			
Electric Vehicle Charging Stations	450,000	Ministry Grant \$300,000	P4
Carryforwards			
Generator Replacement	216,092		P1
Generator Automatic Transfer Switch and Distribution System upgrades	275,443		P1
Total North Hastings Professional Building	941,535		
Roads Project			
Cracks and Seal Maintenance	60,000		P2
Upgrade Traffic Light Cabinet	100,000		P1
Cape Seal Hwy 2 Section 2 (Deseronto Westerly)	137,905		P3
York Road Bridge Repairs Design Consulting	122,112		P1
Carryforwards			
Shoulder repairs - Hwy 2 & Shannonville Rd	110,000		P2
Total Roads	530,017		
TOTAL	3,073,488		
	875,583	P1 - Legislated/mandate, Health & Safety, operational failure	
	1,485,000	P2 - Lifecycle Management, Operational efficiency	
	212,905	P3 - Lifecycle Replacement based on useful life	
	500,000	P4 - Service Enhancement	
	3,073,488		

RESERVE					
	Roads \$	Computer \$	Capital \$	Canada Community- Building Fund (CCBF) \$	Total \$
Opening Reserve	1,595,112	844,835	2,465,310	284,019	5,189,275
2024 Contribution	290,000	360,800	290,220	64,000	1,005,020
Grants / Donations			300,000		300,000
Debt Financing					0
Current Year Capital Projects	-530,017	-695,000	-1,848,471		- 3,073,488
Closing Reserves	1,355,095	510,635	1,207,059	348,019	3,420,807

ADMINISTRATIVE/GENERAL GOVERNMENT CAPITAL BUDGET

MULTI-YEAR FORECAST

Project	2026	2027	2028	2029	2030	Priority Level
County Administration Building						
Replace Windows (Glazing Only/Keep Frames)	198,919	204,886				P2
Replace Glass Curtain Wall (Glazing Only/Keep Frames)		191,227				P2
Stonehouse Window & Frame Replacement	45,000					P1
Retaining Wall Pointing		25,000			30,000	P2
Repave Parking Lot			450,204			P3
Church St. Entrance Interlock Repairs	35,000					P1
Server Room AC	200,000					P2

Admin Building Painting	75,000	75,000				P3
Building Signage Enhancements	25,000	25,000				P4
Total Administration Building	578,919	521,114	450,204	0	30,000	
IT Investments						
Computer/Cell Replacement	386,250	397,838	409,773	422,066	434,728	P2
Network Infrastructure Admin Building	100,000					P2
Total IT Investments	486,250	397,838	409,773	422,066	434,728	
North Hastings Professional Building						
Roof Replacement	352,925					P3
Replace Sheet Flooring	79,500					P3
Ceiling Tile Replacement		55,618				P3
Replace VCT Flooring Tiles				37,100		P3
Repave Driveway	165,360					P3
Repaving Parking Lots	141,510					P3
Repoint Brickwork and Parging	23,850					P3
Boilers x 2	106,000					P2
Repair Siding				71,500		P3
Total North Hastings Professional Building	869,145	55,618	0	108,600	0	
Roads Project						
Cracks and Seal Maintenance		62,000	64,000	66,000	68,000	P2
Repave Hwy 2 Section 1C (Windmill Corner)	124,151	2,889,971				P3
Salmon River Bridge Repairs (Old Hwy 2)	41,925	701,722				P3

York Road Bridge Repairs	1,116,256					P1
Repave Hwy 2 Section 1A (Milltown Rd)	124,151	2,592,326				P3
Cape Seal Bayshore Rd Section 3		162,979				P3
Repave Shannonville Rd Section 4A		107,957	1,038,772			P3
Total Roads	1,406,483	6,516,955	1,102,772	66,000	68,000	
TOTAL	3,340,797	7,491,524	1,962,748	596,666	532,728	

	Roads	Computer	Capital	Canada Community- Building Fund (CCBF)	Total
Opening Reserve, 2026	1,355,095	510,635	1,207,059	348,019	3,420,807
Contribution	290,000	360,800	300,220	64,000	1,015,020
Capital Expenditures	-1,406,483	-486,250	-1,448,064		-3,340,797
	238,612	385,185	59,215	412,019	1,095,031
Opening Reserve, 2027	238,612	385,185	59,215	412,019	1,095,031
Contribution	295,800	371,624	351,305	64,000	1,082,729
Capital Expenditures	-6,516,955	-397,838	-576,732		-7,491,524
	-5,982,543	358,971	-166,212	476,019	-5,313,764
Opening Reserve, 2028	-5,982,543	358,971	-166,212	476,019	-5,313,764
Contribution	301,716	382,773	375,000	64,000	1,123,489
Capital Expenditures	-1,102,772	-409,773	-450,204		-1,962,748
	-6,783,599	331,971	-241,415	540,019	-6,153,024
Opening Reserve, 2029	-6,783,599	331,971	-241,415	540,019	-6,153,024

Contribution	307,750	394,256	385,000	64,000	1,151,006
Capital Expenditures	-66,000	-422,066	-108,600		-596,666
	-6,541,848	304,161	34,985	604,019	-5,598,683
Opening Reserve, 2030	-6,541,848	304,161	34,985	604,019	-5,598,683
Contribution	313,905	406,084	395,000	64,000	1,178,989
Capital Expenditures	-68,000	-434,728	30,000		-472,728
	-6,295,943	275,517	459,985	668,019	-4,892,422

COMMUNITY AND HUMAN SERVICES CAPITAL BUDGET

HOUSING

PROJECT: TRANSFORMER REPLACEMENT – 25 STATION ST, BANCROFT

Priority: P1

Budget: \$250,000

Justification: The existing transformer from the 1970's and Hydro One is mandating its replacement. We will incur additional costs associated with this replacement to maintain the current voltage of this property.

PROJECT: CAMERA SYSTEM UPGRADES/ADDITIONS – VARIOUS LOCATIONS

Priority: P2

Budget: \$50,000

Justification: The installed camera system at all properties will be expanded to cover more areas, thus aiding in tenant/property safety. These additional cameras will serve to enhance security.

PROJECT: FURNACE & WATER HEATER REPLACEMENTS – VARIOUS LOCATIONS

Priority: P1

Budget: \$350,000

Justification: This item is for replacement of furnaces and water heaters as they fail operationally or fail inspections. It is in lieu of blanket scheduled replacements and directs funds to where the need lies.

PROJECT: REPLACE WATER RECIRCULATION LINES & CEILING – 204 CHURCH ST, STIRLING

Priority: P1

Budget: \$98,600

Justification: The original copper water lines in the ceiling of the hallway have eroded and resulted in numerous leaks causing damage, interruptions and increased maintenance costs. Installing new modern piping and insulation will lead to better energy efficiency and a new T-bar ceiling will provide clean, easy access for servicing other building components.

PROJECT: MAIN ELECTRICAL PANEL REPLACEMENT – VARIOUS LOCATIONS

Priority: P2

Budget: \$135,000

Justification: The electrical panels are original to the building and parts are no longer made for them. The upgrade will make future repairs possible and consolidate multiple outdated joined panels. This will cover replacement of main service panels at the following housing apartment buildings: 24 Creswell Dr. Belleville, 45 Creswell Dr. Trenton, 43 Matthew St. Marmora, 21 Albert St. Frankford, 40 Mill St. Frankford, 27 Wellington St. Belleville, 315 Edmon St. Deseronto.

PROJECT: LED LIGHTING UPGRADES – 25 WELLINGTON CR. BELLEVILLE; 21 ALBERT ST, FRANKFORD; 139 ONTARIO ST, TRENTON; 5 TURNBULL ST, BELLEVILLE; 43 MATTHEW ST. MARMORA; 204 CHURCH ST. STIRLING; 315 EDMON ST. DESERONTO; 245 BRIDGE ST W. BELLEVILLE

Priority: P2

Budget: \$180,000

Justification: This item will replace the old fluorescent lighting with modern, efficient LED lighting. There will be increased lighting resulting in greater safety and there will be ongoing operational energy savings. The payback period on these lighting enhancements will be within 5 years of the date of installation.

PROJECT: CURTAIN WALL REHABILITATION – 24 BROWN ST, BELLEVILLE

Priority: P2

Budget: \$95,000

Justification: The glass wall system is original to the building and has failed seals and glass units. The glass will be replaced along with insulation where required. This modernization will also result in ongoing operational energy savings.

PROJECT: WINDOW REPLACEMENTS – TRACEY PARK DRIVE, BELLEVILLE

Priority: P2

Budget: \$325,000

Justification: The windows at these locations are old and beyond their useful service life. Replacement with new energy efficient units will result in improved comfort for the occupants and reduced energy costs.

PROJECT: EXTERIOR DOOR REPLACEMENTS – ELGIN/TRIPP/WEST MOIRA, BELLEVILLE;
MARSH DR. BELLEVILLE; GOULD ST, TRENTON

Priority: P2

Budget: \$370,000

Justification: The doors at these locations are old and beyond their useful service life. Replacement with new energy efficient units will result in improved comfort for the occupants and reduced energy costs.

PROJECT: WINDOW AND EXTERIOR DOOR REPLACEMENTS – 21 ALBERT & 40 MILL ST, FRANKFORD; 43 MATTHEW ST, MARMORA; 204 CHURCH ST, STIRLING; 25 WELLINGTON CR, BELLEVILLE; 247 BRIDGE ST W. BELLEVILLE; 23 MCCAMON ST, TWEED; 6-8A JANLYN CR, BELLEVILLE; 315 EDMON ST, DESERONTO; ALL BELLEVILLE SCATTERED SINGLE FAMILY HOMES.

Priority: P2

Budget: \$1,711,000

Justification: The windows and doors at these locations are old and beyond their useful service life. Replacement with new energy efficient units will result in improved comfort for the occupants and reduced energy costs.

PROJECT: REPLACE EAVE TROUGH & DOWNSPOUTS – VARIOUS LOCATIONS

Priority: P2

Budget: \$100.289

Justification: The existing eave trough and downspout systems are in poor shape resulting in substandard rainwater management next to our buildings. New systems will ensure water is directed away from buildings resulting in reduced damages/maintenance costs.

PROJECT: KITCHEN AND BATHROOM REPLACEMENTS – VARIOUS LOCATIONS

Priority: P1

Budget: \$540,100

Justification: This item is for replacement of these areas based on operational failure, damages and mold. This occurs both in vacant and occupied units and directs the funds where they are needed.

PROJECT: COMMON AREA REPAIRS – VARIOUS LOCATIONS

Priority: P2

Budget: \$253,551

Justification: Multiple housing apartments will receive important upgrades to flooring, walkways and other building components. There will also be accessibility improvements to existing public rooms within various apartment buildings.

PROJECT: PARKING LOT REPAVING, CURBS & DRAINAGE – 25 STATION ST, BANCROFT

Priority: P2

Budget: \$1,110,500

Justification: This building is situated at the bottom of a hill and has poor grading & drainage throughout the property that can result in flooding inside of residents' units. In 2024 there was a consulting engineer design completed for this project with the intent to go to tender early in 2025 to obtain most competitive pricing for this summertime work.

PROJECT: CONCRETE PATIO REPLACEMENTS – VARIOUS LOCATIONS

Priority: P2

Budget: \$363,000

Justification: Tenant patios at the housing apartment buildings are made of old uneven patio stones. These are a constant maintenance & safety issue. Replacement with a proper gravel base and new concrete surfaces will alleviate these concerns.

PROJECT: SHINGLE ROOF REPLACEMENTS – VARIOUS LOCATIONS

Priority: P1

Budget: \$142,000

Justification: Shingled roofs have deteriorated to the point where they require replacement at 10 locations. Replacement is required to avoid water/structure damage.

COMMUNITY & HUMAN SERVICES 2025 CAPITAL EXPENDITURE PLAN

Project	Location	2025 Projects	CMHC 30% Funded Projects	70% Municipal Cost	Priority Level
2025 Mechanical/Electrical Systems					
Transformer Replacement	25 Station	250,000			P1
Camera System Upgrades/Additions	Various	50,000			P2
Furnace & Water Heater Replacements	Various	350,000	105,000	245,000	P1
Replace Water Recirculation Lines & Ceiling	204 Church	98,600	29,580	69,020	P1
Replace Electrical Panels (COCHI/OPHI Funded 100%)	Various Locations	135,000			P2
LED Light Upgrade	25 Wellington	30,000	9,000	21,000	P2
LED Light Upgrade	21 Albert	15,000	4,500	10,500	P2
LED Light Upgrade	139 Ontario	15,000	4,500	10,500	P2
LED Light Upgrade	185 Cannifton	15,000	4,500	10,500	P2
LED Light Upgrade	5 Turnbull	20,000	6,000	14,000	P2
LED Light Upgrade	43 Matthew	20,000	6,000	14,000	P2
LED Light Upgrade	204 Church	15,000	4,500	10,500	P2
LED Light Upgrade	315 Edmon	20,000	6,000	14,000	P2
LED Light Upgrade	245 Bridge W	30,000	9,000	21,000	P2

2025 Exterior Repairs					
Curtain Wall Rehabilitation	24 Brown	95,000	28,500	66,500	P2
Window Replacement	Tracey Park Dr	325,000	97,500	227,500	P2
Exterior Door Replacement	Elgin Tripp WM	195,000	58,500	136,500	P2
Exterior Door Replacement	Gould St	125,000	37,500	87,500	P2
Exterior Door Replacement	Marsh Dr	50,000	15,000	35,000	P2
Window and Exterior Door Replacement	21 Albert	90,000	27,000	63,000	P2
Window and Exterior Door Replacement	40 Mill	70,000	21,000	49,000	P2
Window and Exterior Door Replacement	43 Matthew	135,000	40,500	94,500	P2
Window and Exterior Door Replacement	204 Church	75,000	22,500	52,500	P2
Window and Exterior Door Replacement	Scatteredds (25 houses)	550,000	165,000	385,000	P2
Window and Exterior Door Replacement	25 Wellington	330,000	99,000	231,000	P2
Window and Exterior Door Replacement	247 Bridge W	230,000	69,000	161,000	P2
Window and Exterior Door Replacement	23 McCamon	100,000	30,000	70,000	P2
Exterior Door Replacement	Janlyn North Side	16,000	4,800	11,200	P2
Window and Exterior Door Replacement	315 Edmon	115,000	34,500	80,500	P2
Replace Eavetrough & Downspouts (COCHI/OPHI Funded 100%)	Various Locations	100,289			P2
2025 Interior Repairs					
Kitchen and Bathroom Replacements	Various Locations	540,100			P1

Common Area Repairs (COCHI/OPHI Funded 100%)	Various Locations	253,551			P2
2025 Site Work					
Parking Lot Repaving Curbs and Drainage	25 Station	1,110,500	333,150	777,350	P2
Concrete Patio Replacements (COCHI/OPHI Funded 100%)	Various Locations	363,000			P2
2025 Roof Replacement					
Shingle Roof Replacements (COCHI/OPHI Funded 100%)	Various Locations	142,000			P1
		6,074,040	1,272,030	2,968,070	
2025 Capital Budget		1,380,700	P1 - Legislated/mandate, health & safety, operational failure		
		4,693,340	P2 - End of Useful life; Lifecycle management, cost reduction if completed, operational efficiency		
		-	P3 - Lifecycle replacement, scheduled end of life		
		-	P4 - Service enhancement		
		6,074,040			
Carry forward Capital Projects		16,121,328			
		22,195,368			

RESERVE	
Opening Reserve	7,956,071
2024 Contribution	3,776,464
OPHI Ontario Renovations Capital Funding 2025	253,551
COCHI Repair Component Funding 2025	741,999
CMHC Retrofit Funding Recognized in 2025	1,710,302
Debt Financing South St. Quinte West	12,923,520
Capital Projects	(22,195,368)
Closing Reserves	\$ 5,166,539

COMMUNITY & HUMAN SERVICES 2025 CAPITAL EXPENDITURE PLAN

CARRY FORWARD PROJECTS

Project	Location	Budgets Approved by Council	Additional Budget Request to Complete	Expenses Incurred to Dec 31, 2024	Projected Future Spending to Complete	Priority Level
New Construction						
32 Unit Apartment Building - Quinte West	20 South St	17,018,092	-2,000,000	788,035	14,230,057	P4
Elevators and Lifts						
Lift Replacement with Elevator - CMHC Retrofit Funded	25 Station	600,000		23,406	576,594	P2
Electrical/Mechanical						
Replace Water Recirculation Lines, Ceiling & LED Lighting - CMHC	43 Matthew	193,600			193,600	P2
Upgrade Exterior Lighting - CMHC Retrofit Funded	North Park	110,000		0	110,000	P2
Exterior Repairs						
Balcony Repair & Railing - CMHC Retrofit Funded	247 Bridge St W	449,952		17,477	432,475	P1
Replace Balcony Patio Doors - CMHC Retrofit Funded	45 Creswell	150,000		1,764	148,236	P2
Site Work						
Parking Lot and Patio Repaving	204 Church	237,400	215,814	22,848	430,365	P2
CARRYFORWARD CAPITAL PROJECTS BUDGET						
		18,759,044	-1,784,186	853,530	16,121,328	

COMMUNITY & HUMAN SERVICES 2025 CAPITAL BUDGET

MULTI-YEAR FORECAST

Project	Location	Priority	Estimated Cost in 2024 Dollars	2026 \$	2027 \$	2028 \$	2029 \$	2030 \$	Debt Finance
2026									
Potential 30% Funded by CMHC Retrofit Program									
Furnace and Water Heater Replacements	Various Locations	P1	350,000	363,400					
Exterior Lighting	Gould	P2	120,900	125,500					
Exterior Lighting	424 Bleecker	P2	112,000	116,300					
Common Area Lighting Upgrades	5 Turnbull	P2	110,700	114,900					
Exterior Lighting	Pine	P2	95,700	99,400					
Make Up Air Unit Replacement incl A/C	23 McCamon	P3	145,000	150,600					
Make Up Air Unit Replacement incl A/C	5 Turnbull	P3	285,500	296,500					
Make Up Air Unit Replacement incl A/C	485 Bridge St E	P3	162,300	168,500					
Make Up Air Unit Replacement incl A/C	7 Turnbull	P3	123,200	127,900					
Make Up Air Unit Replacement incl A/C	315 Edmon	P3	89,600	93,000					
Make Up Air Unit Replacement	24 Brown	P3	78,400	81,400					
Non-CMHC Funded Projects									
Kitchen and Bathroom Replacements	Various	P1	530,000	550,300					
Vehicle Replacement (x1)	Housing Maintenance	P3	80,000	83,100					
Camera System Upgrades/Additions	Various	P2	50,000	51,900					
Primary Electrical Supply Panel	245 Bridge St E	P3	223,900	232,500					
Patio Replacements	North Park	P3	218,300	226,700					
Playground Rehab	Pine	P3	400,000	415,300					
Upgrade Intercom System	245 Bridge St E	P3	25,000	26,000					
2027									
Annual Camera Licencing Fee (every 5 years)	All Housing Sites	P1	52,659		55,700				
Kitchen and Bathroom Replacements	Various	P1	530,000		560,800				
Furnace & Water Heater Replacements	Various Locations	P1	350,000		370,300				
Roof Replacement	185 Cannifton	P1	60,000		63,500				
Roof Replacement	139 Ontario	P1	60,000		63,500				
Vehicle Replacement (x1)	Housing Maintenance	P3	80,000		84,600				
Camera System Upgrades/Additions	Various	P2	50,000		52,900				
2nd Floor Corridor Flooring Replacement	25 Wellington	P3	95,000		100,500				
Replace Electrical Distribution Panels	Elgin Tripp	P3	82,500		87,300				
Repave Parking Lots	Pine	P3	360,100		381,000				
Ceiling Tile Replacement	25 Station	P3	60,000		63,500				
Ceiling tile Replacement	25 Wellington	P3	53,900		57,000				
Driveway and Sidewalk Repaving	Marsh	P3	94,000		99,500				
Make Up Air Unit Replacement incl A/C	47 Wellington	P3	175,000		185,200				
Make Up Air Unit Replacement incl A/C	27 Wellington	P3	175,000		185,200				

Repave Driveway	Brant Green Main	P3	170,300	180,200
2028				
Kitchen and Bathroom Replacements	Various	P1	530,000	571,400
Furnace & Water Heater Replacements	Various Locations	P1	350,000	377,400
Camera System Upgrades/Additions	Various	P2	50,000	53,900
Vehicle Replacement (x1)	Housing Maintenance	P3	80,000	86,300
Replace Hallway Flooring	185 Cannifton	P3	45,000	48,500
Replace Entry & Stairwell Doors	25 Station	P3	68,600	74,000
Upgrade Common Washrooms	24 Brown	P3	10,000	10,800
Replace Sidewalks	40 Mill St	P2	45,000	48,500
Replace Sidewalks	21 Albert	P2	45,000	48,500
Replace Common Area Doors	45 Creswell	P3	84,000	90,600
Replace Sidewalks	24 Creswell	P3	15,000	16,200
Replace Unit Entry Doors	236 Dundas	P3	55,000	59,300
Replace Vinyl Siding	23 McCamon	P3	14,000	15,100
Reparging	Elgin Tripp	P3	14,000	15,100
Replace Sidewalks	North Park	P3	145,000	156,300
Parking Lot Repairs	Tracey Park	P3	25,000	27,000
Repave Parking Lot	247 Bridge	P3	192,300	207,300
*Replace Vinyl Siding, Soffits & Eavestrough	Pine	P3	292,200	315,000
Fencing Replacement	59 Russell	P3	210,000	226,400
2029				
Kitchen and Bathroom Replacements	Various	P1	530,000	582,300
Furnace & Water Heater Replacements	Various Locations	P1	350,000	384,500
Camera System Upgrades/Additions	Various	P2	50,000	54,900
Vehicle Replacement (x1)	Housing Maintenance	P3	80,000	87,900
Repoint Brickwork	York & Kent	P3	85,000	93,400
Repoint Brickwork	Brant Green Main	P3	40,000	43,900
Kitchen and Bathroom Replacements	Various	P1	530,000	582,300
Furnace and Water Heater Replacements	Various Locations	P1	350,000	384,500
Replace Front Steps	York & Kent	P1	330,000	362,600
Balcony Refurbishment	47 Wellington	P2	120,000	131,800
Balcony Refurbishment	43 Matthew	P2	110,000	120,900
Sidewalk Replacement	Janlyn Cr	P2	80,000	87,900
Repave Parking Lot	245 Bridge	P3	173,500	190,600
Replace Ceiling Tile	7 Turnbull	P3	52,900	58,100
2030				
Kitchen and Bathroom Replacements	Various	P1	530,000	593,400
Furnace & Water Heater Replacements	Various Locations	P1	350,000	391,800
Upgrades to Camera System	Various	P2	50,000	56,000
Roof Replacement	45 Creswell	P2	175,000	195,900
ACT Ceiling Replacement	47 Wellington	P3	16,100	18,000

ACT Ceiling Replacement	27 Wellington	P3	5,500					6,200	
Balcony Refurbishment	27 Wellington	P2	55,000					61,600	
Lift Modernization	185 Cannifton	P2	162,000					181,400	
Re-Pave Parking Lots	ETWM	P3	175,300					196,300	
Replace Common Area Doors	45 Creswell	P3	84,000					94,000	
Fencing Replacement	Elgin Tripp W Moira	P3	150,000					167,900	
Parking Lot Repaving	North Park	P3	324,000					362,700	
Total			10,800,459	3,323,200	2,590,700	2,447,600	3,165,600	2,325,200	0

	2026 \$	2027 \$	2028 \$	2029 \$	2030 \$
Opening Reserve	5,166,539	4,617,535	4,856,515	5,295,188	5,073,587
Contribution	2,774,196	2,829,680	2,886,274	2,943,999	3,002,879
Expenditures	-3,323,200	-2,590,700	-2,447,600	-3,165,600	-2,325,200
Closing Reserve	4,617,535	4,856,515	5,295,188	5,073,587	5,751,266
P1 - Legislated/mandate, health & safety, operational failure					
P2 - End of Useful life; Lifecycle management, cost reduction if completed, operational efficiency					
P3 - Lifecycle replacement, scheduled end of life					
P4 - Service enhancement					

HASTINGS/ QUINTE EMERGENCY SERVICES CAPITAL BUDGET
PARAMEDIC SERVICES

HASTINGS/QUINTE PARAMEDIC SERVICES 2025 CAPITAL EXPENDITURE PLAN

Project	2025 Projects \$	Comments	Priority Level
Hastings/Quinte			
Ambulances (3)	570,000		P1
Ambulance Deposits (5)	350,000		P1
Maintenance Vehicle (transit van)	70,000		P1
Power Load - enhancement	36,684		P4
Power Stretcher - enhancement	31,444		P4
Computer/Laptop - enhancement	6,000		P4
Ambulance Stock - enhancement	50,000		P4
Carryforwards			
Ambulances (6)	1,140,000	Estimate of \$260,000 per vehicle	P1
Total Hastings/Quinte	2,254,128		
Prince Edward County			
Ambulance	190,000		
Total Prince Edward County	190,000		

Mohawks of the Bay of Quinte		
Ambulance	190,000	
Total Mohawks of the Bay of Quinte	190,000	
	2,130,000	P1 - Legislated/mandate, health and safety, operational failure
	0	P2 - Lifecycle Management; efficiency/cost reduction if completed
	0	P3 - Lifecycle replacement, scheduled replacement
	124,128	P4 - Service enhancement
	2,254,128	
RESERVE		
Opening Reserve	1,441,679	
2025 Contribution	1,500,000	
Grant / Debt Financing	0	
Capital Expenditures	-2,254,128	
Closing Reserves	687,550	

HASTINGS/QUINTE PARAMEDIC SERVICES CAPITAL BUDGET
MULTI-YEAR FORECAST

Project	2026	2027	2028	2029	2030	Priority
Hastings/Quinte						
# Ambulances to be replaced	5	4	5	4	5	
Ambulances (3% Inflation Factor)	1,339,000	1,103,336	1,420,545	1,170,529	1,507,056	P2
Power Loads						P2
Power Stretchers						P2
Defibrillators	865,200					P2
Emergency Response Vehicles						P2
Maintenance Vehicle (transit van)						P2
Admin Vehicles	65,000					P2
Toughbooks/iPads				139,113		P2
Bancroft Base Roofing			242,807			P3
Total Hastings/Quinte	\$ 2,269,200	\$ 1,103,336	\$ 1,663,352	\$ 1,309,642	\$ 1,507,056	
Prince Edward County						
Ambulances (1)			285,000			P2
Power Stretchers						P2
Power Loads						P2
Defibrillators	72,100					P2
Toughbooks/iPads				16,000		P2
Total PEC	\$ 72,100	\$ -	\$ 285,000	\$ 16,000	\$ -	
Mohawks of the Bay of Quinte						
Ambulances (1)					303,000	P2
Power Stretchers						P2
Power Loads						P2
Defibrillators	72,100					P2
Toughbooks/iPads				16,000		P2
Total Mohawks of the Bay of Quinte	\$ 72,100	\$ -	\$ -	\$ 16,000	\$ 303,000	

Opening Reserve	687,550	-31,650	465,014	451,662	842,020
Contribution	1,550,000	1,600,000	1,650,000	1,700,000	1,750,000
Grants / Debt					
Capital Expenditures	-2,269,200	-1,103,336	-1,663,352	-1,309,642	-1,507,056
Closing Reserve	-31,650	465,014	451,662	842,020	1,084,964

HASTINGS/QUINTE LONG-TERM CARE CAPITAL BUDGET

HASTINGS MANOR

PROJECT: FRONT ENTRANCE DOOR REPLACEMENT

Priority: P1

Budget: \$40,000

Justification: The front doors require replacement as they are the original doors to the home and parts are either unavailable or too costly to justify purchasing. Upgraded doors will provide enhanced security and improve heat/air-conditioning in that area.

PROJECT: HALLWAY PAINTING

Priority: P2

Budget: \$80,000

Justification: This is to complete the second and final floor of the project. The hallway painting project began in 2023, as part of the capital budget, and this phase is the continuation and finalization of this project.

PROJECT: WINDOW CAULKING CONSULTANT

Priority: P2

Budget: \$30,000

Justification: This Project has been prioritized due to the multiple leaks around windows have developed causing interior damage when it rains. The engineering consultation will ensure a proper tendering process is made to complete the project.

PROJECT: TRAINING ROOM RENOVATION

Priority: P4

Budget: \$ 45,000

Justification: The current volunteer lounge will be retrofitted to create a learning space for team members – both on orientation and for retraining. This room will include a classroom area, as well as a simulation training area set up like a resident room. It will include proper equipment to practice safe bed mobility and resident transfers.

PROJECT: NURSE CALL MEDALLIONS

Priority: P1

Budget: \$103,795

Justification: The medallions are an additional safety feature that allows residents to go for walks in the back gardens and be able to access help while outside. Nursing staff will be able to locate residents with a medallion or be notified of an emergency when residents are outside. This upgrade will also replace the existing wanderguard system.

PROJECT: ROOFING HARDSCAPING 2ND FLOOR GARDENS

Priority: P2

Budget: \$800,000

Justification: The roofing in the gardens has leaked causing damage inside the building. The 2nd floor gardens need to be removed and replaced to ensure no more leaks occur and further damage results.

PROJECT: FIRE PANEL /SMOKE DETECTOR REPLACEMENT

Priority: P1

Budget: \$140,000

Justification: Our smoke and fire detection system is a crucial piece of safety equipment for the home, it is due to be replaced to support updated software and continue to meet ministry requirements.

PROJECT: SIDEWALK REPLACEMENT

Priority: P3

Budget: \$ 10,000

Justification: The sidewalk in front of the building has heaved out of the ground creating a trip hazard. It has been ground down in the past but keeps rising due to weather related challenges including frost. It was deemed more efficient to remove the sidewalk and culvert and replace without a culvert in place to avoid further heaving.

PROJECT: ROOFING REHABILITATION (EYEBROW ROOFING)

Priority: P2

Budget: \$ 400,000

Justification: The parapet roofing around the building (eyebrow roofing) is part of the original construction from 2004. Many of the small roofs have begun to leak causing damage inside of the home and need replacement.

PROJECT: COMMUNICATION ROOM UPGRADES

Priority: P3

Budget: \$25,000

Justification: Our communications software is becoming outdated and requires replacement to meet the needs of the home. These network switches are required to maintain communication from the home to the main office.

PROJECT: WIRELESS ACCESS POINTS REPLACED

Priority: P3

Budget: \$30,000

Justification: The wireless access points need replacing to provide the home with a proper Wi-Fi connection. Many of our nursing equipment and resident activities rely on this important network for use.

PROJECT: RATIONAL OVEN

Priority: P4

Budget: \$60,000

Justification: An additional oven – high use item used to prepare resident meals and will improve efficiency in the main kitchen.

PROJECT: BARIATRIC BED PACKAGE X 2

Priority: P1

Budget: \$55,000

Justification: Replacement for obsolete bariatric beds that we can no longer source parts for to repair.

PROJECT: RESIDENT LIFTS

Priority: P1

Budget: \$55,000

Justification: Replacement for end-of-life equipment used daily for resident care.

HASTINGS MANOR 2025 CAPITAL EXPENDITURE PLAN

Project	2025 Projects \$	Comments	Priority Level
Roofing Rehabilitation (eyebrow roofing)	400,000		P2
Window Caulking Consultant	30,000		P2
Roofing Hardscaping 2nd Floor	800,000		P2
Hallway Painting 2nd Floor	80,000		P2
Replace Smoke Detectors and Main Fire Alarm Panel	140,000		P1
Asphalt Sidewalk Repair/Replacement	10,000		P3
Training Room Renovations	45,000		P4
Medallions - Nurse Call	103,795		P1
Main Entrance Door Replacement	40,000		P1
Communication Room Upgrades	25,000	Year 1 of 4	P3
Wireless Access Points Replaced	30,000		P3
Rational Oven	60,000		P4
Bariatric Bed Package x 2	55,000		P1
Resident Lifts	55,000		P1
Carry Forwards			
Resident Bed Replacements (2024)	250,000		P1
Door Security Alarm Upgrade (2024)	65,000		P1
Hallway Painting (2024) 3rd Floor	80,000		P2
Handrail and Wall Protection (1st floor, spa room) (2024)	150,000		P2
LED Lighting Retrofit (full building) (2024)	118,042		P2
Eye Wash Stations (2024)	58,614		P1
Resident Room Floor Replacements (2023)	240,000		P2
Resident Room Floor Replacements (2022)	50,000		P2
Total	2,885,451		

	767,409	P1 - Legislated/mandate, health and safety, operational failure
	1,948,042	P2 - Lifecycle management, efficiency/cost reduction if completed
	65,000	P3 - Lifecycle replacement, scheduled replacement
	105,000	P4 - Service Enhancement
	2,885,451	
RESERVE		
Opening Reserve	3,382,488	
2025 Contribution	1,637,039	
Current Year Capital Projects	-2,885,451	
Closing Reserves	2,134,076	

HASTINGS MANOR CAPITAL BUDGET

MULTI-YEAR FORECAST

Project	2026	2027	2028	2029	2030	Priority Level
Roof						P2
Building Envelope Leak Remediation	200,000					P2
Resident Room Floor Replacements	240,000	240,000	240,000			P2
Hallway Painting	80,000					P2
Make Up Air Unit Upgrades	650,000	300,000	300,000	350,000	360,000	P3
Air Handler Unit Upgrades				230,000	250,000	P3
Driveway Repairs/Repaving				284,109		P3
Replace Smoke Detectors						P1
Asphalt Sidewalk Repair/Replacement						P3

Kitchen Refurbishment	100,000					P3
Replace 4 Boilers			625,000			P3
Modernize 2 Passenger Elevators			454,622			P3
Modernize Service Elevator			227,311			P3
Replace Main Fire Alarm Panel						P1
Window Replacement				1,080,000		P3
Servery Updates	169,950	175,049	180,300	185,709		P3
Pathway Repairs					580,000	P3
Ceiling Track for Mechanic Lifts	352,000	352,000	201,000			P1
Communication Room Upgrades	25,000	25,000	25,000			P3
Server Upgrade	10,000					P3
	\$ 1,726,950	\$ 1,192,049	\$ 2,253,232	\$ 2,129,818	\$ 1,190,000	
Opening Reserve	2,134,076	2,044,165	2,489,156	1,872,963	1,380,184	
Contribution	1,637,039	1,637,039	1,637,039	1,637,039	1,637,039	
Capital Expenditures	-1,726,950	-1,192,049	-2,253,232	-2,129,818	-1,190,000	
Closing Reserve	2,044,165	2,489,156	1,872,963	1,380,184	1,827,223	
P1 - Legislated/mandate, health and safety, operational failure						
P2 - Lifecycle management, efficiency/cost reduction if completed						
P3 - Lifecycle replacement, scheduled replacement						
P4 - Service Enhancement						

CENTENNIAL MANOR

PROJECT: RESIDENT ROOM FLOORING REPAIR AND REPLACEMENT

Priority: P1

Budget: \$30,900

Justification: The resident room flooring is original and needs replacing. A plan was created to complete all resident room flooring upgrades while minimizing impact on the residents. Adjustments have been made to ensure all funding is spent on flooring when a resident room becomes available to replace the flooring.

PROJECT: BED REPLACEMENT

Priority: P1

Budget: \$120,000 (Year 2 of 2)

Justification: Second year of this project to replace remaining Long-term Care beds. Purchase includes additional spare beds as well as some longer mattresses for taller residents. The first phase bed installation feedback has been very positive, providing excellent modern comforts and features. The second phase will complete the whole home bed/mattress replacement for Centennial Manor.

PROJECT: FIRST FLOOR REPLACEMENT

Priority: P1

Budget: \$160,000

Justification: Level one flooring needs replacement. The flooring is original to the facility and is showing signs of failure. Level two has been previously replaced. The flooring would consist of a two-tone pattern with flash cove border to meet compliance with Infection Prevention and Control measures. Life expectancy of this flooring is 15-20 years.

PROJECT: BALCONY SECOND FLOOR

Priority: P1

Budget: \$80,000

Justification: The balcony above the Long-term Care home main entrance has original decking and railings attached. These are of wood construction and show signs of internal rot/damage. The rear balconies have been upgraded with new underlay and a membrane type flooring along with maintenance free, powder coated aluminum railings. This will complete the level two balconies and has a life expectancy of 20 years.

PROJECT: BED PAN FLUSHER REMOVAL/REPLACEMENT

Priority: P1

Budget: \$25,000

Justification: This project is required to meet compliance/regulation requirements as per the Ministry. It involves the removal of existing bed pan flushers and replacing with wash sink as requested by Public Health and the Ministry of Long-term Care. The removal has been completed in house. Replacement will include countertop with a dedicated sink.

PROJECT: STEAM OVEN

Priority: P3

Budget: \$38,000

Justification: A dedicated steamer will decrease cook times and allow for better use of new combi ovens. Over 90% of food items are steamed and having a piece of equipment that is designed for steaming will ensure food is prepared more efficiently.

PROJECT: XY CEILING LIFTS

Priority: P1

Budget: \$32,000

Justification: Installation of additional 5 ceiling lifts. The XY ceiling lift is a bariatric lift, that ensures a safe way to provide care and to transfer residents. XY tracks provide more maneuverability to front line team members making transfers, care and re positioning easier for the resident served and the team members.

PROJECT: RESIDENT LIFTS

Priority: P1

Budget: \$40,000

Justification: The purchase of new sit-to-stand lifts and tub chair lifts to better accommodate resident's needs. Sit-to-stand lifts will be readily available for each community with the purchase of 2 new units. The ALenti tub chair lift will replace an older unit within the home.

PROJECT: COMBI OVEN

Priority: P2

Budget: \$30,000

Justification: The main kitchen ovens need an upgrade. This will increase efficiency for the dietary department. This new oven would replace an existing Rational combi oven.

CENTENNIAL MANOR 2025 CAPITAL EXPENDITURE PLAN

Project	2025 Projects \$	Comments	Priority Level
Flooring Repair and Replacement	30,900		P1
Bed Replacements	120,000		P1
First Floor Replacement (Common Areas)	160,000		P1
Balcony Second Floor	80,000		P1
Bed Pan Flusher Removal and Replacement	25,000		P1
Steam Oven	38,000		P3
XY Ceiling Lifts	32,000		P1
Resident Lifts	40,000		P1
Combi Oven	30,000		P1
Carryforward Projects			
Resident Shower Room Upgrade (2024)	50,000		P3
Generator Fuel Tank Replacements Phase B (2024)	25,000		P1
Handrails Replacement (2024)	90,000		P1
Commercial Washer and Dryer (2024)	3,500		P2
Generator Replacement (2024)	191,629	cost share with NHPB	P1
Generator Automatic Transfer Switch & Distribution System Upgrades (2024)	244,261	cost share with NHPB	P1
Eye Wash Stations (2024)	12,500		P1
Resident Park Enhancements (2023)	28,000		P1
		-	
Total	1,200,790		
	1,109,290	P1 - Legislated/mandate, health and safety, operational failure	

	3,500	P2 - Lifecycle management, efficiency/cost reduction if completed
	88,000	P3 - Lifecycle replacement, scheduled replacement
	0	P4 - Service Enhancement
	1,200,790	
RESERVE		
Opening Reserve	1,637,744	
2025 Contribution	688,065	
Capital Expenditures	-1,200,790	
Closing Reserves	1,125,019	

CENTENNIAL MANOR CAPITAL BUDGET

MULTI-YEAR FORECAST

Project	2026	2027	2028	2029	2030	Priority
Flooring Repair and Replacement	31,827	32,782	33,765			P1
Window Replacement	302,227					P3
NHPB Roof Replacement	312,971					P3
Replace Sheet Flooring	70,500					P3
Resident Room Bathroom Renovations		159,135	163,909			P3
Replace Fire Alarm Panel					50,000	P1
Tub Replacement	36,050	37,132	38,245	39,393		P2
Freight Elevator Refurbishment	250,000					P3
Public Washroom Refurbishment				45,000		P3
Repaving Driveway	146,640					P3
Repoint Brickwork and Reparging (NHPB)	21,150					P3
Eavestrough and Downspouts	50,000					P3
Repaving Parking Lots	125,490					P3

Security Door Swipes Resident Home Areas				180,000		P4
Boiler x 2	200,000					P2
Boiler x 2 (NHPB)	94,000					P2
Replace VCT Flooring Tiles				32,900		P3
Resident Furniture Common Areas		20,000	20,600	21,218	21,855	P2
Kitchen Floor Replacement					18,000	P1
Resident Room Window Replacement		356,259				P2
Exterior Siding Replacement				71,500		P3
	\$ 1,640,855	\$ 605,307	\$ 256,520	\$390,011	\$ 89,855	
Opening Reserve	1,125,019	172,229	254,987	686,532	984,586	
Contribution	688,065	688,065	688,065	688,065	688,065	
Capital Expenditures	-1,640,855	-605,307	-256,520	-390,011	-89,855	
Closing Reserve	172,229	254,987	686,532	984,586	1,582,797	
P1 - Legislated/mandate, health and safety, operational failure						
P2 - Lifecycle management, efficiency/cost reduction if completed						
P3 - Lifecycle replacement, scheduled replacement						
P4 - Service Enhancement						

SCHEDULE OF RESERVE AND RESERVE FUNDS

	Account #	2025 Opening Balance	2025 Contribution	2025 (Expense)	2025 Projected Ending Balance
COUNTY RESERVES					
General Working Funds	10-00-00-24000	3,439,281			3,439,281
Roads Capital	10-00-00-24011	1,595,112	290,000	530,017	1,355,095
Canada Community Building Fund (CCBF)	10-00-00-24025	284,019	1,371,750	1,307,280	348,489
Desktop Computer Replacement	10-00-00-24016	844,835	360,800	695,000	510,635
General Contingency	10-00-00-24022	1,755,037	70,000		1,825,037
Modernization Grant	10-00-00-24035	47,666		47,666	-0
Planning Reserves	10-00-00-24003	356,834			356,834
Economic Development	10-00-00-24023	463,864			463,864
Reserve for Doctor Recruitment	10-00-00-24018	609,901			609,901
Capital Reserve	10-00-00-24030	2,465,310	590,220	1,848,471	1,207,059
Ontario Community Infrastructure Fund (OCIF)	10-00-00-24033	317,236	110,000	101,000	326,236
Community and Health Partnerships	10-00-00-24036	144,000	200,000	151,000	193,000
Insurance Premiums	10-07-00-24037	29,678			29,678
Total County Reserves		12,352,773	2,992,770	4,680,434	10,665,109
SHARED RESERVES					
WSIB RESERVES					
General WSIB Future Cost	10-00-00-24010	260,625			260,625
Hastings Manor WSIB Future Costs	70-00-00-24010	1,006,822			1,006,822
HQPS/CHS WSIB Future Costs	40-00-00-24010	1,334,082			1,334,082
Centennial Manor WSIB Future Costs	80-00-00-24010	581,750			581,750
POA WSIB Future Costs	15-00-00-24010	8,495			8,495
		3,191,774	0	0	3,191,774
POA					
POA Reserve (CAMS)	15-00-00-24000	65,000	20,000		85,000

HASTINGS/QUINTE EMERGENCY SERVICES					
HQPS 100% Municipal Reserve	40-00-00-24030	959,555		100,000	859,555
Ambulance Equipment, Vehicles and Buildings	40-00-00-24005	1,441,679	1,500,000	2,254,128	687,551
		2,401,234	1,500,000	2,354,128	1,547,106
COMMUNITY AND HUMAN SERVICES					
CHS - General Contingency	40-00-00-24007	2,151,994			2,151,994
National Child Benefit Reserve	40-00-00-24008	43,159			43,159
Social Housing - Federal Block Funding Offset Reserve	40-00-00-24004	150,000			150,000
Social Housing Capital	42-00-00-24001	6,674,492	2,719,800	5,188,419	4,205,874
Social Housing Reserve for Quinte West Housing Construction	42-00-00-24007	1,281,579	1,056,664		2,338,243
		10,301,224	3,776,464	5,188,419	8,889,269
HASTINGS MANOR					
Hastings Manor - Future Expenditure	70-00-00-24001	892,102			892,102
Hastings Manor - Capital	70-00-00-24002	3,382,488	1,637,039	2,885,451	2,134,076
Hastings Manor - HM Fund Contributions	70-00-00-24004	50,148			50,148
Hastings Manor - Recreation	70-00-00-24005	9,329			9,329
Hastings Manor - Donations	70-00-00-24020	32,036			32,036
		4,366,103	1,637,039	2,885,451	3,117,691
CENTENNIAL MANOR					
Centennial Manor - Capital	80-00-00-24001	1,637,744	688,065	1,200,790	1,125,019
Centennial Manor - Non Capital reserve	80-00-00-24028	452,482			452,482
Centennial Manor - Recreation	80-00-00-24005	8,405			8,405
Centennial Manor - Donations	80-00-00-24020	79,504			79,504
		2,178,135	688,065	1,200,790	1,665,410
TOTAL SHARED RESERVES		22,503,469	7,621,568	11,628,787	18,496,250
TOTAL COUNTY & SHARED RESERVES		34,856,242	10,614,338	16,309,221	29,161,359

HASTINGS COUNTY RESERVES DESCRIPTION

Ownership	Name of Reserve	Category	Purpose/Goals	Comments
County	Desktop Computer Replacement	A	To fund computer, cell phones and Microsoft M365 licensing replacement over life cycle.	Departments charge based on replacement cost and cycle
County	Roads Capital	A	Fund costs of capital road/bridge projects County owns 9.6 km of road and does not levy for capital on the roads. Revenue received by County from Aggregates to be contributed to reserve on an annual basis.	
CHS (Shared)	Social Housing - Capital	A	Annual levy to fund capital requirements and replacement of the existng social housing portfolio.	Minimum funding based on amortization; asset management plan and building condition assessments will provide ongoing direction.
Emergency Services (Shared)	Ambulance Equipment, Vehicles and Buildings	A	Annual levy to fund capital requirements and replacement of the Emergency Services vehicles, equipment and buildings over their lifecycle.	Provincial funding formula funds amortization not capital.
HM (Shared)	Hastings Manor Capital	A	Annual levy to fund capital requirements and replacement of Hastings Manor.	
CM (Shared)	Centennial Manor Capital	A	Annual levy to fund capital requirements and replacement of Centennial Manor.	
County	General Capital Reserve	A	Annual levy to fund capital requirements and replacement of Administration building, NHPB and roads.	Target of 1% of tax levy
POA (Shared)	POA Reserve	A	Contribution to finance the replacement costs of the CAMS software when a new solution is developed.	
County	Planning Reserves	B	To fund the Official Plan review and ongoing updates.	

County	Canada Community Benefit Fund	B	Infrastructure specific.	Formerly Federal Gas Tax
County	Doctor Recruitment	B	Funds Set Aside for Doctor Recruitment Candidates.	Repayment of funds from candidates returned to the County.
County	Economic Development Reserves	B	Surplus to reinvest in future year budgets for County's share of projects and Trail related projects.	One-time project costs
CHS (Shared)	Reserved for Quinte West New Build	B	Funds from the sale of housing portfolio single family dwellings to be replaced with multi-residential.	Funds for the South St. Quinte West new build.
County	Ontario Community Infrastructure Fund (OCIF)	B	Infrastructure and Asset Management related.	Funding through Ontario Ministry of Infrastructure.
County	Modernization Grant	B	For the Electronic Document and Rention Management System.	Funding from the Municipal Modernization Program.
County	Community and Health Partnerships	B	Reserve for uncommitted annual funds.	
HM (Shared)	Hastings Manor HM Fund Contributions	B	Funding placed in reserve from the closure of the Hastings Manor Foundation Fund (2023).	To be used with intent of the HM Foundations principles
HM (Shared)	Hastings Manor - Donations	B	Reserve for donations to Hastings Manor.	To be used to improve the resident's quality of life
CM (Shared)	Centennial Manor - Donations	B	Reserve for donations to Centennial Manor.	To be used to improve the resident's quality of life
County	General Contingency	C	Funding for unexpected and one-time expenditures. Mitigate exposure to risks (insurance deductibles, severance, liability, deficits).	
CHS (Shared)	Community and Human Services - General Contingency	C	Joint reserve fund to support Community and Human Services contingencies, one-time costs.	
CHS (Shared)	Social Housing - Federal Block Funding Offset Reserve	C	Joint reserve fund to offset declining revenue stream from Federal Block Funding	

Emergency Services (Shared)	Emergency Services 100% Municipal Reserve	C	Joint reserve fund to support Emergency Services contingencies, one-time costs not shared 50/50 with Province.	
HM (Shared)	Hastings Manor Future Expenditures	C	Joint reserve fund to support HM contingencies, one-time costs.	
CM (Shared)	Centennial Manor Future Expenditures	C	Joint reserve fund to support HM contingencies, one-time costs.	
County	General Working Funds	D	To reduce or eliminate the need for temporary borrowings & minimize interest costs. Target balance of fund is 25% of annual levy.	Fund should not be utilized for funding one-time projects.
HM (Shared)	Hastings Manor - Recreation	D	Funds raised from the Tuck Shop for resident activities.	
CM (Shared)	Centennial Manor - Recreation	D	Funds raised from the Tuck Shop for resident activities.	
County	Insurance Premiums	E	To offset costs of insurance investigations & deductibles.	
County	Future WSIB Costs	E	The County is self-insured for WSIB, this reserve provides a contingency in the case of large and/or excessive claims.	The County has an insurance policy for WSIB claims in excess of \$500,000.
POA (Shared)	POA - Future WSIB Costs	E	To fund one-time extraordinary WSIB related costs	
CHS (Shared)	Emergency Services/CHS - Future WSIB Costs	E	To fund one-time extraordinary WSIB related costs	
HM (Shared)	Hastings Manor - Future WSIB Costs	E	To fund one-time extraordinary WSIB related costs	
CM (Shared)	Cent Manor - Future WSIB Costs	E	To fund one-time extraordinary WSIB related costs	
Reserve Fund Categories:				
A - Asset Replacement			C - Contingency Reserve	E - Self Insurance
B - Project Reserves			D - Working Capital	

Schedule A:

2025 Hastings County Returned Roll CVA

RTCQ	Ratio	Disc	2025 County Rate	Bancroft	Carlow- Mayo	Centre Hastings	Deseronto	Faraday	Hastings Highlands	Limerick	Madoc	Marmora and Lake	Stirling- Rawdon	Tudor and Cashel	Tweed	Tyendinaga	Wollaston	County-Wide	Weighted Assessment
RT	1.000000	1.00	0.00352337	331,507,600	155,624,900	491,714,024	104,139,200	347,035,100	1,004,843,300	132,194,700	208,092,200	612,736,600	456,632,302	183,545,500	587,132,439	432,905,100	177,404,600	5,225,507,565	5,225,507,565
FT	0.250000	1.00	0.00088084	1,916,200	6,374,900	58,496,200	217,600	459,500	4,350,200	0	38,112,400	15,740,300	133,845,130	474,300	49,666,300	70,297,900	2,852,800	382,803,730	95,700,933
TT	0.250000	1.00	0.00088084	8,907,000	5,991,300	2,727,400	0	10,200,400	16,478,400	8,610,600	1,748,800	10,221,500	2,169,700	4,419,300	6,787,840	2,464,200	7,090,700	87,817,140	21,954,285
NT	1.000000	1.00	0.00352337	556,500	0	1,147,000	1,048,000	0	0	0	0	0	0	0	0	0	0	2,751,500	2,751,500
MT	1.000000	1.00	0.00352337	18,951,800	0	4,555,600	3,056,000	0	0	0	0	4,815,100	5,641,600	0	5,462,000	0	0	42,482,100	42,482,100
CT	1.100000	1.00	0.00387571	69,969,400	670,300	23,960,210	4,585,900	7,076,500	20,452,200	1,423,800	6,539,600	20,135,500	24,709,598	453,600	33,275,121	11,260,500	1,880,900	226,393,129	249,032,442
GT	1.100000	1.00	0.00387571	0	0	0	0	0	0	0	94,000	0	54,000	0	0	0	0	148,000	162,800
CH	1.100000	1.00	0.00387571	1,151,000	0	93,000	0	0	0	0	0	0	0	0	934,000	0	0	2,178,000	2,395,800
CU	1.100000	1.00	0.00387571	923,800	0	375,300	0	102,800	418,800	0	153,200	161,000	109,800	0	524,500	0	36,900	2,806,100	3,086,710
CX	1.100000	1.00	0.00387571	1,149,200	0	1,178,500	297,500	125,000	237,000	53,000	2,400,000	1,455,500	623,500	0	358,100	391,500	37,000	8,305,800	9,136,380
C7	1.100000	0.25	0.00096893	0	0	0	0	0	0	0	0	0	16,900	0	10,600	0	0	27,500	7,563
IT	1.100000	1.00	0.00387571	2,254,400	735,700	3,450,600	1,488,000	1,706,700	2,702,200	0	2,152,400	1,851,300	3,229,500	0	2,212,900	1,174,500	381,000	23,339,200	25,673,120
IH	1.100000	1.00	0.00387571	35,700	0	18,900	10,400	0	0	0	0	53,500	37,800	0	52,000	13,500	29,000	250,800	275,880
IU	1.100000	1.00	0.00387571	520,400	0	530,100	210,600	221,000	42,100	0	55,200	100,000	16,400	0	75,300	0	0	1,771,100	1,948,210
IK	1.100000	1.00	0.00387571	35,200	0	0	0	0	0	0	0	0	0	0	0	0	0	35,200	38,720
LU	1.100000	1.00	0.00387571	0	0	0	0	0	685,200	0	0	0	0	0	0	0	0	685,200	753,720
IX	1.100000	1.00	0.00387571	155,600	0	427,400	62,000	36,000	512,000	0	49,500	43,000	54,000	0	66,000	93,000	0	1,498,500	1,648,350
IJ	1.100000	1.00	0.00387571	0	0	0	0	0	0	0	0	10,200	0	0	0	0	0	10,200	11,220
VT	1.100000	1.00	0.00387571	372,200	0	807,300	0	52,500	1,963,800	237,200	5,327,900	741,900	25,300	0	173,900	328,900	16,800	10,047,700	11,052,470
PT	0.821900	1.00	0.00289586	0	0	2,723,000	393,000	0	0	0	429,000	1,104,000	1,225,000	0	837,000	15,864,000	0	22,575,000	18,554,393
Subtotal Taxable				438,406,000	169,397,100	592,204,534	115,508,200	367,015,500	1,052,685,200	142,519,300	265,154,200	669,169,400	628,390,530	188,892,700	687,568,000	534,793,100	189,729,700	6,041,433,464	5,712,174,159
Subtotal PIL				4,928,200	851,600	748,800	2,118,000	1,490,400	5,092,100	1,460,900	932,500	1,553,400	842,300	1,614,600	3,423,700	1,789,500	509,400	27,355,400	
Total (Tax + PIL)				443,334,200	170,248,700	592,953,334	117,626,200	368,505,900	1,057,777,300	143,980,200	266,086,700	670,722,800	629,232,830	190,507,300	690,991,700	536,582,600	190,239,100	6,068,788,864	

NOTE: TOTALS MAY VARY AMONGST SCHEDULES DUE TO ROUNDING DIFFERENCES.

Schedule B:

Hastings County 2025 General Upper-Tier Taxable Levy Estimate by Local Municipality

RTCQ	Ratio	Disc	2025 County Rate	Bancroft	Carlow-Mayo	Centre Hastings	Deseronto	Faraday	Hastings Highlands	Limerick	Madoc	Marmora and Lake	Stirling-Rawdon	Tudor and Cashel	Tweed	Tyendinaga	Wollaston	County-Wide
RT	1.000000	1.00	0.00352337	\$1,168,024	\$548,324	\$1,732,490	\$366,921	\$1,222,733	\$3,540,435	\$465,771	\$733,186	\$2,158,898	\$1,608,885	\$646,699	\$2,068,685	\$1,525,285	\$625,062	\$18,411,397
FT	0.250000	1.00	0.00088084	\$1,688	\$5,615	\$51,526	\$192	\$405	\$3,832	\$0	\$33,571	\$13,865	\$117,896	\$418	\$43,748	\$61,921	\$2,513	\$337,189
TT	0.250000	1.00	0.00088084	\$7,846	\$5,277	\$2,402	\$0	\$8,985	\$14,515	\$7,585	\$1,540	\$9,004	\$1,911	\$3,893	\$5,979	\$2,171	\$6,246	\$77,353
NT	1.000000	1.00	0.00352337	\$1,961	\$0	\$4,041	\$3,692	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,695
MT	1.000000	1.00	0.00352337	\$66,774	\$0	\$16,051	\$10,767	\$0	\$0	\$0	\$0	\$16,965	\$19,877	\$0	\$19,245	\$0	\$0	\$149,680
CT	1.100000	1.00	0.00387571	\$271,181	\$2,598	\$92,863	\$17,774	\$27,426	\$79,267	\$5,518	\$25,346	\$78,039	\$95,767	\$1,758	\$128,965	\$43,642	\$7,290	\$877,434
GT	1.100000	1.00	0.00387571	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$364	\$0	\$209	\$0	\$0	\$0	\$0	\$574
CH	1.100000	1.00	0.00387571	\$4,461	\$0	\$360	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,620	\$0	\$0	\$8,441
CU	1.100000	1.00	0.00387571	\$3,580	\$0	\$1,455	\$0	\$398	\$1,623	\$0	\$594	\$624	\$426	\$0	\$2,033	\$0	\$143	\$10,876
CX	1.100000	1.00	0.00387571	\$4,454	\$0	\$4,568	\$1,153	\$484	\$919	\$205	\$9,302	\$5,641	\$2,417	\$0	\$1,388	\$1,517	\$143	\$32,191
C7	1.100000	0.25	0.00096893	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$16	\$0	\$10	\$0	\$0	\$27
IT	1.100000	1.00	0.00387571	\$8,737	\$2,851	\$13,374	\$5,767	\$6,615	\$10,473	\$0	\$8,342	\$7,175	\$12,517	\$0	\$8,577	\$4,552	\$1,477	\$90,456
IH	1.100000	1.00	0.00387571	\$138	\$0	\$73	\$40	\$0	\$0	\$0	\$0	\$207	\$147	\$0	\$202	\$52	\$112	\$972
IU	1.100000	1.00	0.00387571	\$2,017	\$0	\$2,055	\$816	\$857	\$163	\$0	\$214	\$388	\$64	\$0	\$292	\$0	\$0	\$6,864
IK	1.100000	1.00	0.00387571	\$136	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$136
LU	1.100000	1.00	0.00387571	\$0	\$0	\$0	\$0	\$0	\$2,656	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,656
IX	1.100000	1.00	0.00387571	\$603	\$0	\$1,656	\$240	\$140	\$1,984	\$0	\$192	\$167	\$209	\$0	\$256	\$360	\$0	\$5,808
IJ	1.100000	1.00	0.00387571	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40	\$0	\$0	\$0	\$0	\$0	\$40
VT	1.100000	1.00	0.00387571	\$1,443	\$0	\$3,129	\$0	\$203	\$7,611	\$919	\$20,649	\$2,875	\$98	\$0	\$674	\$1,275	\$65	\$38,942
PT	0.821900	1.00	0.00289586	\$0	\$0	\$7,885	\$1,138	\$0	\$0	\$0	\$1,242	\$3,197	\$3,547	\$0	\$2,424	\$45,940	\$0	\$65,374
Subtotal Taxable				\$1,543,043	\$564,666	\$1,933,928	\$408,501	\$1,268,246	\$3,663,477	\$479,998	\$834,542	\$2,297,084	\$1,863,986	\$652,767	\$2,286,096	\$1,686,716	\$643,051	\$20,126,103
RF	1.000000	1.00	0.00352337	\$164	\$0	\$130	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,136	\$0	\$3,429
RG	1.000000	1.00	0.00352337	\$465	\$49	\$398	\$0	\$853	\$829	\$1,668	\$287	\$109	\$0	\$1,536	\$968	\$1,056	\$0	\$8,219
RP	1.000000	1.00	0.00352337	\$140	\$1,362	\$0	\$0	\$31	\$3,690	\$224	\$0	\$914	\$0	\$3,525	\$3,775	\$0	\$19	\$13,681
CF	1.100000	1.00	0.00387571	\$7,255	\$0	\$655	\$6,654	\$156	\$2,431	\$1,391	\$865	\$4,073	\$1,748	\$156	\$2,382	\$733	\$835	\$29,334
CG	1.100000	1.00	0.00387571	\$9,661	\$1,473	\$1,546	\$864	\$0	\$9,130	\$2,093	\$2,105	\$380	\$1,287	\$0	\$5,387	\$1,592	\$612	\$36,129
CP	1.100000	1.00	0.00387571	\$0	\$38	\$0	\$0	\$4,000	\$830	\$0	\$0	\$0	\$0	\$24	\$0	\$0	\$0	\$4,892
CV	1.100000	1.00	0.00387571	\$0	\$0	\$0	\$690	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$690
CW	1.100000	1.00	0.00387571	\$606	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$606
CZ	1.100000	1.00	0.00387571	\$0	\$0	\$120	\$0	\$403	\$1,370	\$0	\$0	\$0	\$205	\$423	\$0	\$0	\$0	\$2,522
IP	1.100000	1.00	0.00387571	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$221	\$0	\$0	\$221
VP	1.100000	1.00	0.00387571	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$79	\$0	\$0	\$0	\$79
HF	1.100000	1.00	0.00387571	\$733	\$124	\$0	\$0	\$245	\$621	\$97	\$329	\$442	\$25	\$3	\$62	\$0	\$506	\$3,187
HP	1.100000	1.00	0.00387571	\$0	\$113	\$0	\$0	\$0	\$382	\$0	\$0	\$0	\$0	\$5	\$0	\$0	\$0	\$499
Subtotal PIL				\$19,023	\$3,159	\$2,849	\$8,209	\$5,688	\$19,284	\$5,473	\$3,585	\$5,918	\$3,265	\$5,752	\$12,795	\$6,516	\$1,972	\$103,489
Total (Tax + PIL)				\$1,562,067	\$567,825	\$1,936,778	\$416,710	\$1,273,934	\$3,682,761	\$485,471	\$838,127	\$2,303,003	\$1,867,250	\$658,519	\$2,298,891	\$1,693,232	\$645,023	\$20,229,591

NOTE: TOTALS MAY VARY AMONGST SCHEDULES DUE TO ROUNDING DIFFERENCES.